

ASMIRT Annual Report





**Australian Society of Medical Imaging and
Radiation Therapy Annual Report 2021**

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and Radiation Therapy
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We acknowledge the Traditional Custodians of the lands and seas upon which we and
our members work and live. We pay our respects to Elders, past, present and emerging.

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About ASMIRT

The Australian Society of Medical Imaging and Radiation Therapy (ASMIRT) is the peak body representing medical radiation practitioners in Australia.

Vision

Its vision is excellence in medical radiation practice for a healthier Australia.

Mission

Its mission is to empower medical radiation professionals to provide excellent patient care through leadership in advocacy, education, professional standards, research and innovation.

Its key goals are:

Advocacy

- Advocate for high quality and safe patient care.
- Engage with key government agencies, industry stakeholders and the wider community.
- Advocate for the best possible health outcomes, equity and access.
- Advocate for the recognition of the role, scope and professional status of the medical radiation professional in health care.
- Advocate for the wellbeing of the medical radiation professional.
- Foster engagement with universities and support for students.

Professional standards

- Provide ASMIRT Professional Practice Standards.
- Promote Fellowship.
- Provide professional code of conduct.
- Define scopes of practice.
- Provide the professional code of ethics.
- Advise, consult and contribute to policy and position statements of external agencies.

Education

- Provide and promote a range of educational opportunities.
- Provide a suite of certifications across the professions.
- Champion career pathways for better health outcomes.
- Support and encourage members to meet their regulatory requirements.
- Provide education and information for patients and the general public.

Research and innovation

- Encourage promote and support evidence-based research to improve patient care and outcomes.
- Conduct research for members, the profession and patients.
- Support the timely translation of research into practice.
- Provide the leading journal for medical radiation sciences – *Journal of Medical Radiation Sciences*.
- Encourage innovation in the profession.

Membership

- Be the organisation of choice for medical radiation practitioners.
- Measure and respond to member satisfaction.
- Develop a strong range of benefits for members.
- Support and recognise ASMIRT state branches and volunteers.
- Increase collaboration with other professional organisations.

Values

- Dignity of the individual; compassion, confidentiality.
- Trust, respect, integrity and ethical practice.
- Open and transparent communication.
- Consultation with all stakeholders.
- Recognition, reward and support for service contribution.
- Responsive and professional attitude.
- Energy and enthusiasm – passion for the medical radiation sciences profession.
- Participation.
- Leadership.



Leadership
and Secretariat



Bronwyn Hilder

ASMIRT President



Message from the President

When I sat down to write this report, I was struck by how much the organisation has managed to do –and continue to do – throughout what was in some ways a ‘lost’ year. I don’t need to go on about the COVID-19 situation, which is still in a constant state of flux. We all know and hear too much about it. Let’s focus on other more positive things!

The Society’s financial results for the end of the financial year 1 November 2020 to 30 October 2021 are extremely healthy, with a positive operating surplus. This is the sixth year in a row that the organisation has returned a positive figure. The Society continues to grow and with such positive results I look forward to more new initiatives to further support members.

From a governance perspective I can report that the Board of Directors met eight times throughout the year though, sadly, none of the meetings were face-to-face. We welcomed Naomi Gibson from Townsville to the Board as the new Director for Queensland, and farewelled Adam Westerink, who has been a staunch member of the Board since 2016.

This is the sixth year in a row that the organisation has returned a positive figure

As the end of 2020 approached, Board members asked if I would consider extending my term as President for a further year as it had been so impacted by the COVID-19 pandemic. In line with the Society’s Constitution, in February an Extraordinary General Meeting was held (via Zoom) at which the membership voted to extend my term by one year. Little did we think that the pandemic’s impact would still be ongoing at the end of 2021. Subsequently, we held our Annual General Meeting by Zoom (for the second year in a row) and our annual conference, which had been moved and postponed several times, finally happened in the virtual world.

The conference itself was a great success. Having not attended a conference online previously, I was pleasantly surprised by the experience. The online platform provided delegates with the opportunity to not only attend the plenary and paper sessions, but as with a face-to-face conference, to engage with the speakers and network with colleagues, albeit in a different forum. I must congratulate the conference convenors, the Scientific Program Committee and the Secretariat events team for an outstanding job. Most particularly Adam Steward, Steve Lacey and Kenton Thompson from the Convening Committee and David Leach, Anne Romanjuk, Sarah Tormey and PM Wong from the Secretariat events team who had to contend with continual and significant changes being imposed on them right up until the last minute. It was the first, and most probably the last time that a conference convenor will comper an event of this nature in his pyjamas... but totally appropriate in the circumstances and added a degree of levity in the COVID world!



(Above): AZMIRT-NZIMRT 2021 Closing Ceremony

We also held a meeting of ASMIRT Past Presidents during the conference. Usually, past presidents meet for lunch during our annual conference but this time we had the meeting in the early evening via Zoom, with a glass of wine in hand! This was a special occasion as it enabled me to invite all living past presidents for whom we have contact details to attend. Such a wealth of corporate knowledge and experience – and much hilarity as past presidents who had not seen each other in years (decades in some cases) exchanged anecdotes. This will, I hope, become a regular event.



(Above): Past Presidents Meeting

One highlight from the year which I would like to share with members is the very significant bequest left to ASMIRT by the late Dorothy Lorimer. Dorothy was the Chief Radiographer at the Prince Alfred in Melbourne for almost 30 years, and a much-loved mentor, colleague and friend to many ASMIRT members. The bequest has been wisely invested for the benefit of future generations and a scholarship is being developed which will be supported by the bequest and named in her honour.

I am proud to have represented and raised the profile of the Society and our professions

This will be my final Annual Report as President, and I am proud to have represented and raised the profile of the Society and our professions. ASMIRT provide many opportunities to be involved and I would encourage all members to take up the challenge of participation in the various committees, reference groups and working parties; and engagement and involvement with their state/territory branch. I would like to extend my heartfelt thanks to the staff at the Secretariat, and to all my fellow Directors, past and present, who have supported me throughout my tenure. It has been an interesting, challenging and extremely busy time and I have enjoyed (almost) every minute of it!

ASMIRT Board of Directors



**Bronwyn
Hilder**
President

Bronwyn is the President of ASMIRT. She joined the Board of Directors in 2013 having previously been a member and Chair of the Professional Accreditation

and Education Board and a member of the Radiation Therapy Advisory Panel. She was the recipient of the Varian Award in 2014. Her clinical role is as the Chief Radiation Therapist at the WP Holman Clinic at the Royal Hobart Hospital. She has a research interest in the area of advanced practice for radiation therapists and has presented and published on this topic. She also has a focus on providing person centred care and advocating for our patients, our colleagues and the professions.



**Carolyn
Heyes**
Vice-President

Carolyn is the Victoria representative on the ASMIRT Board of Directors. She is currently also a Trustee and Treasurer for the Nicholas Outterside

Trust. Carolyn has previously been a member of the Medical Imaging Advisory 1 Panel and in Victoria, a member and chair of the Continuing Education Committee and member of the Professional Accreditation and Education Committee. She is currently a diagnostic radiographer at The Royal Children's Hospital in Melbourne. Currently Co-Board Liaison for the Membership and Advocacy Committee, Carolyn is keen to advance the profession and has a special interest in orthopaedic imaging, decreasing patient dose and increasing patient care.



**Dr Georgia
Halkett**
Honorary Treasurer

Georgia is the Western Australia representative on the ASMIRT Board of Directors. Georgia trained as a radiation therapist and worked clinically before

completing her PhD and embarking on a research career focussing on cancer patients' psychosocial and information needs, communication between health professionals and cancer patients, radiation therapy workforce issues and the needs of carers of patients diagnosed with terminal cancer. Georgia is a Senior Research Fellow at Curtin University and has published extensively. Georgia is a graduate of the Australian Institute of Company Directors Course and Director Pipeline Program. She is Board Liaison for the Research Committee, the Fellowship Panel and the Particle Therapy Working Group, and sits on the Editorial Review Board of the *Journal of Medical Radiation Sciences*. Georgia is committed to encouraging, supporting and mentoring medical radiation professionals to lead and participate in research projects.



**Natalie
Kidd**
Honorary Secretary

Natalie is the Tasmania representative on the ASMIRT Board of Directors. Her clinical role is Chief Radiation Therapist/ Manager of the Northern

Cancer Service at the Launceston General Hospital. As a past educator and clinical lecturer at the University of Tasmania, Natalie is passionate about the training and development of radiation therapy staff and students, in conjunction with leading change in the field of radiation therapy. Natalie is Co-Board Liaison for the Education Committee.

Leadership



Christopher Dransfield

Christopher is the New South Wales representative on the ASMIRT Board of Directors. He has been an ASMIRT diagnostic member for 46 years and

was awarded the Nicholas Outterside Medallion for services to the profession in 2012. Christopher is currently on the New South Wales Committee and is Co-Board Liaison for the Professional Standards Committee. Christopher was a member and chair of the Rural and Remote Practitioners Advisory Panel for 14 years and diagnostic convener of the national conference in 2002. He currently provides senior locum relief services for government and private agencies nationally and has a passion for patient focussed care and promoting positive work place culture.



Adam Westerink

Adam is the outgoing Queensland representative on the ASMIRT Board of Directors. Before accepting a position on the Board, Adam was chair of the

Queensland Branch Committee and convener of ASMMIRT 2016. His clinical role is as the Assistant Director of Medical Imaging at the Royal Brisbane and Women's Hospital. Adam was previously the Board Liaison on the Medical Imaging Advisory Panel 1, and is currently Co-Board Liaison for the Membership and Advocacy Committee. His primary interest is cultivating the opportunities for medical radiation professionals to impact on healthcare teams through education, technology and networking.



Shayne Chau

Shayne is the South Australia/Northern Territory representative on the ASMIRT Board of Directors. He is a senior lecturer in medical imaging

at RMIT University and previously held the position of diagnostic radiographer at Flinders Medical Centre. Shayne is a Fellow of the Higher Education Academy and an Associate Fellow of the Higher Education Research and Development Society of Australasia. Shayne is passionate about student membership and contributing to the global health community, with the goal of improved patient-centred care. Shayne is Co-Board Liaison for the Education Committee. He is also on the Editorial Board of the *Journal of Medical Imaging and Radiation Sciences*.



Naomi Gibson

Naomi is the incoming Queensland representative on the ASMIRT Board of Directors. Naomi has held numerous honorary committee

roles as well as convening several local ASMIRT weekend conferences for the Townsville and North Queensland Sub-branch. In 2012, Naomi was given the opportunity to join the Professional Accreditation and Education Board and was a part of the transition of this group into the Education and Standards Advisory Panel, many years later. She is Co-Board Liaison for the Professional Standards Committee. Naomi's clinical role is the Deputy Director of Medical Imaging at the Townsville University Hospital. Naomi's interests include engagement and education for regional members and medical radiation professionals.



Sally Kincaid

ASMIRT Chief
Executive Officer



Message from the Chief Executive Officer

This wasn't the report that I was intending to write for this financial year. Twelve months ago, I talked about how we had all been Zooming, pivoting and exhibiting extraordinary resilience in the face of the COVID-19 pandemic. Little did I think that a year later we would be in almost the same position (even if 'pivoting' a little less).

Despite this, it has been a great year for the Society. ASMIRT has continued with 'business as usual' as far as possible, and thanks to the dedication and hard work of all staff and member volunteers we have managed to provide a full program of educational events. (See the Conferences and Events report on page 11 for an overview.)

The Society's branches were very active throughout the year, and while travel bans meant I was unable to meet with them in person, as was my intent, I have in fact been able to attend more of their meetings than usual - courtesy of Zoom. Clouds and silver linings!

The Society is in a very strong financial position for the future

Membership of the organisation continues to be strong, with particularly good engagement from the student networks. Engaging with the newly graduated practitioners is so important to the Society - and the future of the profession. While a lot of activities were restricted by the pandemic, ASMIRT supported student groups through O-Week (where possible), and we were pleased with the number of students who joined the Society throughout the year. Our offering to students includes free membership for the first six months post-graduation, to ease the burden of professional indemnity insurance, and a reduced rate for the next 12 months. In a further project to benefit student members we launched our Job Connect program during the year, which enabled student members to better put their credentials in front of employers looking to recruit new graduates.

