

Australian Institute of Radiography

2015



annual report

Financial statements and reports for the year ended 31 October 2015

Vision

"Strength and Excellence in the Medical Radiation Science Profession"

Mission

The Australian Institute of Radiography is the peak body representing radiographers, radiation therapists and sonographers in Australia.

Our aims are to promote, encourage, cultivate and maintain the highest principles of practice and proficiency in respect of Medical Radiation Science (MRS). The AIR facilitates educational activities, discussion and consultation among members and others. We recognise undergraduate courses across Australia, set standards of competency in practice and encourage scholarship and continuing professional development.

Values

- ♦ Dignity of the individual; compassion, confidentiality;
 - ♦ Trust, respect, integrity and ethical practice;
 - ♦ Open and transparent communication;
 - ♦ Consultation with all stakeholders;
- ♦ Recognition, reward and support for service contributions;
 - ♦ Responsive and professional attitude;
- ♦ Energy and enthusiasm passion for the MRS profession;
 - ♦ Participation; and
 - \diamond Leadership.

Our goals are to

- ♦ Represent all practitioners in the Australian MRS profession;
- ♦ Be the global benchmark organisation in the MRS profession;
- Maintain excellence in MRS practice through endorsed standards that underpin Australian licensing and registration;
 - ♦ Provide educational support along the pathway to professional practice;
 - Provide Continuing Professional Development (CPD) programs that ensure standards, proficiency and competency is maintained at the highest level;
- Develop and maintain Professional Practice Standards (PPS) and assessments that demonstrate global best practice;
- ♦ Assess proficiency of overseas qualified practitioners seeking employment in Australia;
 - ♦ Provide a cohesive, unified voice in dealings with all parties with MRS; and
 - \diamond Provide the resources (human, physical and financial) necessary to fulfil these goals.

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Composition of the Board

President
Jo Page, MIR, NSWVice President
Patrick Eastgate, MIR, QldHonorary Treasurer
Carolyn Heyes, MIR, VicAssistant Honorary Treasurer
Bronwyn Hilder, FIR, TasHonorary Secretary
Robin Hart, MIR, WAWhip
Lynne Ingram, MIR, SA

Acting Chief Executive Paul Gloster

Australian Institute of Radiography

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Secretariat

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Jo Page President

Message from the **President**

t is great to be writing this report knowing that it will be presented at this year's Annual Meeting in Brisbane, with a welcome return to our National Conference (ASMMIRT). The last two conferences have been combined meetings, with New Zealand last year and the Combined Scientific Meeting in 2014. Both of these were wonderful experiences and great successes but it is a brilliant feeling to return to our own conference, ASMMIRT. It is rewarding to see the continuation of the Student Conference in conjunction with ASMMIRT, which provides a place for the students to present and have their work acknowledged by their peers and perhaps future employees. It also gives them an insight into their Professional Association and hopefully instils some passion and desire for it to be part of their future.

I urge all of our members to encourage students to not only take up the recent student membership offer but also to be part of the AIR via involvement in Student Committees through State Branches.

The significance of this year's Annual General Meeting cannot go unmentioned in my report, but as the Acting Chief Executive has summarised our principle changes and future directions for the AIR so succinctly in his report, I will not repeat them here. I would just like to add that all of the proposed changes, in relation to the name and the Constitution, have not been reached on a whim or a random proposal. They have been in the pipeline for many years (some may say too long), including across previous Boards, and have always been part of the long-term strategic plan of the AIR. As a Radiation Therapist I have never hidden my desire for a name change, but I am not alone in this, and I hope our membership will recognise the need for all the proposed changes and vote accordingly.

The Board welcomed the independent review of the National Registration and

Accreditation Schemes, and we continue to work closely with other affected Professional Associations. There are 33 recommendations from this review that can be grouped into five areas, one of which relates to the consolidation of a number of the smaller National Boards. While not opposing this completely, there was little to justify the proposal and the Professional Associations are requesting further information.

The Board continues to work with the AIR's Insurance Brokers to ensure that we provide the best possible coverage for our members, and I would like to reiterate how important it is for all health professionals to ensure that they have appropriate Indemnity Insurance in this changing landscape of litigation. I beg you never to be complacent in this area; you cannot afford to be as there is too much to lose.

We are cognisant of the need to explore the space that is Allied Health, and have acknowledged that we must be part of this group of Professions. It is widely recognised in each jurisdiction that there is Medical, Nursing and Allied Health, and if we continue to stand apart from these we are in danger of being ignored. I truly believe that together we can achieve so much more in an alliance than what we can individually, while still remaining true to our individual professions.