Leadership

Membership by state at 30 October 2021

NSW/ACT	2720
Vic	2043
SA/NT	901
Tas	193
WA	589
Qld	2293
Overseas	58
Total	8797

There were so many highlights throughout the year that to list them all would be close to impossible. There are a few however, that really do deserve special mention:

- Continuing ASMIRT events in the face of the ongoing pandemic – including the annual conference 2020, which eventually took place in 2021! The Society managed to deliver 58 events (13 of which were fully hybrid events) despite the rolling changes and lockdowns across the country; a strong testament to the hard work and dedication of the branch committees and secretariat events team.
- The Mentoring Program, initiated by NSW Branch Co-chair Allie Tonks, exceeded even our most optimistic expectations. Run by Allie and Franziska Jerjen, the first round was trialled in New South Wales only and attracted strong numbers of applicants as both potential mentors and mentees – with some volunteering for both roles. The feedback was so positive that the program will continue to be rolled out nationally in the future.
- ASMIRT's Cultural Safety Training program began in March. Partnering with Indigenous Allied Health Australia to provide three levels of cultural awareness education modules, 221 participants registered for one of the three modules in the first roll out and we are hoping to continue our involvement with this program into the future.
- The opportunity to provide extensive feedback and expert advice to the Commonwealth Government on the Lung Cancer Screening project – a proposal considering the roll out of a low dose CT screening program for lung cancer. Of particular value to rural, remote and Indigenous communities, ASMIRT is well placed to take a lead role in the development and implementation of this project.

I am pleased to report that the Society is in a very strong financial position for the future, enabling us to develop programs and scholarships across a range of subject areas safe in the knowledge that

they will be sustainable on an ongoing basis. It has also given us the confidence to 'experiment' with our events, such as the national conference being run as a hybrid model.

Throughout the year, the ASMIRT committees and reference groups worked extremely hard on behalf of members. An extraordinary number of papers, position statements, policy proposals were sent through to them – often with challengingly response timelines. Particular thanks and recognition must go to the Committee Chairs:

- Education: Elizabeth Phillips
- Membership and Advocacy: Hannah Hickling
- Professional Standards: Lisa Roberts
- Research: Dr Nigel Anderson.

(A full list of committee members, and each committee's report can be found on pages 13 to 22.)

All members of committees and representatives from the reference groups and student networks will be invited to meet face-to-face at our annual conference in Cairns in May.

My thanks go to all the staff at ASMIRT for their significant support to me, to the Board and, most importantly, to the membership during the past 12 months. These are the people who keep your Society going:

- Sue Elliot: Administration Assistant
- Patricia Fanning: CPD/Accreditation Administration
- Jo Hitchin: Communications Officer
- Min Ku: Professional Standards Manager
- David Leach: Conference and Events Manager
- Alan Malbon: Diagnostic Imaging Project Officer
- Tanya Morgan: CPD Program Coordinator
- Kathleen O'Connor: Membership Administration Officer
- Anne Romanjuk: Events Coordinator
- Lucinda Shaw: Board Administration Assistant and Student Liaison
- Bruce Su: Chief Financial Officer
- Sarah Tormey: Events Coordinator
- Denese Warmington: *Spectrum* Editor.

So, at the end of another year that has seen constant change and uncertainty with Secretariat staff back in the office for a few weeks – back working from home for a few months, part-time in the office then back at home again, we end with the emergence of the Omicron variant – and the uncertain future that it heralds. Helen Keller famously said, "Keep your face to the sun and you will never see the shadows". Perhaps that is a saying we should all hold onto.

Communications

Key communication objectives for 2020–2021 were again asked to pivot to meet the demands of the COVID-19 pandemic. Ongoing messaging of vital health alerts, rescheduling of events and a vastly different celebration of NRRTW all created new challenges and, in some cases, swift actions to allow for restrictions. There were still many positives; working with students during O-Week to bring student member numbers to break the 2000 mark, the success of the inaugural virtual conference and a new database linking the Digital Send emails, making updating members details faster and more accurate.

Key achievements

Job Connect: Initiated by Diagnostic Imaging Project Officer, Alan Malbon, the Job Connect project involved creating a suite of engaging graphics, webpage, social media posts and forms to capture job-seeking graduating students and funnel their details into a bank of information for prospective employers. Over 350 students and four employers participated.

Mentoring Program: Support was provided for the new ASMIRT Mentoring Program, created by New South Wales members Allie Tonks and Franziska Jerjen. Promotions involved artwork design, advertising the launch, disseminating the survey and promotions for the workshop, which covered eDMs to members, eNews and social media posts. Over 50 NSW/ACT participants signed up for the trial, with 62 attendees at the first national online workshop.

Cultural safety training: ASMIRT partnered with Indigenous Allied Health Australia to provide three levels of cultural awareness education modules. Communication involvement included creating culturally sensitive graphics, news and event webpages and regular scheduled social media posts.

Membership drive: The membership drive for 2021 introduced our new online sign-up form using a unique ‘quick renewal code’ and offering early bird pricing. The campaign was successful, with fewer SMS requests and retaining the membership base in a stronger position than 2020.

NRRTW 2020: The annual National Radiographers and Radiation Therapists’ Week was challenged in 2020 due to the COVID-19 pandemic, with many members either restricted in celebrating, or out of work due to closures of private practice and lockdowns. Celebrations pack orders were up from 174 orders in 2019 to 307 orders in 2020, however competition entries were down, as removing the Great NRRTW Bake Off and other health measures

meant fewer photos and videos were provided from participants. The NRRTW review survey did show that those who participated overwhelmingly benefitted from the promotions, with more than 80 percent of participants engaging with their daily NRRTW email and 60–75 percent using their NRRTW A3 poster, stickers and balloons.

Event news + eNews: In May, we commenced the alternating of the eNews and event news sends each week, giving more importance to the events messaging with its own dedicated send, and shortening the length of the fortnightly eNews, which had become unwieldy. Open rates were slower to begin with, however this has now grown to be level with the eNews (~40 percent open rate each send). When the functionality of the database improves, members will automatically be assigned the event news to their state or territory, and they can update their preferences to receive event news from other states.

Student O-Week: Professional Standards Manager, Min Ku, narrated a new ASMIRT student membership drive video in lieu of face-to-face presentations, informing new students of the Society’s aims and member benefits. Five universities hosted an ASMIRT display table during O-Week, utilising printed collateral including stickers and ‘join us’ membership flyers, along with current and back issues of *Spectrum*. Images and reviews of these events were shared in eNews, the quarterly Student News and social media. The quarterly Student News send has risen from 1478 recipients in February 2021 to 1991 in November 2021, with an impressive average open rate of 56 percent across the year.

Social media: followers continue a steady rise across all platforms (see Table) and while engagement fluctuates, the JMRS weekly posts have gained a steady audience, especially on LinkedIn.

Social media engagement

Platform	2020	2021	Difference +
eNews	11245	12135	890
Facebook	7208	8006	798
Twitter	2215	2399	184
Instagram	329	676	347



Spectrum: *Spectrum* continues to be received by almost 8500 members each issue – with a pleasing number of article submissions received by members and committees – while continuing to offer clinical, best practice, standards and the latest industry news.

Conferences and Events

It was a busy year for the Conferences and Events team, delivering 58 events across the ASMIRT branches as well as events for the Secretariat. Despite the desire for a return to face-to-face events, most events were held online, with the majority of these using our new OnAir virtual event platform, which provides a more holistic approach to event delivery. Attendees can take notes in the system to export post-event, view abstracts and information about presenters, ASMIRT and upcoming events, connect with each other online (including messaging and meeting) and view the recorded session at any time using the same platform.

Despite the COVID-19 pandemic, the team delivered 13 fully face-to-face or hybrid (in person and online) events. The SA Quiz Night, and the Victoria Trivia Night and Barefoot Bowls were much anticipated and enjoyed by all who attended. Managing flexible event contracts was an ongoing challenge in this environment. The Vic/Tas Winter Weekend, in less than a week, quickly turned from a face-to-face event to a hybrid one following a sudden Victorian lockdown due to the pandemic.

Despite this, out-of-state presenters were still able to present and be a part of the event, along with the 72 attendees in person in Hobart.

The WA MRS Education Weekend Series was held in Mandurah for the second year running. Over 40 attendees congregated to share ideas on the advancements and experiences of medical radiation professionals in Western Australia. Delegates listened to thought-provoking presentations such as those by Associate Professor Paul Bailey about his experiences in pre-hospital care during the pandemic. Dr Sanjay Jeganathan was another dynamic speaker who updated the group about the future of clinical radiology.

The ASMIRT-NZIMRT Annual Conference 2020 was finally held in June 2021! It was our first fully online conference, hosted on a purpose-built platform. Throughout the conference dates, over 1000 medical radiation professionals registered to attend workshops, plenaries and proffered paper sessions. Attendees are continuing to access the platform to view session recordings (which were made available for 12 months post-conference).

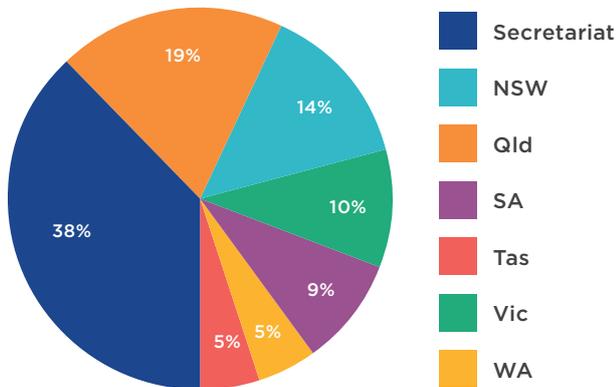
The work of our branch student committees was outstanding throughout the year, with 10 events organised and hosted by the student sub-committees, a wonderful achievement, especially for those students making their chairing debuts. Students and professionals alike commented on how much they took away from the Keys to the Workforce series, the National Student Poster Presentations, the Dementia Experience and Challenges in the Workforce events.

Other notable and highly commended events included Inside the Skull and the Breast Seminars run by the Queensland Branch CEC, which attracted 150 and 416 online attendees respectively, while the Victoria Branch CEC Care to Talk event saw 124 attendees dialing in for valued content on communicating in a clinical setting with students, patients with dementia, and both colleagues and patients who are deaf or hearing impaired.

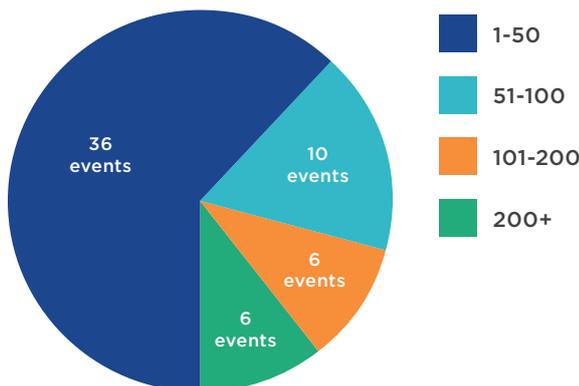
The second highest online audience in 2021 (not including the annual conference) was for the Keys to the Workforce - Prepare, hosted by the Victoria Student Sub-committee, which was attended by 212 students and professionals.

Despite the events on offer, we did find audiences begin to experience 'online fatigue' with 20 percent of events resulting in less than half the number of registrants attending on the day/night. 2022 is set to be another big year with 44 events on our calendar already; hopefully we will also be able to deliver many of these face-to-face, including those that have been carried over from 2020 and 2021.

Events per state



Number of attendees per event



ASMIRT Fellows

1958 Tyrrell FG
1959 Milne MJ
1961 Fitzsimons C
1961 Fleay RF
1961 Murray JR
1962 Best (Williams) JB
1962 Cook CW
1962 Gibson ML
1962 Green MF
1963 Haining WA
1963 Lorimer D
1965 Jackson KA
1967 Duncan RC
1967 Hayward G
1968 Atkinson R
1968 Ryan GT
1970 Hartley DE
1970 Moore BJ
1970 Wilkinson AR
1971 Quirk JA
1972 Pryor JM
1972 Rowley MR
1972 Young BF
1973 Brown GM
1974 Almond DK
1974 Hanton A
1974 Kan A
1975 Collett KM
1975 Ryan JE
1976 Enright MT
1976 George RP
1976 Ward A
1977 Borrett RJ
1977 Garside AR
1977 Knights AM
1978 Truman GM
1979 Harvey BM
1985 Horrex AN

1985 Morris IT
1986 Cottrell J
1988 Brough PD
1988 Mather MD
1988 Watson E
1989 Balmanno DG
1989 Nuss WJA
1989 Smylie J
1991 Gill M
1991 Verrocchi R
1992 Arozoo EM
1992 Lo LK
1992 Rouse P
1992 Siegmann JW
1992 Tostevin JH
1993 Fricke J
1993 Rowntree PA
1993 Sivaganasundram R
1993 Smith AN
1994 Fung K
1994 Ong TA
1994 Tate JA
1995 Brown GI
1995 Buchanan P
1996 Caruana E
1996 Cummins S
1996 Egan I
1996 Eng T
1996 Foulstone P
1996 Starkoff BA
1996 Vitucci T
1997 Hornby C
1997 Walsh I
1998 Shanahan M
1999 Dixon R
1999 Phillips R
2000 Grant AM
2000 Hatherly K
2000 Obradovic G
2000 Rattray G
2000 Yeomans EJ
2001 Nagle KM

2001 Piyaratna N
2003 Brumby JM
2003 Piotto L
2004 Duffy K
2004 Hopkins M
2005 Miller J
2007 Dobeli KI
2007 Fenton PA
2007 Halkett GK
2007 Perry CD
2007 Wong TA
2008 Davidson R
2008 Middleton M
2010 Hilder B
2010 Holt J
2010 Zelesco M
2011 Owen RJ
2012 Sale CA
2013 Gawthrop JB
2013 Giles EM
2013 Starkey DE
2014 Everitt SJ
2014 Jolley IM
2016 Carmichael MA
2016 Dean J
2016 Merchant SP
2016 Spuur K
2017 Bell L
2017 Squibb K
2017 Thompson N
2021 Anderson N
2021 Brown E

Advanced Practitioners

Alison Brown
Mary Job
Tegan Wilde
Nick Woznitza



Committees
and Panels,
Reference
Groups and
Working
Parties

Overseas Qualifications Assessment Panel

Panel members names are withheld for reasons of confidentiality.