In 2016 the Board will finalise the ongoing review of our CPD program. Our commitment is to produce a program that meets the requirements of our members while ensuring the high standards of our Professions are met, and is relatively easy to use.

So to conclude, I am stepping down from the Presidency this year. There are so many people to thank and acknowledge, and so few words to express it. To David Collier and Paul Gloster and your executive team, your direction and assistance will not be forgotten. To all the staff in the Melbourne The last two conferences have been combined meetings, wonderful experiences and great successes, but it is a brilliant feeling to return to our own conference, ASMMIRT. office, it is always such a welcoming place for me to visit, and I want to recognise the effort to assist and the dedication shown to our members, and to the AIR. Thank you, I appreciate everything that you have done to make my life as the President of the AIR easier.

To the NSW Branch, both old and new, thank you for putting up with me and it is so exciting to see the rejuvenation of our Branch through your passion and dedication. To all the Panel and Board members that I have worked with prior to, and during my Presidency, I am eternally grateful for your support and I thank you.

Finally, to the current Board members, Patrick Eastgate, Bronwyn Hilder, Lynne Ingram, Rob Hart and Carolyn Heyes, my thanks is not enough, your support, your knowledge, your hard work, your advice and your friendship has been unwavering, and will never be forgotten. I would especially like to acknowledge Lynne, who is leaving the Board this year. She has been amazing to work with, and I wish to thank her for all that she has done for the AIR and especially for her State of SA. I would also like to welcome our two incoming Board Members, Denise Ogilvie from SA and Jill Harris from NSW. They will both bring their own characteristics to the Board, and I thank them for taking on these rather onerous positions. Sometimes it is not easy, but it is always rewarding.

I want the AIR to continue to succeed, to grow and to most importantly be relevant, and I urge you, the members, to make this happen.

Thank you.

Jo Page President





Paul Gloster Acting Chief Executive

Message from the Acting Chief Executive

write from the desk of the Chief Executive (my normal AIR role being Operations Manager) and in the role of Acting Chief Executive of the Institute while David Collier remains on extended leave. The past year has been an exceptionally busy and exciting year with a significant amount of activity in the secretariat office resulting from significant interactions with the Board of Directors and our many external

stakeholders. The year 1 November 2014 to 31 October 2015 has been a very significant year for the AIR with the lead-up to the annual 2016 ASMMIRT Conference in Brisbane in April 2016, and the important planning and preparation in advance of the Annual General Meeting (AGM) to be held at the same venue. Much attention and dialogue has focussed on a reappraisal of the role of the professional association in the modern context, and to the definition and important significance and value of AIR membership. A central theme in 2015 has been the significance of the role of the AIR as a professional member association, especially in the post national registration context and with the shift of university course accreditation to the regulatory body, AHPRA/MRPBA (registration body). While the regulatory body's remit is to promote minimum standards of practice and to establish minimum standards of practice to protect the patient, the role of the AIR, as the professional body is to promote the absolute highest possible standards of ethical and professional practice and patient care. To this end, the Institute remains committed to the promotion of ongoing research and learning, and towards the advancement of the highest standards of professional practice throughout the various modalities that fall under the Medical Radiation Sciences banner - as evidenced by the highly successful MedRad forum, the annual conference in Wellington in 2015 and the multitude of other events

held in the various states over the past year.

A central focus and discussion point in 2015 has been the critical definition of the value and purpose of membership of the AIR, heralding some important Constitutional changes that are proposed for members to vote on. AIR members will be asked to vote to support a change in name of the Institute that much more accurately reflects the full diversity of members falling under the banner of Medical Radiation Sciences – significantly, the current name of the Institute ignores the considerable cohort of professional practitioners working in Radiation Therapy. Members will also be asked to vote to support some significant (and long overdue) Constitutional changes which will more accurately define the contemporary requirements of a professional membership body. They reflect some critical changes in the Corporations Act, and will allow the Institute to modernise its membership structure, facilitating new categories of membership (via affiliate membership) to accommodate some smaller, but important groups of MRS practitioners. An example is, the Limited License X-Ray Operators (LLXOs) who have undertaken a limited course of MRS training and who are working in the MRS sphere, but in the broader, allied-health context. The affiliate member category will furthermore allow a route to membership for many academics who have long established careers in MRS but who do not possess an underpinning MRS undergraduate qualification, currently required for the purposes of AIR professional membership. The recognition of the smaller groups of affiliate members does not in any way dilute (or detract from) the significant importance of the core groups of radiographers, radiation therapists, sonographers and nuclear medicine technologists who represent the central pillar of AIR professional membership.