The Panel received and assessed 131 applications during the reporting period (see Tables). This includes applications from international students completing an Australian program, those requiring a renewal of their skills assessment letter for the purpose of migration, and other applicants wishing to migrate to Australia.

Table 1. Applications accepted by country and modality

Country	Ultrasound	Imaging	Radiation therapy
Australia	3	48	2
Canada	2		
Hong Kong		4	3
India		4	
Iran		1	
Ireland		3	1
New Zealand		1	
Nigeria		1	
Philippines		3	
Portugal	1		
Scotland		2	
South Africa		2	
United Kingdom	8	14	4
United States	2		
Zimbabwe	1	1	
Total	17	84	10

Table 2. Applications rejected by country and modality

Country	Ultrasound	Imaging	Radiation therapy
Bangladesh	1		
Canada		1	
Fiji		1	
India		1	
Iran		1	1
Netherlands		1	
Pakistan	1	1	
Philippines	2	3	
South Africa	1	1	1
United Kingdom		1	
United States	1	1	
Total	6	12	2

Two diagnostic imaging appeals were submitted during this period, one of which was successful.

The Panel's Terms of Reference have been finalised and accepted by the Board. A review of the online FAQs and online application processes were reviewed, with input from the new Australian Sonographer Accreditation Register representative. This review provided an independent perspective relating to existing ultrasound applications specifically, but also a new perspective relating to workflows and processing of applications across the medical radiation professions.

There is an identified body of work required to ensure that the Panel can effectively benchmark Australian university courses, and to ensure that we apply informed, current and fair assessment criteria when assessing overseas applications against proven Australian standards (including the 2019 Professional Capabilities Standard).

The Panel continue to monitor and offer feedback to the Department of Home Affairs relating to visa process changes and the Temporary Skills Shortage Visa implementation, and assess and manage overseas assessment applications efficiently, streamlined by the implementation of an online platform.

The platform rollout and Panel member training were managed seamlessly, resulting in an efficient transition from paper-based to online processing. Tracking of application processing times can be rapidly assessed, with new documents submitted by applicants quickly uploaded for review and comments, providing significant improvements in processing times and resolution of queries. This addresses one of the key improvement action items tabled in previous years.

Bi-annual virtual meetings continue to progress smoothly, providing opportunities for the Panel to discuss complex applications and resolve identified issues with individual assessments efficiently.

At the Assessing Authorities Q&A Workshop held in May, ASMIRT presented a case study of the Panel's assessment workflow and processing details, which was well received and promoted good discussion among other assessing authorities present.

In July, the National Skills Commission (NSC) released the Skills Priority List for 2021. The NSC has responsibility for providing trusted and independent intelligence on Australia's labour market. A key deliverable for the NSC is the Skills Priority List, which provides a detailed view of shortages as well as the future demand for occupations across Australia. This list provides the backbone piece of labour market analysis on occupations that will be a key input to a range of Australian Government policy initiatives, including targeting of skilled migration, apprenticeship incentives and training funding.

Further communications received during 2021 included notifications that the IDP Australia and British Council, two partners of IELTS, the world's most popular high-stakes English language test, announced that British Council will sell its IELTS business in India to IDP Australia, meaning all IELTS tests in India will be delivered by IDP Australia. In 2022, IELTS Online will be introduced, enabling a secure, remotely delivered test that can be taken at home or in a location that is convenient to test takers. The implications of the potential effects on quality of testing have yet to be ascertained, but recent discussion indicates that currently only universities would accept these outcomes. At present, these online IELTS tests are not accepted by assessing authorities and Ahpra.

The Panel continue to monitor which English assessment tests are being accessed over the next reporting period to see if there is any significant uptake of tests other than IELTS and OET.

Acknowledgements

I would like to thank the Panel members for their continued and valued support, the investment of their valuable time and the access to their knowledge and skills when supporting professional decisions. I look forward to putting the challenges of 2021 firmly behind us and to developing new networking opportunities in 2022.

Chair

Overseas Qualifications Assessment Panel

Editorial Review Board

This report highlights the activities and achievements of *Journal of Medical Radiation Sciences*. The Editorial Review Board and International Advisory Panel members are listed in the Tables below.

Members of the Editorial Review Board

Member	Practice and affiliation
Cherry Agustin (Editor-in -Chief)	RT, ASMIRT
Ann Poulos (Deputy Editor)	MI, ASMIRT
Paul Kane (Deputy Editor)	RT, NZIMRT
Associate editors	Practice and affiliation
Linda Bell	RT, ASMIRT
Elizabeth Brown	RT, ASMIRT
James Crowhurst	MI, ASMIRT
Karen Dobeli	MI, ASMIRT
Gay Dungey	RT, NZIMRT
Rhys Fitzgerald	RT, ASMIRT
James Hayes	MI, NZIMRT
Peter Kench	NM, ASMIRT
Kellie Knight	RT, ASMIRT (United States)
Stephen Knight	MI, ASMIRT
Michael Neep	MI, ASMIRT
Dean Paterson	RT, ASMIRT
Daniel Pham	RT, ASMIRT (United States)
Warren Reed	MI, ASMIRT
Kelly Spuur	MI, ASMIRT
James Stanley	Biostatistics (New Zealand)
Zhonghua Sun	MI, ASMIRT
Andrea Thompson	MI, NZIMRT
Sylvia Van Dyk	RT, ASMIRT
Nick Woznitza	MI, ASMIRT (United Kingdom)

Members of the Editorial Review Board (continued)

Review Board members	Practice and affiliation
Patrick Brennan	MI, ASMIRT
Rob Davidson	MI, ASMIRT
Georgia Halkett	RT, ASMIRT
Sarah Lewis	MI, ASMIRT
News and online editors	Practice and affiliation
Darien Montgomerie	RT, NZIMRT
Shayne Chau	MI, ASMIRT

Members of the International Advisory Panel

Member	Country	Practice
Kamarul Amin Abdullah	Malaysia	Medical imaging
Nicole Harnett	Canada	Radiation therapy
Michelle Leech	Ireland	Radiation therapy
Paul Lockwood	United Kingdom	Medical imaging
Jonathan McNulty	Ireland	Medical imaging
Wilfred CG Peh	Singapore	Radiology
Eric Pei Ping Pang	Singapore	Radiation therapy
Ronnie A Sebro	United States	Radiology
Euclid Seeram	Canada	Medical imaging
Suresh Rana	United States	Medical physics - oncology
Vincent WC Wu	Hong Kong	Radiation therapy
Michael Ying	Hong Kong	Medical imaging

The Editorial Review Board met twice virtually, in May and in August 2021, with representatives from ASMIRT, NZIMRT and Wiley.

The annual publisher's report from Wiley was submitted to the ASMIRT Board. A summary of this report was published in *Spectrum* in September 2021.

Additional issues published

In collaboration with the ASMIRT Education Committee we published three additional online issues of importance throughout 2021. These were for Patient Experience Week (April), Palliative Care Week (May), and Prostate Cancer Awareness Month (September). We also published a Special

Committees and Panels, Reference Groups and Working Parties

Issue of the AZMIRT-NZIMRT Re-Vision Conference Abstracts in June and two virtual issues for Prostate Cancer Awareness Week in September and Palliative Care Week in May.

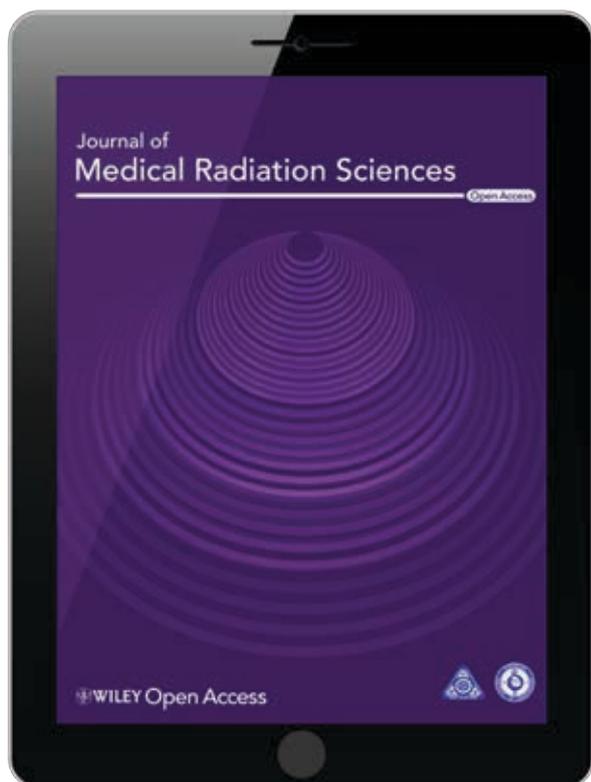


(Above): JMRS Virtual Issues

Citations and downloads

In 2020, 13 percent of articles were the product of international collaboration. Among the 2020 articles, 33 percent received funding.

JMRS continues to meet the requirements of inclusion in Clarivate Analytic's Emerging Sources Citation Index (ESCI). Journals in ESCI are waiting for inclusion in Clarivate Analytic's Impact Factor (IF) list. The selection criteria for inclusion includes a consistently high number of citations. The estimated IF in 2020 of JMRS was 1.806, calculated from the total number of citations that JMRS received from journals with an IF. In Web of Science, JMRS is ranked 103/186 in the radiology, nuclear medicine and medical imaging journals category with a Journal Citation Indicator score of 0.56.



(Above): JMRS online platform

The 2020 Scimago Journal Rank of JMRS is 0.48, quartile Q3, and ranked 168/338 in the radiology, nuclear medicine and imaging journals category.

The number of article downloads grew by 59 percent compared to 2019. Almost 450,000 articles were downloaded in 2020. Our readers were predominantly from Australia followed by the United States, United Kingdom and China.

Promotions

Throughout the year, JMRS was promoted in the following events and programs:

- AuntiMinnie.com – where the latest medical imaging news is published
- @JMRSjournal Twitter (there are now over 1000 followers)
- Top author recognition and author nurture program of Wiley
- ASMIRT and NZIMRT – social media, newsletter and conference
- #MedRadJClub (Twitter journal club)
- World Radiography Day and National Radiographers and Radiation Therapists' Week
- Conference: Leading the way in radiography advanced practice.

Peer review

In 2020, there were 121 submitted manuscripts, a 34 percent increase in submissions compared to 2019. There were 332 completed reviews, with median days to review completion of 14 days. The median number of days from submission to sending the first decision letter was 50 days. The acceptance rate was 63 percent.

Acknowledgements

I am very thankful for the support and dedication of the reviewers and editors, especially during the challenges of the COVID-19 pandemic.

Thank you also to the Editorial Review Board, International Advisory Panel, and ASMIRT Research Committee.

Cherry Agustin

Editor-in-Chief, JMRS

Fellowship Panel

Panel members

Madeleine Shanahan (Warden)

Georgia Halkett (ASMIRT Board Liaison)

Diagnostic Radiography Panel members

Goran Obradovic

Peter Rouse

Nadine Thompson

Radiation Therapy Panel members

Jenna Dean

Sue Merchant

Greg Rattray

Peter Rouse and Sue Merchant are completing their terms on the Diagnostic and Radiation Therapy panels respectively, at the end of 2021. One diagnostic radiography member and one radiation therapy member have been nominated as replacement Fellowship Panel members to the Board. The new Panel members will start in 2022.

The Panel wish to acknowledge and thank Peter and Sue for their valuable contribution to their respective panels over many years. The Panel also acknowledge and thank Greg Rattray for undertaking the role of Warden for part of 2021, supporting the Panel's operations.