A significant driver for much of the

The role of the AIR, as the professional body is to promote the absolute highest possible standards of ethical and professional practice and patient care. required changes to the membership structures described above has been the constant advancements in technology, "job-harmonisation" and extensions to the scope of professional practice – as evidenced by incoming PET/CT and PET/ MR technology and the increasingly hybrid role of professional practitioners using such equipment. It is vital that the Institute remains relevant and contemporary and that the Constitution reflects the reality of modern technology and contemporary professional MRS practice in both the private and public sector.

Engagement and consultation have remained fundamental principles to which the Institute has remained committed and as evidenced throughout the year as we have planned and prepared for the changes to be put to the vote at the AGM in Brisbane. All of the processes employed through 2015 have been fully democratic and consultative in nature.

We have engaged frequently over the course of the year with DHHS (The Department of Health and Human Services), federal and local government agencies, AHPRA (Allied Health Practitioner Regulation Agency), MRPBA (Medical Radiation Practice Board of Australia), ARPANSA (Australian Radiation Protection & Nuclear Safety Agency), RANZCR (Royal Australian and New Zealand College of Radiologists), ISRRT (International Society of Radiographers and Radiological Technologists) and numerous other professional membership bodies and organisations in the allied health space.

It should be reiterated that our annual membership fees remain amongst the lowest when benchmarked with a large number of comparable professional member associations. The Institute continues to provide a range of important member benefits (negotiated at a significant discount on the basis of our strength in member numbers) - the most significant of these being the comprehensive AON Professional Indemnity & Products Liability Insurance package and a comprehensive Continuing Professional Development (CPD) program. These member services are provided to a large membership base which continues to rise annually, and this via a proportionally small staff base located at the Melbourne HO/secretariat office. Conscious of the practical financial realities facing all of our members (particularly in view of additional annual costs such as Registration and Use Licenses etc.), the Board of Directors remains strongly committed to keeping membership fee increases to a minimum, but they are nevertheless obliged to review pricing and to reserve the right to adjust the rates on an annual basis in response to rising external costs and in order to continue to maintain and improve the required level of services available to the Institute's members.

I would like to thank David Collier for his work and input this year and for his support of my work as the Operations Manager, Jo Page, Board President, for making significant time for me to liaise frequently via scheduled telephone and face to face meetings, the Board of Directors for their support, guidance and direction particularly as I have had to acclimatise myself with various professional matters which do not normally cross my desk and the members of the various Panels, Boards and Branches who give their time so generously throughout the year.

Lastly, I would like to thank all of the secretariat staff and notably the Executive Team whose unstinting energy and support has been pivotal in maintaining a tight ship throughout an exceptionally busy year.

Paul Gloster Acting Chief Executive

Secretariat staff, panels and boards

Staff at the Secretariat

Mr David Collier	Chief Executive
Mr Paul Gloster	Operations Manager
Ms Min Ku	Professional Standards Manager
Mr David Leach	Conference & Events Manager
Mr Bruce Su	Financial Controller
Ms Toula Mandranis	Executive Assistant to the Chief Executive and Board
Ms Alice Hall	Communications Content Co-ordinator (till Dec 2015)
Ms Kathleen O'Connor	Senior Administration Officer – Membership
Mrs Patricia Fanning	Administration Officer – CPD/MRI/CT Co-ordinator (Part-time)
Ms Angela Coughlin	Events Co-ordinator
Ms Nicole Hancock	Professional Accreditation and Education Board Support, Internship Co-ordinator
Mr Danny Ang	Project Officer – MRLO
Ms Emily Chapple	Administrative Assistant – CPD, Finance (Part-time)
Ms Susan Elliot	Receptionist

Specialist Panels & Boards

Radiation Therapy Advisory Panel (RTAP)

Panel members		
Anthony Arnold	NSW	Chair
Kevina Choma	Qld	Secretary
Aniko Cooper	Qld	
Katheryn Churcher	Vic	
Katherine Fox	Vic	
Donna Matthews	SA	
Rachel Kearvell	WA	
Michael Young	Tas	

This year there has been some changes to the membership of the panel after Leigh Smith stood down and Katherine Fox has stepped into his position on the panel. Leigh Smith had been chair of RTAP for a number of years, his experience and commitment to radiation therapy as a profession has been enormous, and the panel will really miss not having Leigh as a contributing member. The RTAP panel would like to formally recognize Leigh's wonderful contribution over many years to all things RTAP, but in particular the radiation therapy staffing profile review. Anthony Arnold has been elected as the new chair for RTAP, and will be endeavouring to contribute as well as Leigh has done in the past.