Two radiation therapy members, Dr Elizabeth Brown and Dr Nigel Anderson, were awarded Fellowship at the ASMIRT-NZIMRT Re-Vision Conference, which was held in June. The Panel congratulate both Elizabeth and Nigel on their Fellowship and the high standard of their submissions.

A Fellowship session and assignment was approved for the Re-Vision Conference. The session, Tailoring Patient Centred Care, consisted of three proffered papers and a keynote speaker in Helen McNair. The assignment topic associated with the session considered informed consent and how it applies in the medical imaging and radiation therapy contexts. Five members successfully completed the 2021 Fellowship assignment.

Throughout the year, many members have discussed Fellowship requirements with the Warden. Several candidates submitted their Fellowship precis in 2020-2021 and have been provided with feedback to support a successful future submission. The COVID-19 pandemic has impacted the Fellowship progression of some candidates and, subsequently, accommodation for the pandemic has been discussed within the Panel and with the ASMIRT Board. The Fellowship guidelines have been reviewed and should soon be available to members on the ASMIRT website.

A full list of ASMIRT Fellows can be found on page 12 of this report.

Due to the COVID-19 pandemic all business in the past year has been conducted via email and Zoom meetings.

On a personal note, I would like to thank all members of the Fellowship Panel for their support and active involvement in Panel activities since I became Warden, and I wish the incoming Warden and incoming Panel members all the very best as you undertake your Panel responsibilities.

Madeleine Shanahan

Warden, Fellowship Panel

Research Committee

Committee members

Nigel Anderson (Chair)

Elizabeth Brown (Deputy Chair)

Giovanni Mandarano

Goran Obradovic

Michael Neep

Rachael Beldham-Collins

Rhys Fitzgerald

Katrina Smith

Yolanda Surjan

Gagandeep Kaur

Dr Vikneswary Batumalai

Georgia Williams

Georgia Halkett (ASMIRT Board Liaison)

Tanya Morgan (ASMIRT Staff Liaison)

When closing out 2020, I'm not sure many of us would have envisaged the rollercoaster would roll into 2021 quite like it did! Despite the ongoing challenges afforded by the COVID-19 pandemic, 2020-2021 has been productive for the Research Committee. While coming incredibly close to being able to meet face-to-face for the first time in two years at the ASMIRT-NZIMRT Re-Vision Conference, COVID got the better of us, and left us in the virtual space for another 12 months!

We welcomed two new members to the Committee in 2021, with Georgia Williams and Dr Vikneswary Batumalai adding to our medical imaging and radiation therapy, respectively. With the addition of Georgia and Vicky, we have seen four new Committee members injected into the team over the previous two years.

We thank Dr Karen Dobeli for her contributions to the Committee as an inaugural Committee member since late 2018. Karen made many significant contributions to the Committee, helping build a platform for the productive Committee we see today.

2020-2021 saw further growth to the ongoing collaboration between our Committee and the *Journal of Medical Radiation Sciences* and Wiley. We have published three additional issues this year, namely: Patient Experience Week (April 2021), Palliative Care Week (May 2021), and Prostate Cancer Awareness Month (September 2021).

The Committee also played an active role in the ASMIRT-NZIMRT Conference, facilitating workshops and panels across the weekend. These included: Translating Research into Practice, and Getting Started with Qualitative Research.

Many projects have been undertaken throughout 2020-2021, with many still ongoing. These initiatives include:

- Research Portal on the members section of the ASMIRT website: this resource provides tools for novice and experienced researchers alike. The Committee is continually looking to evolve, refine and add to this portal, and encourage members to log in and engage with the resources, and provide feedback.
- Research Resources: the Committee developed a series of research resources to support researchers, including plans for mentorship and statistics resources. We plan to have these available in 2022.
- Research Scholarship: a significant change to the scholarship format was introduced for 2021. In addition to the regular \$10k scholarship afforded for both MI and RT, a novice researcher category was added for each discipline (\$5k). This aligns with the Committee's commitment to budding MR clinicians looking to get involved in clinical research.
- Research Demographic Survey: due to more than 400 responses, the Committee undertook a membership survey in late 2020. The rationale of this survey was to not only better understand the research experience across our professions, but to better understand the barriers and needs to shape our ongoing Committee direction. We look forward to sharing these findings soon.
- Research scholarships: Two research scholarships were awarded in 2020, to Chelsea Castillo (MI) and Rachael Beldham-Collins (RT). Our 2019 scholarship recipients were Rob Davidson (MI) and Scott Jones (RT). Due to the pandemic, Rob has been granted an extension and will hopefully complete this project in 2022.

The Committee has our fingers crossed for a better 2022, after what has been a very challenging couple of years! As always, we are continually looking at ways to provide opportunities and resources for ASMIRT members to engage in research so, ultimately, we can all provide the very best care for our patients.

Dr Nigel Anderson
Chair, Research Committee

Education Committee

Committee members

Elizabeth Phillips (Chair)

Anthony Buxton (Deputy Chair)

Bernadette Byrne

Clare Herbert

Nicholas Maddok

Eileen Giles

Nikki Newman

Kim Hayward

Shayne Chau (ASMIRT Board Liaison)

Natalie Kidd (ASMIRT Board Liaison)

Tanya Morgan (ASMIRT Staff Liaison)

The reporting year has been a challenge due to the COVID-19 pandemic. The Committee (like all ASMIRT members) has had to continually re-evaluate and reassess workflows, workloads and procedures. We were unable to hold face-to-face meetings so used electronic communication methods, including Zoom, to discuss projects and advise other members of our opinions regarding documents that we were asked to consult on or review. These documents included:

- ASMIRT Certification and CT Certification Syllabus
- ASMIRT Professional Practice Standards
- ASMIRT Breast Imaging Credentialing Guidelines
- Radiation Therapy Reference Group SBRT-IGRT recommendations
- Rural Alliance in Nuclear Scintigraphy Pharmacology Course for Nuclear Medicine and Radiography program
- Cancer Australia: Lung Cancer Screening enquiry
- Australian Government report on the Lung Cancer Screening enquiry
- EPA consultation: Accreditation of third-party service providers – radiation competency assessment

- BreastScreen Australia: NQMC Consultation Paper – remote radiology assessment
- Aphra: Health Practitioner Regulation National Law Amendment Bill, 2021
- MRPBA consultation: Revised national exam guidelines
- Allied Health Assistance consultation: Training package products, draft 1
- RANZCR consultation: Ethical referrals
- RANZCR: Strategic Plan 2022-2024
- JMRS CPD Q&A MI and RT articles (June, September 2021 issues)
- UNSW Infection Control Project: Medical imaging and radiation therapy.

Projects the Committee was involved in include:

- A review of the CT Certification is being undertaken after an initial review of the syllabus was conducted in consultation with the CT Reference Group. A new-look syllabus has been developed and new examination questions are being developed in consultation with the Group.
- A plan was produced to help identify and map the process for the CT Certification review, which will provide structure and a pathway for other certification syllabus reviews. This revised justification has helped shape the syllabus content to promote a focus on real-world skills, current technologies and pathologies of a medically urgent nature.
- A survey investigating the educational requirements of RT members was conducted in 2020. The RT members of the Education Committee have evaluated and published the results in *Spectrum* (Vol. 28 No. 3 July 2021).
- Committee members are updating current educational material available and designing new brochures that reflect the changing workforce and its environment.

The Committee is working on a proposal for a new postgraduate study scholarship; and continue to work with the ASMIRT Board and various reference groups with regards to standardisation of all ASMIRT certifications and provide strategic guidance where and when required to assist the reference groups, working parties and teams to improve the profession for all ASMIRT members.

Our Committee membership has remained stable during these trying times and I would like to personally thank my colleagues for their dedication and support to the profession.

Elizabeth Phillips

Chair, Education Committee

Professional Standards Committee

Committee members

Lisa Roberts (Chair)

Karen Thomas

Rachel Kearvell

Sarah Hauville

Monique Warrillow

Edel Doyle

Andrew Kilgour

Kira Lee Oliver

Christopher Hicks

Naomi Gibson (ASMIRT Board Liaison)

Christopher Dransfield (ASMIRT Board Liaison)

Min Ku (ASMIRT Staff Liaison)

Like most aspects of life in 2021, the plans the Professional Standards Committee had made for the year were challenged.

The Committee has continued the review of ASMIRT's Professional Practice Standards. We have collaborated with a range of panels and reference groups to ensure these standards accurately reflect our professional practice. Undertaking a review of this nature in a completely virtual environment has been challenging and slow going, but we are in the final stages with the completed document expected to be presented to the Board for endorsement by the end of 2021.

We have initiated discussions on developing a recommended staffing model for medical imaging. These discussions are in the early stages as it is a significant undertaking due to the diverse range of settings in which medical imaging professionals practice. This work will continue throughout 2022.

Members of the Committee have been asked to provide input on more than 30 documents in the past 12 months. These consultations have included feedback on Allied Health Assistance: Training Package Products, Practice Standards for Radiation Oncology, Clinical Radiology and Interventional Radiology and Radiation Safety Standards.

Kate Francis, Monique Warrillow and Harj Bariana stepped down from the Committee at the end of 2020. We welcomed Christopher Hicks from Queensland to our Committee in early 2021. We have been fortunate to have both Naomi Gibson and Christopher Dransfield working with the Committee as our ASMIRT Board Liaisons.

I'd like to thank the members of the Committee for their commitment through another busy and challenging year.

Lisa Roberts

Chair, Professional Standards Committee

Membership and Advocacy Committee

Committee members

Hannah Hickling (Chair)

Beatrice Tanner

Millie Chen

Jenna Dean

Sarah-Jane Attard

Debra Lee

Adam Westerink (ASMIRT Board Liaison)

Carolyn Heyes (ASMIRT Board Liaison)

David Leach (ASMIRT Staff Liaison)

The Membership and Advocacy Committee rode the ups and downs of the 'Ronacoaster' in the same ways as the other ASMIRT committees in 2021. Once again, we found ourselves connecting via Zoom and using Slack as our main communication platform. Big plans provided challenges but we still focussed on ways to engage and build our membership base, as well as advocate for our professions and our patients.

In line with the messages put forward at the ASMIRT-NZIMRT 2021 Annual Conference, there have been several questions comparing the benefits of being a member of our Society and the various state unions. To better view the options, the Committee put together a comprehensive list relating the various offerings from each alternative. Ideally one would be a member of both, however we recognise that personal circumstances would be a factor in determining the ideal option for each individual. It is hoped that this may become a useful resource to highlight the benefits of these memberships for our professions. An article will be published in *Spectrum* in 2022, clarifying what ASMIRT membership and union membership provide.

The Committee also spent some time looking at ways to engage and advocate for the licenced operators in remote communities, highlighting the important role that they play in providing an essential service to the communities in which they live... more to come on this in 2022.

Some of the key focus areas for the Committee moving forward have been on increasing connections; providing links between people in our networks and our members, looking to support members in their research capacity, providing additional opportunities and resources for continuing professional development and providing other benefits that the Committee will elaborate throughout 2022 - exciting times ahead!

The Committee has more ideas in the works and were involved in several document/position statement reviews throughout the year. These included:

- Advanced Practice documents
- Professional Practice Standards document
- ISRRT Patient/Person Centred Care Continuum Position Statement
- RANZCR Action Plan for Indigenous Peoples
- Virtual Cockpit Position Statement
- ASMIRT Awards review discussion.

I'd like to thank the Committee members for their input over what has been another challenging year and look forward to seeing what we can achieve in the next one.

Jenna Dean

on behalf of the Membership and Advocacy Committee

Reference Groups and Working Parties

This report details the work of all ASMIRT's reference groups and working parties over the reporting period. With another year of our members having to dig deep to provide best care for patients, we would like to acknowledge the significant work of our volunteers who have dedicated much of their additional time to ensuring that the profession continues to progress. ASMIRT expresses gratitude to our volunteers for their commitment to the profession and their expertise and advice.

The year has seen our groups provide advice and comments on a range of consultation documents (see Table). There has been a range of different topics and submissions, and contributions significant to the changing landscape of health care. ASMIRT's advocacy has continued in strength.

Radiation Therapy Reference Group

The Group contributed their expert advice to many radiation therapy consultation papers, contributed to a review of the new MR in RT certification syllabus and made recommendations to the Board regarding the Varian Award nominations.

Breast Imaging Reference Group

The Group had a productive year, publishing an article in Spectrum, creating a three-minute video to assist Certificate of Mammographic Practice holders with renewing their documentation, and providing their thoughts on new and emerging mammography screening technology. The addition of the DetectEdX educational suite of mammography images has provided an additional avenue for members interested in learning more about mammography techniques to add to their knowledge and continuing professional development.