As the chair of the RTAP group, Anthony Arnold is also the RTAP representative on the Tripartite committee.

This year RTAP has had 2 teleconferences (April 14 and September 23) and will be having a face to face meeting in Melbourne on December 1. The aim of the face to face meeting will be to complete the Radiation Therapist scope of practice document which was embarked upon late 2014.

RTAP was pleased to announce that the winner of the Varian Award for 2015 was Bronwyn Hilder. Brownyn received her award at the combined Australia and New Zealand conference in Wellington. Other items of work / focus for RTAP throughout the year included:

- Projects which RTAP should have involvement in such as the National Incident Reporting Scheme
- Contribution to the progress of Tripartite matters where radiation therapist expertise was required
- Concerns around the audit of the HPG funding process

Katheryn Churcher will be stepping down from the panel at the end of 2015, RTAP would like to thank Katheryn for all her work and acknowledge the valuable contribution Katheryn has made to this panel while a member, and best wishes to her Anthony Arnold

Chair, RTAP

Medical Imaging Advisory Panel 1 (MIAP1)

Panel members

Christine Vanderley-Reichner	Tas	Chair
Barry Tanian	WA	
Karen Dobeli	Qld	
Marnie Rawle	Qld	
Bosco Yu	NSW	
Brendan Erskine	Vic	
Ngon Tran	Vic	
Ben O'Sullivan	Tas	
Cherie Raven	SA	Maternity Leave

MIAP1 has had a full and busy year in 2014. The calendar has included 4 Teleconferences. A face to face at CSM Melbourne in September was busy with the opportunity to discuss all items in detail. The last face to face will be in Melbourne on 21 November. We have also held 2 national CT and MRI Certification examinations.

This year MIAP1 have had 1 face to face meeting in Melbourne (3rd/4th July) and four teleconferences (Tuesday February 24, April

28, August 11, and October 11). The last face to face in 2015 will be in Melbourne on Friday November 27.

This year we have not appointed a secretary, but rather but using an electronic agenda, which myself and the Secretariat add items we are all able to see the documentation and also ensure a paper trail exists for each item and each decision. This reduces time and improves efficiency. The task of meeting secretary has been performed by each of the panel members.

This year we had an extended – two day face-to-face so we could spend time to examine the whole of the certification program to ensure the process was robust and fair. We also needed to forensically check the entire MRI certification exam to ensure that the questions were relevant and in the correct sections. We also spent time discussing how we were going to structure and clarify the Level 2 certification in both CT and MRI.

Over the years a lot of time was being spent by MIAP1 panel members checking and reconciling the submission of points for activities. It was clear that as with any evolving program this needed to change. We wanted to make it clearer and easier for candidates to apply and know that they had gained enough points but also similar levels of documentation and proof that applies to the AIR CPD program.

Certification Programs

The CT and MRI certification exams were held on Saturday March 21 and Sunday September 20. MIAP1 have made the decision to again hold an examination on Saturday March 19 and Sunday September 18.

MIAP1 continue to be concerned about the high number of fails in the examinations. While it is hard to be precise, it seems the most common cause is candidates being underprepared. Both examinations require a solid amount of study.

We have spent a lot of time trying to reduce turnaround times for Level 2 certification, application and renewal. Applicants send their data electronically and then using the AIR electronic meeting program, the data is loaded straight in and then shared out among the panel. This has reduced the turnaround times, but more importantly we have a paper trail and reduced the reliance on Australia post.

Nuclear Medicine Technologists have been allowed to sit the examination this year. This has been a long process but fits neatly with the proposed changes and growth of the AIR.

Angiography/Interventional Certification

Work is continuing on the development of this project and MIAP1 are conducting a pilot examination in March 2016. There will be a report at ASMMIRT 2016 in Brisbane from Brendan Erskine, who along with Rob Hart have spent many hours of work to reach this milestone.

Re-entry programs

MIAP1 have been proud to have been allowed by the board to implement a re-entry program for radiographers who have let their certification programs lapse. This has been popular.

Also popular has been the program to allow re-entry of CT radiographers who were part of the original accreditation program. It has been gratifying to have been part of the panel that implemented this. The program expires at the end of this year.

Paediatric Dose reduction strategy

The Health Commission working party to evaluate current practice in paediatric dose are evaluating the questionnaire that was sent to departments all over Australia. We are now into the final stage, with the launch of the program held in Sydney in August, with the production of posters, brochures, information available for all the stakeholders. The final step is to complete the online learning module for radiographers. I thank Rachel McGlynn from the Royal Children Hospital in Melbourne for her contribution on behalf of the AIR. I also thank all the other participants from around Australia who gathered in Sydney for a day long workshop. It was encouraging to see common concerns, approaches and mind sets from all over Australia.