CCPM/CMP (from 1 July) issues and renewals 1 November 2020 to 30 October 2021

State	Renewal	New	Clinical pathways	GDM*	Total
NSW	32	1	1	0	34
Qld	35	6	0	0	41
Vic	45	8	0	0	53
Tas	2	1	0	0	3
ACT	1	0	0	0	1
SA	28	1	0	0	29
WA	11	4	0	1	16
Other	7	0	0	0	7

*Graduate Diploma in Mammography
The total number of applications seen this year was 184.

Magnetic Resonance Reference Group

The Group was kept busy with the addition of some new members. In addition to contributing to many consultations this year, the Group completed a section for the ASMIRT Professional Practice Standards and has recently completed a review of the new MR in RT certification syllabus.

Computed Tomography Reference Group

The Group focussed their efforts on the improvement of the ASMIRT CT certification and ensuring that any methodology for assessment is contemporary. The Group also had significant input to many consultation and position papers.

General Radiography Reference Group

The Group contributed significantly to many consultation documents in addition to updates to the ASMIRT Professional Practice Standards document and many internal ASMIRT position papers.

Rural and Remote Reference Group

The Group reviewed and awarded the Rural Clinical Placement Grant applications for both semesters 1 and 2. A total of 19 from 29 applications were awarded for the 2021 year to students enrolled from the Queensland University of Technology, Monash University, RMIT University, Charles Sturt University, Curtin University, University of Newcastle, and the University of Canberra. The Group continue to encourage students to apply for this grant when undertaking rural and remote placements. The Group also contributed to many medical imaging consultation papers.

Angiography Reference Group

The Group provided feedback on various documents specific to this modality. Members have also been approached to possible co-author chapters in an interventional radiology textbook, directed at radiographers. This textbook would be guided by the authorship of Dr Gerard Goh.

Global Medical Radiation Practitioner Reference Group

The Group worked on plans to attract more radiographers and radiation therapists to global health activities. The Group are focussed on establishing further connections with radiographers and radiation therapists in low-and middle-income countries in 2022, with COVID-19 restrictions lifting. A member of this Group is currently assisting with the International Atomic Energy Agency project, 'Empowering Regional Collaboration among Radiotherapy Professionals through Online Clinical Networks'.

Nuclear Medicine Technology Reference Group

The Group focussed their contributions on the ASMIRT Professional Practice Standards document and on modality-specific consultation papers.

Ultrasound Reference Group

The Group has provided feedback to the ASMIRT Professional Practice Standards document and on consultation papers relating to ultrasound.

Advanced Practice Reference Group

The Group met four times this year over Zoom. Discussions focussed on the direction of advanced practice, revision of the ASMIRT Advanced Practitioner pathway documents, recertification processes and the 2021 Leading the Way Advanced Practice Conference. Two applications for advanced practitioner were received.

Artificial Intelligence Radiation Oncology Working Party and Artificial Intelligence Medical Imaging Reference Group

The AI Group and AI Party in both medical imaging and radiation therapy have contributed to a suite of consultations documents. The AI Group has also contributed to the British Institute of Radiology Publications, 'Innovations in imaging and radiotherapy: A more connected world'.

Particle Therapy Working Party

The Party had a fruitful year with meetings conducted bi-monthly to keep abreast of the national and international scene. The Party previously reviewed training and education requirements for practitioners in particle therapy and has commenced development of content in this area. The Party is currently working on a Particle Therapy Special Issue for the JMRS and focussing on the upcoming 2022 ASMIRT Conference. Three new members will commence with the group in 2022, with the departure of two members this year.

Ergonomics Working Party

The Party has been tasked with the role of completing the ergonomics guidelines for medical radiation professionals. They are undertaking a literature review and will conduct a survey of members to collect quantitative data to support the comprehensive anecdotal feedback from the reference groups and committees.

Indigenous Working Party

With the Medical Radiation Practice Board of Australia's revised Professional Capabilities for Medical Radiation Practice coming into effect on 1 March 2020, cultural safety is now a key capability for all medical radiation practitioners. This Party was formed to advise and assist ASMIRT in acquiring resources to assist practitioners in gaining a working knowledge of factors such as history, spirituality and relationship to land, and other determinants of health that contribute to and influence the health and wellbeing of Aboriginal and Torres Strait Islander peoples.

Reference group and working party contributions to consultations 2020 to 2021

Group/Party	Contributions
ASMIRT	Position paper CT virtual cockpit Professional practice standards Limited X-ray operator services document
ARPANSA	National diagnostic reference levels for CT procedures on adults
AHPA	Standards for generalist palliative care Health system demand pressures related to COVID-19 Australia's primary health care 10-year plan 2022-32
AHPA/AAHLF	Infection control guidelines
Ahpra	Procedural fairness Code of conduct
Ahpra/MRPBA	National exam guidelines
ADHA	National digital health strategy
ACSQHC	Intellectual disability consultation
ACPSEM	MSIRG consultation paper
Australian Government Department of Health	National strategy for radiation safety and its implementation plan Medical Services Advisory Committee - Application 1665
BIR Publications	Innovations in imaging and radiotherapy: a more connected world
BreastScreen Australia	National Accreditation Standards - Remote radiology
Cancer Australia	Cancer Australia lung screening document
DIAC	Capital sensitivity
EPA	South Australian EPA Accreditation of third-party service providers - Radiation competency assessment New South Wales EPA Statutory Review Radiation Control Act, 1990
ISRRT	The implementation and use of clinical audit in medical imaging by radiographers/radiological technologists
NHMRC	Draft open access policy
Queensland Health	Draft radiation safety regulation, 2021 Draft radiation safety standards
Queensland Government	Rural and Remote Health Workforce Strategy Refresh project team
RANZCR	Interventional radiology standards of practice MRI safety guidelines Ethical considerations in clinical referrals Strategic plan 2022-24 consultation Radiation oncology practice standards Action plan for Māori, Aboriginal and Torres Strait Islander health 2022-24 Particle therapy position paper Position statement on the regulation of artificial intelligence in medicine consultation Specialist IR and INR Standards of practice for clinical radiology v11.2
Skills IQ	HLT training package products
Victorian Government	Health Practitioner Amendment Bill Duty of candour law Automatic mutual recognition of occupational registration COVID 19 vaccination program

ARPANSA = Australian Radiation Protection And Nuclear Safety Agency; AHPA = Allied Health Professionals Association; AAHL = Australian Allied Health Leadership Forum; Ahpra = Australian Health Practitioner Regulation Agency; ADHA = Australian Digital Health Agency; ACSQHC = Australian Commission on Safety and Quality in Health Care; ACPSEM = Australasian College of Physical Scientists and Engineers in Medicine; DIAC = Diagnostic Imaging Advisory Committee; EPA = Environment Protection Authority; ISRRT = International Society of Radiographers and Radiological Technologists; NHMRC = National Health and Medical Research Council; RANZCR = Royal Australian And New Zealand College of Radiology



Statutory Report

Directors' Report

The Directors present this report on the entity for the financial year ended 31 October 2021. The following people were Directors and Officers of the Company at any time during the year. Our mission, objectives and strategies are outlined on page 2 of this report.

Bronwyn Hilder	President
Carolyn Heyes	Vice President
Georgia Halkett	Honorary Treasurer
Natalie Kidd	Honorary Secretary
Christopher Dransfield	Board Member
Minh Toan (Shayne) Chau	Board Member
Naomi Gibson	Board Member
Adam Westerink	Honorary Treasurer

Board meetings

During the reporting period, eight (8) meetings of Directors were held. Attendances by each Director during the period are outlined in the Board meeting attendance table below.

Board meeting attendance 1 November 2020 to 31 October 2021

Board Director	NOV 2020	FEB 2021	MAR 2021	APR 2021	JUN 2021	JUL 2021	AUG 2021	OCT 2021	Eligible	Attended
Shayne Chau	✓	✓	✓	✓	✓	✓	✓	✓	8	8
Christopher Dransfield	✓	✓	✓	✓	✓	✓	✓	✓	8	8
Naomi Gibson	NA	✓	✓	✓	✓	Apology	✓	✓	7	6
Georgia Halkett	✓	✓	✓	✓	✓	✓	✓	✓	8	8
Carolyn Heyes	✓	✓	✓	✓	✓	✓	✓	✓	8	8
Bronwyn Hilder	✓	✓	✓	✓	✓	✓	✓	✓	8	8
Natalie Kidd	✓	✓	✓	✓	✓	✓	✓	✓	8	8
Adam Westerink	✓	NA	1	1						

Review of operations

Refer to the Chief Executive Officer's report for commentary. The total comprehensive income/ (loss) for the year was \$2,874,609 profit (2020 profit: \$511,463).

Dividends

No amounts have been paid or declared by way of dividends during this year or in the prior year.

Changes in state of affairs

During the financial year there was no significant change in the state of affairs of the Society other than that referred to in the financial report or notes thereto.

Environmental regulation

The Society's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or a state or territory.

Court proceedings

No person has applied for leave of court to bring proceedings on behalf of the Society or intervene in any proceedings to which the Society is a party for the purpose of taking responsibility on behalf of the Society for all or any part of those proceedings. The Society was not a party to any such proceedings during the year.

Auditor's independence declaration

A copy of the auditor's independence declaration as required under Section 307 C of the *Corporations Act 2001* is set out on page 29.

After balance date events

There has not been any matter or circumstance, other than that referred to in the financial report or notes thereto, that has arisen since the end of the financial year, that has significantly affected, or may significantly affect, the operations of the Society, the results of those operations, or the state of affairs of the Society in financial years after the financial year.

Likely developments

The likely developments in the operations of the Society and the expected results of those operations in financial years subsequent to the financial year ended 31 October 2021 are as outlined in the Chief Executive Officer's report.

Performance measures

Membership at 31 October 2021

Total membership	8797
Resignations and removals	796
Admissions and re-admissions	1309

Members guarantee

The Society is limited by guarantee. If it is wound up the Constitution states that each active (financial) member is required to contribute a maximum of the unpaid amount of their membership, each, towards any outstanding obligations of the Society. At 31 October 2021 the number of active members was 6665.

Finance

The Society's profit from ordinary activities for the year amounted to \$2,518,723 (2020 profit: \$599,859).



Indemnification of Officers and Auditors

During the financial year, the Society paid a premium in respect of a contract insuring the Directors of the Society and all officers against a liability incurred as such a Director or officer to the extent permitted by the *Corporations Act 2001*. The contract of insurance prohibits disclosure of the nature of the liability and the amount of the premium.

The Society has not otherwise, during or since the financial year, indemnified or agreed to indemnify an officer or auditor of the company or of any related body corporate against a liability incurred as such an officer or auditor.

Signed in accordance with a resolution of the Board pursuant to S298(2) of the *Corporations Act 2001*.

Bronwyn Hilder
President

Georgia Halkett
Honorary Treasurer

Melbourne 15 December 2021



AUDITOR'S INDEPENDENCE DECLARATION

As lead auditor for the audit of the financial report of Australian Society of Medical Imaging and Radiation Therapy for the year ended 31 October 2021, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- (a) the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- (b) any applicable code of professional conduct in relation to the audit.

A handwritten signature in blue ink that reads 'HLB Mann Judd'.

HLB Mann Judd
Chartered Accountants

Melbourne
19 January 2022

A handwritten signature in blue ink that reads 'Nick Walker'.

Nick Walker
Partner

hlb.com.au

HLB Mann Judd (VIC Partnership) ABN 20 696 861 713

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Statement of profit or loss and other comprehensive income for the year ended 31 October 2021

	Note	2021 \$	2020 \$
Revenue from continuing operations			
Membership subscriptions		3,100,254	3,114,092
Rendering of services		682,285	644,627
Donation		1,595,263	-
Conference revenue	15	397,600	-
Finance revenue		<u>22,600</u>	<u>14,404</u>
Total revenue	4(a)	5,798,002	3,773,123
Expenses from continuing operations			
Conference expense	15	(266,891)	-
Employee benefits expense	4(b)	(1,387,415)	(1,387,592)
Depreciation and amortisation expense	4(c)	(100,027)	(133,368)
Publication expense		(393,264)	(366,708)
Printing and stationery expense		(11,041)	(14,258)
Board and panel expenses		(2,197)	(76,488)
Insurance		(329,045)	(407,916)
Seminar and social expenses		(51,973)	(8,871)
Computer – consumables		(206,408)	(151,076)
Telephone		(16,824)	(17,968)
Bank charges		(6,213)	(8,363)
Travelling expenses		(582)	(1,356)
Postage		(8,072)	(9,272)
Other expenses	4(d)	(499,328)	(590,028)
Total expenses		(3,279,280)	(3,173,264)
Surplus / (loss) before income tax		<u>2,518,723</u>	<u>599,859</u>
Income tax expense	5	-	-
Surplus / (loss) after income tax	14	<u>2,518,723</u>	<u>599,859</u>
Other comprehensive income			
Items that will not be reclassified subsequently to profit or loss			
Gain on revaluation of land and buildings		-	-
Items that will be reclassified subsequently to profit or loss			
Gain / (loss) on fair value movements on investments held at FVOCI		<u>355,886</u>	<u>(88,396)</u>
Other comprehensive income for the year		<u>355,886</u>	<u>(88,396)</u>
Total comprehensive income / (loss) for the year		<u>2,874,609</u>	<u>511,463</u>
Total comprehensive income / (loss) attributable to the members of the entity		<u>2,874,609</u>	<u>511,463</u>

Note: The accompanying notes form part of these financial statements.

Statement of financial position at 31 October 2021

	Note	2021	2020
		\$	\$
Assets			
Current assets			
Cash and cash equivalents	6	4,706,784	4,074,514
Trade and other receivables	7	23,037	62,176
Other assets	8	52,529	167,553
Financial investments	9	1,613,392	-
Total current assets		<u>6,395,742</u>	<u>4,304,243</u>
Non-current assets			
Financial investments	9	3,259,633	2,903,747
Property, plant and equipment	10	1,784,210	1,825,432
Intangibles	10	44,748	39,866
Total non-current assets		<u>5,088,591</u>	<u>4,769,045</u>
Total assets		<u>11,484,333</u>	<u>9,073,288</u>
Liabilities			
Current liabilities			
Trade and other payables	11	163,162	207,584
Provisions	12	302,708	260,504
Other liabilities	13	2,042,510	2,514,957
Total current liabilities		<u>2,508,380</u>	<u>2,983,045</u>
Non-current liabilities			
Provisions	12	<u>27,241</u>	<u>16,140</u>
Total non-current liabilities		<u>27,241</u>	<u>16,140</u>
Total liabilities		<u>2,535,621</u>	<u>2,999,185</u>
Net assets		<u>8,948,712</u>	<u>6,074,103</u>
Equity			
Reserves	14	1,218,515	825,876
Retained surplus	14	<u>7,730,197</u>	<u>5,248,227</u>
Total equity		<u>8,948,712</u>	<u>6,074,103</u>

Note: The accompanying notes form part of these financial statements.

Statement of changes in equity for the year ended 31 October 2021

	Retained surplus \$	Special purpose funds \$	Share revaluation reserve \$	Education fund reserve \$	Total \$
Balance at 31 October 2019	<u>4,722,275</u>	<u>553,817</u>	<u>186,548</u>	<u>100,000</u>	<u>5,562,640</u>
Surplus from operations	599,859	-	-	-	599,859
Revaluation increment / (decrement)	-	-	(88,396)	-	(88,396)
Transfers to reserves	<u>(73,907)</u>	<u>73,907</u>	-	-	-
Balance at 31 October 2020	<u>5,248,227</u>	<u>627,724</u>	<u>98,152</u>	<u>100,000</u>	<u>6,074,103</u>
Surplus from operations	2,518,723	-	-	-	2,518,723
Revaluation increment / (decrement)	-	-	355,886	-	355,886
Transfers to reserves	<u>(36,753)</u>	<u>36,753</u>	-	-	-
Balance at 31 October 2021	<u>7,730,197</u>	<u>664,477</u>	<u>454,038</u>	<u>100,000</u>	<u>8,948,712</u>

Note: The accompanying notes form part of these financial statements.

Statement of cashflows for the year ended 31 October 2021

	Note	2021 \$	2020 \$
Cashflows from operating activities			
Receipts from customers and members		4,219,277	3,773,435
Donation		1,595,263	-
Payments to suppliers and employees		(3,527,792)	(2,737,347)
Interest received	4(a)	22,600	14,404
Net cashflows from operating activities		<u>2,309,349</u>	<u>1,050,492</u>
Cashflows from investing activities			
Payments for investments	9	(1,613,392)	-
Purchase of property, plant and equipment	10	(22,926)	(31,635)
Payments for intangible assets	10	(40,761)	(36,352)
Net cashflows used in investing activities		<u>(1,677,079)</u>	<u>(67,987)</u>
Net increase/(decrease) in cash and cash equivalents		632,270	982,505
Cash and cash equivalents at beginning of year		<u>4,074,514</u>	<u>3,092,009</u>
Cash and cash equivalents at end of year	6	<u><u>4,706,784</u></u>	<u><u>4,074,514</u></u>

Note: The accompanying notes form part of these financial statements.

Notes to the financial statements for the year ended 31 October 2021

1. Corporate information

The financial report of Australian Society of Medical Imaging and Radiation Therapy ('the Society'), formerly Australian Institute of Radiography ('the Institute') for the year ended 31 October 2021 was authorised for issue in accordance with a resolution of the Board on Wednesday 15 December 2021.

The Society is a public company, limited by guarantee, incorporated and operating in Australia. If the Society is wound up, the Constitution states that each member is required to contribute a maximum of \$100 each towards meeting any outstanding obligations of the Society. At 31 October 2021 the number of financial members was 6665 (2020: 6086).

The nature of the operations and principal activities of the Society are described in Note 3.

Principal registered office

Suite 1040-1044,
Level 10, 1 Queens Road
Melbourne Vic 3004
Tel: 03 9419 3336

Principal place of business

Suite 1040-1044,
Level 10, 1 Queens Road
Melbourne Vic 3004
Tel: 03 9419 3336

2. Summary of significant accounting policies

a) Basis for preparation

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and Interpretations issued by the Australian Accounting Standards Board ('AASB') and the *Corporations Act 2001*. The Society is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cashflow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets

and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

New or amended Accounting Standards and Interpretations adopted

The Society has adopted all the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period. Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted. The adoption of these Accounting Standards and Interpretations did not have any significant impact on the financial performance or position of the Society.

b) Revenue recognition

Revenue recognition accounting policy

The Society recognises revenue as follows:

Revenue from contracts with customers

Revenue is recognised at an amount that reflects the consideration to which the Society is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the Society identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

Variable consideration within the transaction price, if any, reflects concessions provided to the customer such as discounts, rebates and refunds, any potential bonuses receivable from the customer and any other contingent events. Such estimates are determined using either the 'expected value' or 'most likely amount' method. The measurement of variable consideration is subject to a constraining principle whereby revenue will only be recognised to the extent that it is highly probable that a significant reversal in the amount of cumulative revenue recognised will not occur. The measurement constraint continues until the uncertainty associated with the variable consideration is subsequently resolved. Amounts received that are subject to the constraining principle are recognised as a refund liability.

Financial Statements

Membership income

Membership income is recognised equally over the membership period.

Sponsorship fees

Sponsorship income is recognised equally over the sponsorship period.

Interest

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

Other revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

Donations are recognised as revenue when received.

c) Government grants

Government grants are recognised when there is reasonable assurance that the grant will be received and all attaching conditions will be complied with such that the Society has gained control of the grant income. When the grant relates to an expense item, it is recognised over the periods necessary to match the grant on a systematic basis to the costs that it is intended to compensate.

If conditions are attached to the grant which must be satisfied before it is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied.

When grant revenue is received whereby the entity incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the state of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

d) Borrowing costs

Borrowing costs are recognised as an expense when incurred.

e) Cash and cash equivalents

Cash and short-term deposits in the Statement of Financial Position comprise cash at bank and on hand and short-term deposits with an original maturity of three months or less. For the purposes of the Statement of Cashflows, cash and cash equivalents consist of cash and cash equivalents as defined above.

f) Trade and other receivables

Trade receivables are recognised initially at fair value and subsequently measured at amortised cost, less allowance for doubtful debts. Trade receivables are due for settlement on 7 to 90-day terms from the date of recognition.

Collectability of trade receivables is reviewed on an ongoing basis. Debts which are known to be uncollectible are written off.

g) Goods and services tax

Revenues, expenses and assets are recognised net of the amount of Goods and Services Tax (GST), except:

- i) where the amounts of GST incurred is not recoverable from the taxation authority, it is recognised as part of the cost of acquisition of an asset or as part of an item of expense; or
- ii) for receivables and payables which are recognised inclusive of GST.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables.

Cashflows included in the Statement of Cashflows are on a gross basis. The GST component arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cashflows.

h) Property, plant and equipment

Plant and equipment is stated at cost less accumulated depreciation and accumulated impairment losses.

Land and buildings are measured at fair value less accumulated depreciation on buildings less any impairment losses recognised after the date of revaluation.

Depreciation is calculation on a straight-line basis over the estimated useful life of the assets as follows:

Buildings	50 years
Building renovations and electrical works	10 years
Computer equipment	3 years
Office furniture and equipment	5 years

i) Impairment

The carrying values of plant and equipment are reviewed for impairment at each reporting date, with recoverable amount being estimated when events or changes in circumstances indicate that the carrying value may be impaired. The recoverable amount of plant and equipment is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cashflows are discounted to their present value

using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset.

For an asset that does not generate largely independent cash inflows, recoverable amount is determined for the cash-generating unit to which the asset belongs, unless the asset's value in use can be estimated to be close to its fair value.

An impairment exists when the carrying value of an asset or cash-generating units exceeds its estimated recoverable amount. The asset or cash-generating unit is then written down to its recoverable amount.

For plant and equipment, impairment losses are recognised in the income statement in the cost of sales line item. However, because land and buildings are measured at revalued amounts, impairment losses on land and buildings are treated as a revaluation decrement.

ii) Revaluations

Following initial recognition at cost, land and buildings are carried at a revalued amount which is the fair value at the date of the revaluation less any subsequent accumulated depreciation on buildings and any subsequent accumulated impairment losses.

Fair value is determined by reference to market-based evidence, which is the amount for which the assets could be exchanged between a knowledgeable willing buyer and a knowledgeable willing seller in an arm's length transaction as at the valuation date.

Any revaluation increment is credited to the asset revaluation reserve included in the equity section of the balance sheet, except to the extent that it reverses a revaluation decrease of the same asset previously recognised in profit or loss, in which case the increase is recognised in profit or loss.

Any revaluation decrease is recognised in profit or loss, except that a decrease offsetting a previous revaluation increase for the same asset is debited directly to the asset revaluation reserve to the extent of the credit balance existing in the revaluation reserve for that asset.

Additionally, any accumulated depreciation as at the revaluation date is eliminated against the gross carrying amounts of the assets and the net amounts are restated to the revalued amounts of the assets.

Upon disposal, any revaluation reserve relating to the particular asset being sold is transferred to retained earnings.

Independent valuations are performed with sufficient regularity to ensure that the carrying amounts do not differ materially from the assets' fair values at the balance sheet date.

iii) Derecognition and disposal

An item of property, plant and equipment is derecognised upon disposal or when no further future economic benefits are expected from its use or disposal. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in profit or loss in the year the asset is derecognised.

i) Financial instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the Company commits itself to either purchase or sell the asset (i.e. trade date accounting is adopted). Financial instruments are initially measured at fair value plus transaction costs except where the instrument is classified 'at fair value through profit or loss', in which case transaction costs are recognised in profit or loss immediately. At initial recognition an entity at its sole option may irrevocably designate investment in an equity instrument as FVOCI.

Classification and subsequent measurement

Financial instruments are subsequently measured at fair value, amortised cost using the effective interest rate method, or cost. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Amortised cost is calculated as the amount at which the financial asset or financial liability is measured at initial recognition less principal repayments and any reduction for impairment, and adjusted for any cumulative amortisation of the difference between that initial amount and the maturity amount calculated using the effective interest method.

The effective interest method is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that exactly discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) through the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cashflows will necessitate an adjustment to the carrying value with a consequential recognition of an income or expense item in profit or loss. At initial recognition an entity at its sole option may irrevocably designate investment in an equity instrument as FVOCI, unless the asset is held for trading, or contingent consideration in a business combination. Under this option, only qualifying dividends are recognised

in OCI and never reclassified to profit and loss, even if the asset is impaired, sold or otherwise derecognised.

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value for all unlisted securities, including recent arm's length transactions, reference to similar instruments and option pricing models.

(i) Financial liabilities

Non-derivative financial liabilities other than financial guarantees are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial liability is derecognised.

Impairment

At the end of each reporting period, the Company assesses whether there is objective evidence that a financial asset has been impaired. A financial asset or a group of financial assets will be deemed to be impaired if, and only if, there is objective evidence of impairment because of the occurrence of one or more events (a 'loss event'), which has an impact on the estimated future cashflows of the financial asset(s).

In the case of financial assets, a significant or prolonged decline in the market value of the instrument is considered a loss event. Impairment losses are recognised in profit or loss immediately. Also, any cumulative decline in fair value previously recognised in other comprehensive income is reclassified to profit or loss at this point.

In the case of financial assets carried at amortised cost, loss events may include indications that the debtors, or a group of debtors, are experiencing significant financial difficulty, default or delinquency in interest or principal payments, indications that they will enter into bankruptcy or other financial reorganisation and changes in arrears or economic conditions that correlate with defaults.