Again most of the correspondence this year has been related to diagnostic imaging and scope of practise. We need to remember that we need to comply with Australian standards of health care when it comes to governance, consumer relations, patient identification, dispensing of medication, patient identification. We must comply with The National Safety and Quality Health Service Standards (or similar) as health care providers.

I would also like to thank the Secretariat team for their help and hard work, Patricia Fanning, Min Ku, Paul Gloster and David Collier to name a few. Without their support of the Secretariat to the members, it would be difficult to maintain a volunteer organisation.

It has been a pleasure to work with a hardworking and cohesive panel. I thank my fellow panel members for their hard work.

Christine Vanderley-Reichner Chair, MIAP1

Medical Imaging Advisory Panel 2 (MIAP2)

(Breast Imaging & General Ultrasound)	
Incoming Chair/Secretary	NSW
(Breast Imaging)	
Outgoing Chair	NSW
(Breast Imaging)	WA
(Breast Imaging)	Vic
(Breast Imaging)	Tas
(Breast Imaging)	
Outgoing Secretary	SA
(Breast Imaging)	WA
(Breast Imaging & General Ultras	ound)
Incoming Chair/Secretary	Qld
	Incoming Chair/Secretary (Breast Imaging) Outgoing Chair (Breast Imaging) (Breast Imaging) (Breast Imaging) (Breast Imaging) Outgoing Secretary (Breast Imaging) (Breast Imaging) (Breast Imaging)

The Medical Imaging Advisory Panel held 2 face-to-face meetings in 2015. Both were held in Melbourne at the AIR Secretariat in March and October.

In 2015, MIAP2 continues to summarize their Breast and Ultrasound Meeting with news in the *Spectrum*. The September 2014 meeting was published in the February edition, the March meeting was published in the June edition and the October meeting news is due to be published in an upcoming edition.

The major issues the panel discussed and acted upon this year include:

1. Breast Imaging Policy

The Breast Imaging Education Policy is a standalone document since December 2010. The panel has finalised the major revisions to the Breast Imaging Education Policy, which also incorporates the Accreditation documents. This revised document will be put on the AIR website and sent to course co-ordinators to be implemented prior to course accreditation October 30, 2016.

Update on CCPM issue and renewals. Since November 1, 2014								
	NSW	QLD	VIC	TAS	ACT	SA	WA	OTHER
New	6	5	16	2	0	9	3	1
Renewal	15	44	46	4	1	22	10	5

2. The Graduate Diploma in Mammography (GDM)

The first group of GDM students has graduated. MIAP2 knows that the first cohort of these mammography technologist graduates are of a high standard and are suitably qualified to help fill the gap in the workforce. However, it is apparent that a job description will need to be put into place for these graduates to be both employed and remunerated at an appropriate level, similar to that of a radiographer.

Accreditation of the course lies with the PAEB of AIR.

It is thought the AIR will also issue these graduates with a Certificate (Similar to CCPM/ VSoA in mammography) that will be linked with a CPD programme that can be renewed every 3 yrs. The Panel was informed that AIR is going to also issue these graduates with a Certificate for Professional Indemnity. The GDM students will not have to register with AHPRA, as they are not classified as radiographers.

There is currently a second group of students undertaking the GDM.

3. Certificate of Clinical Proficiency in Mammography (CCPM)

Since 2014, the CCPM has a three year accreditation and links to the VSOA. This has streamlined the process of CCPM renewal. MIAP2 continues to issue and renew CCPM's.

4. Update on the Certificate of Clinical Proficiency in Mammography (CCPM)

The AIR Certificate of Clinical Proficiency in Mammography continues to provide demonstration of a high level of competence and is a recommendation for BreastScreen staff and sought by many in diagnostic mammography practice.

During the past twelve months 42 new CCPM's have been awarded in comparison to 54 in the 2013-2014 period. 147 CCPM's have been renewed, compared to 165 the previous year.

Several applications were received from Northern Territory, New Zealand, Canada and Hong Kong trained radiographers and each application was assessed individually.

5. The Digital PGMI Reference Set

The Digital Reference set was established and produced in early 2011. It was published on the AIR website and endorsed by BreastScreen

Australia's National Quality Management Committee (NMQC). This initial digital reference set was revised December 2012 by Stephanie Tamblyn.

It will now be the responsibility of the individual or group/s to clarify any references / grading while using the revised PGMI.

No new Reference sets were received by the panel in 2015.