For financial assets carried at amortised cost (including loans and receivables), a separate allowance account is used to reduce the carrying amount of financial assets impaired by credit losses. After having undertaken all possible measures of recovery, if the management establishes that the carrying amount cannot be recovered by any means, at that point the writing off amounts are charged to the allowance account or the carrying amount of impaired financial assets is reduced directly if no impairment amount was previously recognised in the allowance accounts.

When the terms of financial assets that would otherwise have been past due or impaired have been renegotiated, the Company recognises the impairment for such financial assets by taking into account the original terms as if the terms have not been renegotiated so that the loss events that have occurred are duly considered.

Derecognition

Financial assets are derecognised where the contractual rights to receipt of cashflows expires or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are either discharged, cancelled or expired. The difference between the carrying amount of the financial liability, which is extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss. On derecognition of an investment in equity which was elected to be classified under fair value through other comprehensive income, the accumulative gain or loss previously accumulated in the investments revaluation reserve is not reclassified to profit and loss, but is transferred to retained earnings.

j) Trade and other payables

Trade payables and other accounts payable arise when the Society becomes obliged to make future payments resulting from the purchase of goods and services.

k) Employee leave benefits

i) Wages, salaries and annual leave

Liabilities for wages and salaries and annual leave expected to be settled within 12 months of the reporting date are recognised in other payables in respect of employees' services up to the reporting date. They are measured at the amounts expected to be paid when the liabilities are settled plus on costs. Liabilities for non-accumulating sick leave are recognised when the leave is taken and are measured at the rates paid or payable.

(ii) Long service leave

The liability for long service leave is recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures, and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currencies that match, as closely as possible, the estimated future cash outflows.

l) Critical accounting estimates and judgements

The Directors evaluate estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Society.

Key estimates

(i) Impairment – general

The Society assesses impairment at the end of each reporting period by evaluation of conditions and events specific to the Society that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporate various key assumptions.

With respect to cashflow projections for intangibles, growth rates have been factored into valuation models for the next five years on the basis of management's expectations around the Society's continued ability to generate revenues. Pre-tax discount rates of 16% have been used in this model.

Key judgements

(i) Impact of COVID-19

Judgement has been exercised in considering the impacts that the coronavirus (COVID-19) pandemic has had, or may have, on the Society based on known information. There does not currently appear to be either any significant impact upon the financial statements or any significant uncertainties with respect to events or conditions which may impact the Society unfavourably as at the reporting date or subsequently as a result of the COVID-19 pandemic.

m) Unearned income

Government grants received in advance are booked as deferred revenue within liabilities until all attaching conditions have been complied with.

n) Contract liabilities

Contract liabilities represent the Society's obligation to transfer goods or services to a customer and are recognised when a customer pays consideration, or when the Society recognises a receivable to reflect its unconditional right to consideration (whichever is earlier) before the Society has transferred the goods or services to the customer.

o) Intangibles

Software is recorded at cost. Software has a finite life and is carried at cost less accumulated amortisation and any impairment losses. It has an estimated useful life of between one and three years. It is assessed annually for impairment.

p) Fair value of assets and liabilities

The Company measures some of its assets and liabilities at fair value on either a recurring or non-recurring basis, depending on the requirements of the applicable Accounting Standard.

Fair value is the price the company would receive to sell an asset or would have to pay to transfer a liability in an orderly (i.e. unforced) transaction between independent, knowledgeable and willing market participants at the measurement date.

As fair value is a market-based measure, the closest equivalent observable market pricing information is used to determine fair value.

Adjustments to market values may be made having regard to the characteristics of the specific asset or liability. The fair values of assets and liabilities that are not traded in an active market are determined using one or more valuation techniques. These valuation techniques maximise, to the extent possible, the use of observable market data.

To the extent possible, market information is extracted from either the principal market for the asset or liability (i.e. the market with the greatest volume and level of activity for the asset or liability) or, in the absence of such a market, the most advantageous market available to the entity at the end of the reporting period (i.e. the market that maximises the receipts from the sale of the asset or minimises the payments made to transfer the liability, after taking into account transaction costs and transport costs).

q) Provision

Provisions are recognised when the entity has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

3. Segment information

The Society operates in the one industry, that being the promotion of diagnostic radiography, radiation therapy, magnetic resonance imaging, computed tomography and ultrasound.

4. Revenues and expenses

	2021 \$	2020 \$
(a) Revenue		
Membership subscriptions	3,100,254	3,114,092
Rendering of services	682,285	644,627
*Donation	1,595,263	-
Conference revenue	397,600	-
Finance revenue	<u>22,600</u>	<u>14,404</u>
	<u>5,798,002</u>	<u>3,773,123</u>
*Bequest from the estate of Dorothy Lorimer was invested as 12 months term deposit with La Trobe Financial.		
Breakdown of finance revenue		
Bank interest receivable	<u>22,600</u>	<u>14,404</u>
Total finance revenue	<u>22,600</u>	<u>14,404</u>
(b) Employee benefits expense		
Wages and salaries	1,230,059	1,240,126
Superannuation	117,717	114,679
Payroll tax	33,028	26,325
Workers' compensation cost	<u>6,611</u>	<u>6,462</u>
	<u>1,387,415</u>	<u>1,387,592</u>
(c) Depreciation and amortisation expense		
Land and buildings	41,382	41,382
Computer equipment	19,040	15,025
Intangible software	35,879	69,196
Furniture and equipment	<u>3,726</u>	<u>7,765</u>
	<u>100,027</u>	<u>133,368</u>
(d) Other expenses		
Other allocation and general expenses	157,895	150,555
Other administrative expenses	<u>341,433</u>	<u>439,473</u>
	<u>499,328</u>	<u>590,028</u>

5. Income tax

No provision has been made for taxation in the financial report, as the Society is exempt from income tax under Section 50-5 of the *Income Tax Assessment Act 1936*.

6. Cash and cash equivalents

The Society's cash and cash equivalents are subject to external restrictions that limit amounts available for discretionary use, these include:

	2021 \$	2020 \$
Cash at bank - Bendigo Bank	82,652	102,663
Cash at bank - Bendigo Bank - Special Purpose Fund	1,349	1,499
Cash at bank - Commonwealth Bank	87,997	10,999
Cash at bank - Commonwealth Bank Direct Investment	4,427,390	3,762,918
Cash at bank - Creditor	<u>107,396</u>	<u>119,678</u>
Total unrestricted cash and cash equivalents	<u>4,706,784</u>	<u>3,997,757</u>
Trust funds and deposits	-	<u>76,757</u>
Total restricted funds	-	<u>76,757</u>
Total cash and cash equivalents	<u>-</u>	<u>4,074,514</u>

Cash at bank earns interest at floating rates based on daily bank deposit rates.

Reconciliation to Statement of Cashflows

For the purpose of the Statement of Cashflows, cash and cash equivalents comprise the following at 31 October 2021:

Cash at bank and on hand	<u>4,706,784</u>	<u>4,074,514</u>
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7. Trade and other receivables (current)

	2021 \$	2020 \$
Trade receivables (i)	23,037	62,176

(i) Trade receivables are non-interest bearing and are generally on 7 to 90-day terms. An allowance for doubtful debts has not been made, however balances that are 12 months old or longer that have become uncollectible are directly written off to bad debts.

Credit risk – accounts receivable and other debtors

The Society does not have any material credit risk exposure to any single receivable or group receivables. The above table details the Society's accounts receivable and other debtors exposed to credit risk (prior to collateral and other credit enhancements) with ageing analysis and impairment provided for thereon. Amounts are considered as 'past due' when the debt has not been settled within the terms and conditions agreed between the company and the customer or counterparty to the transaction. Receivables that are past due are assessed for impairment by ascertaining solvency of the debtors and are provided for where there are specific circumstances indicating that the debt may not be fully repaid to the Society. The balances of receivables that remain within the initial trade terms (as detailed in the table below) are considered to be of high credit quality.

8. Other assets

	2021 \$	2020 \$
Other	409	2,308
Prepayments	51,420	42,474
Conference advances	-	122,071
Security deposits	700	700
	<u>52,529</u>	<u>167,553</u>

9. Financial investments

	2021 \$	2020 \$
Current assets		
La Trobe Financial 12 months term deposit	<u>1,613,392</u>	<u>-</u>
	<u>1,613,392</u>	<u>-</u>
Non-current Assets		
Macquarie Investment Account – at fair value through other comprehensive income	3,194,036	2,852,373
Shares in listed companies – at fair value through other comprehensive income	<u>65,596</u>	<u>51,374</u>
	<u>3,259,632</u>	<u>2,903,747</u>

Financial investments consist of investments in ordinary shares, and therefore have no fixed maturity date or coupon date.

Financial Statements

10. Property, plant, equipment and intangibles

	Buildings & land at fair value \$	Computer equipment at cost \$	Furniture & equipment at cost \$	Intangible assets at cost \$	Total \$
Year ended 31 October 2021					
At 1 November 2020, net of accumulated depreciation and impairment	1,787,276	31,307	6,849	39,866	1,865,298
Additions	-	21,894	1,032	40,761	67,687
Disposals	-	-	-	-	-
Revaluation increment	-	-	-	-	-
Depreciation - reversal at disposal	-	-	-	-	-
Depreciation charge for the year	<u>(41,382)</u>	<u>(19,040)</u>	<u>(3,726)</u>	<u>(35,879)</u>	<u>(100,027)</u>
At 31 October 2021, net of accumulated depreciation and impairment	<u>1,745,894</u>	<u>34,161</u>	<u>4,155</u>	<u>44,748</u>	<u>1,828,958</u>
At 31 October 2021					
Cost or fair value	1,907,432	342,804	238,662	191,924	2,680,822
Accumulated depreciation and impairment	<u>(161,538)</u>	<u>(308,643)</u>	<u>(234,507)</u>	<u>(147,176)</u>	<u>(851,863)</u>
Net carrying amount	<u>1,745,894</u>	<u>34,161</u>	<u>4,155</u>	<u>44,748</u>	<u>1,828,958</u>
Year ended 31 October 2020					
At 1 November 2019, net of accumulated depreciation and impairment	1,828,658	14,697	14,614	101,090	1,959,058
Additions	-	31,635	-	36,352	67,987
Disposals	-	-	-	(144,000)	(144,000)
Revaluation increment	-	-	-	-	-
Depreciation - reversal at disposal	-	-	-	115,621	115,621
Depreciation charge for the year	<u>(41,382)</u>	<u>(15,025)</u>	<u>(7,765)</u>	<u>(69,197)</u>	<u>(133,368)</u>
At 31 October 2020, net of accumulated depreciation and impairment	<u>1,787,276</u>	<u>31,307</u>	<u>6,849</u>	<u>39,866</u>	<u>1,865,298</u>
At 31 October 2020					
Cost or fair value	1,907,432	320,910	237,630	151,163	2,617,135
Accumulated depreciation and impairment	<u>(120,156)</u>	<u>(289,603)</u>	<u>(230,781)</u>	<u>(111,297)</u>	<u>(751,837)</u>
Net carrying amount	<u>1,787,276</u>	<u>31,307</u>	<u>6,849</u>	<u>39,866</u>	<u>1,865,298</u>

The useful life of the assets was estimated as follows both for 2021 and 2020:

Buildings - revaluation	50 years
Buildings - renovation/electrical works	10 years
Computer equipment	3 years
Furniture and equipment	5 years

Financial Statements

11. Trade and other payables (current)

	2021 \$	2020 \$
Unsecured trade payables at amortised cost (i)	40,194	44,646
Other payables – sundry creditors at amortised cost	8,642	15,419
Indirect taxes payable	<u>114,326</u>	<u>147,519</u>
	<u>163,162</u>	<u>207,584</u>

(i) Trade payables are non-interest bearing and are normally settled within 30-day terms.

12. Provisions

	Annual leave \$	Long service leave (current) \$	Long service leave (non-current) \$	Total \$
At 1 November 2020	<u>132,588</u>	<u>127,916</u>	<u>16,140</u>	<u>276,644</u>
Arising during the year	118,198	13,452	-	131,650
Utilised	(89,445)	-	-	(89,445)
Discount rate adjustment	-	-	11,101	11,101
At 31 October 2021	<u>161,341</u>	<u>141,368</u>	<u>27,241</u>	<u>329,950</u>
Current 2021	<u>161,341</u>	<u>141,368</u>	-	<u>302,709</u>
Non-current 2021	-	-	<u>27,241</u>	<u>27,241</u>
	<u>161,341</u>	<u>141,368</u>	<u>27,241</u>	<u>329,950</u>
Current 2020	<u>132,588</u>	<u>127,916</u>	-	<u>260,504</u>
Non-current 2020	-	-	<u>16,140</u>	<u>16,140</u>
	<u>132,588</u>	<u>127,916</u>	<u>16,140</u>	<u>276,644</u>

Employee provisions represent amounts accrued for annual leave and long service leave. The current portion for this provision includes the total amount accrued for annual leave entitlements and the amounts accrued for long service leave entitlements that have vested due to employees having completed the required period of service. Based on past experience, the Society does not expect the full amount of annual leave or long service leave balances classified as current liabilities to be settled within the next 12 months. However, these amounts must be classified as current liabilities since the Society does not have an unconditional right to defer the settlement of these amounts in the event employees wish to use their leave entitlement.