6. Update on the Advanced Breast Imaging Certificate (ABIC)

Carolyn Madeley was awarded the Advanced Breast Imaging Certificate in May.

This award is given once only for recognition of outstanding contribution to the Breast Imaging speciality. Carolyn is the 15th recipient of ABIC to-date.

8. Other

- a) Upcoming changes to the AIR
 - At their March meeting, MIAP2 discussed the upcoming changes to the AIR. These changes will be discussed at the AGM in 2016 with the AIR recommending both a Name Change and a Change of Membership. These changes will be more inclusive for all persons who are in imaging professions regardless of their pathways to learning. The new proposed membership definition: "a member will be that person with training and expertise either directly as a practitioner, or as a professional who commits to cultivate the highest principles of development, practice and ethics in imaging and medical radiation science."

MIAP2 feels this is a positive step toward the imaging future in Australia.

b) At the March MIAP2 meeting, the panel elected Elizabeth Philips (Qld) and Harj Bariana (NSW) to share a new position of Chair / Secretary.

Jennifer Thompson will assist Elizabeth & Harj until her term expires in November 2015. Jennifer Thompson has been a MIAP2 panel member for seven years

c) Janet Brook (WA) will also be stepping down from the panel in November 2015.

Janet has been a long serving MIAP2 panel member of 10 years.

Both Panel Members will be missed as their contributions and experience have been invaluable to the Panel.

However, with the retirement of two panel members at the end of the year, the AIR will need an EOI to advertise for new panel members. With the upcoming changes to occur in the AIR, the panel feels that it is more appropriate that MIAP2 focus on Breast Imaging (and the modalities concerned with breast imaging).

Currently, MIAP2 incorporates General Ultrasound. Ultrasound incorporates many areas in medical imaging and it is suggested that it may need its own panel.

d) Several queries have been sent to MIAP2 regarding the CCPM.

- A few Radiation Therapists expressed interest in undertaking the CCPM. This is not an appropriate pathway due to RT limited scope of practice.
- Also, while new radiography graduates are able to undertake both the academic and clinical modules of the CCPM; they are ineligible to apply until they are fully qualified.
- Letter regarding Maternity Leave. With General CPD AIR members are given a pro rata CPD amount whilst on Maternity Leave. The Panel are interested to discuss a similar concession for the CCPM. This may then encourage younger people into our workforce.
- e) MIAP2 received / responded / commented to correspondence and queries regarding:

2014

- October Medical Imaging Workforce Study
- November Medical Imaging Companies Accused of Exploiting Loopholes
- December Review M. Ferguson Case Study
- December NZ MRT Scope of Practice

2015

- January MRLO Board Letter to MIAP2
- February Mammography Standards of Care
- April Breast Imaging Policy
- April Professional guidelines to Intimate Examinations, Concerns & Chaperones. ASA
- April Letter from EPA licence Breach of Radiation Control Act
- May Consolation Regulation Impact Statement RIS
- May Draft. Rad Protection in Planned exposure situations
- June Enquiry regarding of Record Management and timeframes.
- · July Maternity leave with regards to CCPM
- August BreastScreen Queensland has requested to change provider to deliver their current accredited course.
- August AIR Name Change Proposal Letter from CE of AIR about Change of Name and time frame
- September GDM and CCPM issuance
- September Letter of concern from Deborah Halliwell re GDM Students
- · September Media Release Statement provided by Hologic
- September Professional Issues
- September Request for AIR-MIAP2 to design formal letter for Radiographers on Clinical Placement for CCPM.
- October Enquiry regarding Automated U/S Units
- October Sydney University Accreditation Request approval for Change of Delivery of their course.
- October Enquiry regarding delivery of Certification Renewals via email vs current Postal Method
- f) AHPRA continues to provide only limited registration for some radiographers specialising in mammography. MIAP2 is in support of all radiographers receiving full registration whether or not they specialise in a modality. The panel feels very strongly that as we are first and foremost fully qualified Medical Radiation Scientists; there should be no general radiographer receiving limited registration.

9. Correspondence

The Chairperson administered over 400 items of correspondence including emails and phone calls between November 1, 2014 to October 31, 2015, in addition to the 189 applications for the Certificate of Clinical Proficiency in Mammography and its renewal. There remain a small number of outstanding applications pending further information.

Jennifer would personally like to acknowledge and thank the members of the panel for their valuable contributions, participation and assistance to her as Chairperson.

We as a Panel also wish to acknowledge the support of the Board and staff at the Institute, in particular David Collier, Min Ku, Paul Gloster and Lynne Ingram for their assistance and support throughout the year.