The non-current portion for this provision includes amounts accrued for long service leave entitlements that have not yet vested in relation to those employees who have not yet completed the required period of service.

13. Other liabilities

	2021 \$	2020 \$
Contract liabilities	2,036,648	2,430,028
Other creditors	<u>5,863</u>	<u>84,929</u>
	<u>2,042,511</u>	<u>2,514,957</u>

Financial Statements

14. Retained surplus and reserves

	2021 \$	2020 \$
Movements in retained surplus were as follows:		
Balance at 1 November	5,248,227	4,722,275
Net surplus / (loss) for the year	2,518,723	599,859
Transfer (to)/from special purpose funds reserve	<u>(36,753)</u>	<u>(73,907)</u>
Balance at 31 October	<u>7,730,197</u>	<u>5,248,227</u>

Reserves

	Special purpose funds \$	Share revaluation reserve \$	Education reserve fund \$	Total \$
At 1 November 2020	<u>627,724</u>	<u>98,152</u>	<u>100,000</u>	<u>825,876</u>
Net increase/(decrease) transferred from/ (to) retained surplus	36,753	-	-	36,753
Revaluation of financial investments	<u>-</u>	<u>355,886</u>	<u>-</u>	<u>355,886</u>
At 31 October 2021	<u>664,477</u>	<u>454,038</u>	<u>100,000</u>	<u>1,218,517</u>

	2021 \$	2020 \$
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(i) Special purpose fund reserves are represented by:

NSW Education	152,660	149,946
NSW Riverina / ACT Sub-branch	(3,056)	(3,056)
NSW General	(2,262)	(2,262)
Northern Territory	2,429	2,429
Gold Coast	12,009	12,055
North Queensland Education	35,907	34,147
Queensland Education	180,929	159,265
Queensland General	4,741	5,988
SA Education	44,228	41,586
SA General	1,109	1,109
SA Student Sub-committee	4,212	3,419
TAS AE Ryan Education	45,503	39,596
Tasmania General	3,497	3,497
VIC CT Users Group	20,599	20,599
VIC Education	81,690	81,921
VIC General	7,612	7,968
VIC Development & Research	33,379	30,651
WA Education	43,440	42,741
WA general	<u>(4,147)</u>	<u>(3,873)</u>
Total special purpose funds	<u>664,479</u>	<u>627,726</u>

Financial Statements

Nature and purpose of reserves

Special purpose funds

The special purpose funds represent the accumulated amounts generated by activities in each branch and sub-branch. They can only be used by the relevant branch or sub-branch to fund member activities.

Education fund reserve

The education fund reserve has been set up to allow the Board to allocate scholarships and subsidies to disadvantaged radiographers and students from developing countries to attend the Society's Annual Scientific Meetings of Medical Radiation and Therapy.

Asset revaluation reserve

The asset revaluation reserve is used to record increases in the fair value of land and buildings and decreases to the extent that such decreases relate to an increase on the same asset previously recognised in equity. The reserve can only be used as an offset against any disposal of these assets.

Net unrealised gains reserve

This reserve records increases in the fair value through other comprehensive income investments in listed shares and decreases to the extent that such decreases relate to an increase on the same asset previously recognised in equity. The reserve can only be used when the investments are disposed of.

15. Conference

The joint ASMIRT-NZIMRT 2020 Conference was postponed in 2020 and held virtually in 2021 (ASMIRT 2019 was held in Adelaide).

	ASMIRT/ NZIMRT 2021 \$	ASMIRT 2020 \$
Income		
Other income	101,380	-
Conference registrations	<u>296,220</u>	<u>-</u>
Total income	<u>397,600</u>	<u>-</u>
Expenses		
Conference and meeting expenses	266,891	-
Total expenditure	<u>266,891</u>	<u>-</u>
Conference surplus for year	<u><u>130,709</u></u>	<u><u>-</u></u>

16. Auditor's remuneration

The auditor of the Society is HLB Mann Judd.

	2021 \$	2020 \$
Amount received or due and receivable by HLB Mann Judd for:		
- Audit of the financial report	<u>32,500</u>	<u>32,000</u>
	<u><u>32,500</u></u>	<u><u>32,000</u></u>

17. Director and executive disclosures

(a) Details of key management personnel

(i) Directors

The Directors' names and positions are listed as per the following:

Bronwyn Hilder	President (from March 2018)
Carolyn Heyes	Vice-President (from March 2018)
Georgia Halkett	Honorary Treasurer (from February 2021)
Adam Westerink	Honorary Treasurer (until February 2021)
Naomi Gibson	Board Member (from February 2021)
Natalie Kidd	Honorary Secretary (from November 2020)
Christopher Dransfield	Board Member (from January 2020)
Minh Toan (Shayne) Chau	Board Member (from May 2020)

(ii) Executives

Sally Kincaid	Chief Executive Officer
Bruce Su	Chief Financial Officer and Company Secretary
David Leach	Conference and Events Manager
Min Ku	Professional Standards Manager

(b) Compensation of key management personnel

(i) Directors are not allowed to be compensated for their voluntary services under the Society's Constitution. No payments have been made to Directors this financial year nor last year.

(ii) The total benefits payments made to the executives for the year ended 31 October 2020 are detailed below:

	2021 \$	2020 \$
Short-term benefits	612,833	604,759
Post-employment benefits	<u>59,005</u>	<u>57,452</u>
Total	<u><u>671,838</u></u>	<u><u>662,211</u></u>

(iii) There were no other related party transactions.

18. Members guarantee

The Society is limited by guarantee. If the Society is wound up, the Constitution states that each member is required to contribute a maximum of \$100 each towards meeting any outstanding obligations of the Society. At 31 October 2021 the number of financial members was 6665 (2020: 6086).

19. Contingencies

There were no contingent assets or contingent liabilities for the current or previous year.

20. Events after balance sheet date

The COVID-19 pandemic has created unprecedented economic uncertainty. Actual economic events and conditions in the future may be materially different from those estimated by the Society by the reporting date. As responses by the government continue to evolve, management recognise that it is difficult to reliably estimate with any degree of certainty the potential impact of the pandemic after the reporting date on the Society, its operations, its future results and financial position. Subsequent to year end, a state of emergency was declared for COVID-19 in the state of Victoria on 16 March 2020 and was extended to 15 December 2021. Any future changes to the Society's operations relating to the COVID-19 pandemic will be in response to the Victorian Government's directions.

Board of Directors Declaration

The Board declares that:

- a) The attached financial statements and notes, as set out on pages 30 to 46, thereto comply with Australian Accounting Standards;
- b) The attached financial statements and notes, as set out on pages 30 to 46, thereto give a true and fair view of the Society's financial position at 31 October 2021 and performance of the Society for the year ended 31 October 2021;
- c) In the Board's opinion, the attached financial statements and notes, as set on pages 30 to 46, thereto are in accordance with the *Corporation Act 2001*; and
- d) In the Board's opinion, there are reasonable grounds to believe that the Society will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of the Board made pursuant to section 295(5) of the *Corporations Act 2001*.

On behalf of the Board



Bronwyn Hilder
President

Melbourne 15 December 2021



Georgia Halkett
Honorary Treasurer



**INDEPENDENT AUDITOR'S REPORT
to the Members of Australian Society of Medical Imaging and Radiation Therapy**

REPORT ON THE AUDIT OF THE FINANCIAL REPORT

Opinion

We have audited the financial report of Australian Society of Medical Imaging and Radiation Therapy ("the Company") which comprises the statement of financial position as at 31 October 2021, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of the Company is in accordance with the *Corporations Act 2001*, including:

- (a) giving a true and fair view of the Company's financial position as at 31 October 2021 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards – Reduced Disclosure Requirements and the *Corporations Regulations 2001*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* ("the Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Report and Auditor's Report Thereon

The directors are responsible for the other information. The other information comprises the information included in the Company's annual report for the year ended 31 October 2021 but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

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If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the Company to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.



- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

A handwritten signature in blue ink that reads 'HLB Mann Judd'.

HLB Mann Judd
Chartered Accountants

A handwritten signature in blue ink that reads 'Nick Walker'.

Nick Walker
Partner

Melbourne
19 January 2022



Nicholas
Outterside
Memorial
Trust

Financial Statements

Nicholas Outterside Memorial Trust

Balance sheet at 31 October 2021

	2021 \$	2020 \$
Assets		
Current investments in Bendigo Bank Limited		
- Receivable	-	76,757
- Accrued interest	-	565
Total assets	<u>-</u>	<u>77,322</u>
Liabilities		
Current creditors	-	-
Accounting and audit fees	-	2,014
Total liabilities	<u>-</u>	<u>2,014</u>
Net assets	<u>-</u>	<u>75,308</u>
Accumulated surpluses	-	75,308
Trust funds	<u>-</u>	<u>75,308</u>

Income statement

For the year ended 31 October 2021

	2021 \$	2020 \$
Income		
Interest received	-	1,336
Total income	<u>-</u>	<u>1,336</u>
Expenses		
Accounting and audit fees	-	2,014
Application of grant	-	-
Total expenses	<u>-</u>	<u>2,014</u>
Net surplus/(deficit)	<u>-</u>	<u>(678)</u>
Trust funds at beginning of year	75,986	75,986
Trust funds at end of year	<u>-</u>	<u>75,308</u>

*The Trust account was closed in April 2021

1. Summary of accounting policies

Financial reporting framework

The Trust is not a reporting entity because in the opinion of the Trustees there are unlikely to exist users of the financial report who are unable to command the preparation of reports tailored so as to satisfy specifically all of their information needs. Accordingly, this 'special purpose financial report' has been prepared to satisfy the Trustees reporting requirements. The report has been prepared in accordance with the Corporations Act 2001, however, the disclosure requirements are not in accordance with all Accounting Standards and interpretations issued by the Australian Accounting Standards Board.

The financial report has been prepared on the basis of historical cost and except where stated, does not take into account changing money values or current valuations of non-current assets. Cost is on the fair values of the consideration given in exchange for assets.

Significant accounting policies

The financial report has been prepared in accordance with the basis of accounting specified by all applicable Accounting Standards.

The following significant accounting policies have been adopted in the preparation of the financial report.

(a) Investments

Investments are brought to account at cost. Interest revenue is recognised on an accrual basis.

Nicholas Outterside Memorial Trust Trustees' Declaration

The Trustees of the Nicholas Outterside Memorial Trust declare that:

- a) The financial statements set out on page 52 comply with accounting standards;
- b) The financial statements set out on page 52 give a true and fair view of the financial position and performance of the Trust; and
- c) In the Trustees opinion, there are reasonable grounds to believe the Trust will be able to pay its debts as an when they become due and payable.

Signed in accordance with a resolution of the Trustees.



Ernest Hughes
Trustee



Carolyn Heyes
Trustee

Melbourne 15 December 2021



INDEPENDENT AUDITOR'S REPORT to the Members of Nicholas Outterside Trust

Opinion

We have audited the financial report of Nicholas Outterside Trust ("the Trust") which comprises the statement of financial position as at 31 October 2021, the income statement for the year then ended on that date, a summary of significant accounting policies, and the Trustees' declaration.

In our opinion, the accompanying financial report presents fairly, in all material aspects, the financial position of the Trust as at 31 October 2021, and its financial performance for the year then ended in accordance with the accounting policies described in Note 1 of the financial statements.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Trust in accordance with the auditor independence requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* ("the Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Basis of Accounting

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the trustees' financial reporting responsibilities under the Trust Deed of the Trust. As a result, the financial report may not be suitable for another purpose.

Responsibilities of Trustees for the Financial Report

Management is responsible for the preparation and fair presentation of the special purpose financial report in accordance with the accounting policies described in Note 1 of the financial statements and for such internal control as management determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the special purpose financial report, management is responsible for assessing the Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intend to liquidate the Trust or to cease operations, or have no realistic alternative but to do so.

The Trustees are responsible for overseeing the Trust's financial reporting process.

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Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Trust's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.
- Conclude on the appropriateness of the management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Trust's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Trust to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Trustees regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in blue ink that reads 'HLB Mann Judd'.

HLB Mann Judd
Chartered Accountants

A handwritten signature in blue ink that reads 'Nick Walker'.

Nick Walker
Partner

Melbourne
19 January 2022





Australian Society of Medical Imaging
and Radiation Therapy