Elizabeth Phillips and Harj Bariana Co-Chairs, MIAP2

Professional Accreditation Education Board (PAEB)

Members of the PAEB Natalie Pollard Annalaise Takla Naomi Gibson

Naomi Gibson	QLD	
Jane Shepherdson	SA	
Julie Burbery	QLD	
Sue Merchant	SA	
Mary-Ann Carmichael	Qld	

NSW

VIC

Chair

Hon Secretary

Nicole Hancock, Administrative Support, AIR Secretariat

The Professional Accreditation and Education Board (PAEB) undertook a number of tasks during 2015, with activities centred on the changing nature of the profession in response to the introduction of new types of professional courses and continued development of MRPBA professional standards.

The PAEB of the AIR held seven teleconferences during 2015, in February, April, May, July, August, October and one scheduled for December. In addition to these, PAEB held four face-to-face meetings in March, June, September and November, with the March meeting held in Sydney and all others held in Melbourne. PAEB did not attend the combined AIR/NZIMRT conference held in July in Wellington.

As with 2014, the PAEB have continued to respond to numerous enquiries from practitioners both past and current in relation to standards and recency of practice requirements for national registration under the Australian Health Practitioner Regulation Agency (AHPRA). Whilst the PAEB recognises that this is a primary function of the MRPBA, the PAEB has provided ongoing advice and assistance to ensure that the professional body supports the profession and its practitioners in the most appropriate way possible. The PAEB is extremely grateful for the support received from the AIR Board of Directors (BoD) in this ever changing area.

Throughout 2015, PAEB have continued to receive requests from practitioners who have had a period absent from the profession wishing to become AIR members. While some of these practitioners had completed an AHPRA return to work program, others had not, and the PAEB continues to work with both the BoD and AIR Secretariat in navigating through the complexities associated with this.

The PAEB held overall responsibility for the administration of the Supervised Practice Program (SPP), under contract from the registration body. The MRPBA took over in its entirety responsibility for the administration of this program on the 1st April 2015. The PAEB would like to thank the AIR's BoD for their assistance in ensuring the success of this program.

Each year, the AIR Research Scholarship scheme offers two scholarships for research in the fields of radiation therapy and medical imaging, worth \$10,000 each. The PAEB received seven (7) research scholarship applications, and a decision was reached at our face to face meeting in November at the secretariat in Melbourne to award 2 scholarships, one in the field of radiation therapy and the other in the field of medical imaging. The BoD was notified of this recommendation upon conclusion of the November PAEB meeting. At this time, PAEB will be reviewing the guidelines for members wishing to apply for this scholarship in 2016.

The PAEB have made significant input throughout 2015 to Medical Radiation Learning Online (MRLO). An endorsement of Unit of Learning (UoL) document was finalised by PAEB, in addition to the creation of a Referencing Guidelines document for UoL authors. PAEB have applied these guidelines to numerous UoL's received for endorsement. The PAEB would like to acknowledge the high level of guidance and support received by the AIR BoD in assisting with this process.

PAEB have been involved throughout 2015 in the accreditation of Advanced Practitioners and have worked closely with the Advanced Practice Advisory Panel (APAP) in the assessment of applications received under the Champion Pathway. The PAEB have collaborated with APAP in the review of the draft amendments to the 'AIR Pathway to Advanced Practice' document, in addition to reviewing proposed amendments to the assessment matrix. PAEB reviewed one application received for the title of Advanced Practitioner throughout 2015. It is noted that the Champion Pathway will close on December 31, 2015. The PAEB will continue to work closely with APAP over the coming months to ensure that the process and recommendation for the award of Advanced Practitioner is conducted at the highest of standards.

PAEB worked closely with MIAP 1 to review and endorse the CT and MRI examinations for MRS Practitioners. Other activities conducted throughout 2015 include the review and development of the English Language requirements for AIR membership and the development of guidelines for the endorsement of stand-alone courses which do not lead to a protected title under national law, e.g. CSU Graduate Diploma of Mammography.

In 2015, the PAEB farewelled Madeleine Shanahan (VIC). We would like to thank Madeleine for the outstanding dedication, skill and knowledge that she bought to her role as a PAEB member.

The workload for PAEB remains high, and activities for 2015 have been challenging in the face of ongoing changes to the profession at a national level. PAEB would like to acknowledge the continued support offered by the Board of Directors, the CEO and all the staff at the secretariat over the past year. We would also like to send a very fond farewell to Jo Page, outgoing President for her dedication and tireless

 Table 1: Applications rejected by country and modality

Countries	Ultrasound	Imaging	Radiation Therapy
United States	8	8	
Canada	4		
Brazil	1		
United Kingdom	5	2	
Vietnam	1		
Bangladesh	1		
India	1	1	
Pakistan	2		
Romania	1		
Jordan		1	
South Africa		3	
Ghana		1	
Zimbabwe		1	
Phillipines		3	
Colombia		1	
TOTAL	24	21	0

work, and the significant support and encouragement she provided with all PAEB activities. Natalie Pollard Chair, PAEB

Overseas Qualifications Assessment Panel (OQAP)

Panel members – Names withheld on grounds of privacy OQAP assessed a total of 150 applications during the the year to October 15. As usual, the highest number of applications were in Medical Imaging. There continues to be a high number of applications seeking recognition in Ultrasound. The tables below show details of assessment numbers and outcomes.

The workload for OQAP in the last year has been consistent with the previous year. This has reinforced the decision taken last year to reduce the panel size slightly. This will continue to be monitored to ensure acceptable workloads for panel members.

OQAP had 2 face to face meetings this year in April and August. Issues with individual assessments were largely resolved via email in between meetings.

OQAP's on-line documentation for applicants was improved this year with improved application forms and frequently asked questions sections. The panel would like to express their appreciation for the outstanding work of Min Ku in completing this overhaul as well as the enthusiastic support she provides the panel.

There will be a change of chair of OQAP in 2016. I would like to thank all members of the panel for their support and hard work during the past year. Lisa Roberts

Chair, OQAP

Table 2: Applications acceptd by country and modality

Countries	Ultrasound	Imaging	Radiation Therapy
Australia	2		
Canada	2	2	
Fiji		1	
Finland		1	
India			1
Ireland	1	3	
Italy		1	
Malaysia			
New Zealand	1	15	1
Phillipines		1	
Scotland		3	
South Africa	3	2	1
United Kingdom	14	39	7
USA	1	1	1
Zimbabwe		1	
TOTAL	24	70	11

Fellowship Panels

Warden

Greg Rattray Qld

Diagnostic Panel

•	
Teresa Wong	SA
Deborah Starkey	Qld
Reuben Dixon	Vic

Therapy Panel

Janet Gawthrop	VIC	
Paul Foulston	VIC	(replaced Colin Hornby VIC during 2015)
Georgia Halkett	WA	

No members submitted applications for Fellowship during the past year.

The panels conducted no face to face meetings during the year due to the conference being held in New Zealand. All business has been conducted via email communication.

At The Cloud conference the panel members adjudicated all presentations from known candidates to ensure that this requirement has been covered. The video recordings of the presentations will be used for any other member who later wishes to claim a presentation from this conference as part of their submission.

The Fellowship session assignment was designed to enable those who were unable to attend The Cloud to participate. Four members submitted assignments from this session.

A number of members have sought advice on their précis in the past few months.

An extension to the submission deadline for 2015 was granted by the Board given the dates for the 2016 conference. There is the possibility of up to 3 submissions being received for assessment by the panels.

Greg Rattray

Warden, Fellowship Panels

Rural and Remote Practitioners Advisory Panel (RRPAP)

Panel Members

Fiona Jeffs	Vic	Chair
Judith Klontz (Holt)	Qld	Deputy Chair
Carolyn Dunstan	SA	Secretary
Christine Loosemore	Tas	Minutes Secretary
Kenton Thompson	Qld	
Christopher Dransfield	NSW	
Simon Fenn	NSW	
Gilda Brieffies	WA	

RRPAP Membership Notes:

- Due to Izan Gill's retirement, there is currently one vacancy for Queensland. During the interim Izan has continued her position until a replacement is found. Her continued input is highly valued.
- 2016 Positions to be finalised at the face to face meeting on November 21, 2015.
- Ruth Foggarty resigned in March 2015.
- Gilda Brieffes has now filled the WA position. Welcome Gilda!

2015 meetings

- Teleconferences February 24, April 21, June 9, September 15
- Face to face July 23 Wellington New Zealand
- Pending face to face meeting to be held November 21-22 in Melbourne

2015 report

- Meeting with the Board:
- The panel had a productive meeting with the board on July 23rd.
- **Student Rural Clinical Placement Grants:**
- Five applications have been approved.

Applications close on the last Friday of March and August each year.

 Discussion regarding encouragement for students to apply for rural placements. Query to increase grant remuneration or payment of AIR membership during their initial or subsequent years of study.
 Increase exposure of rural and remote clinical placement and grants via social media such as Facebook and Twitter.

- The panel was asked to review the new scholarship guideline application document.

• DI_ERRW (Diagnostic Imaging Enhancing the Rural and Remote Workforce)

Funding for the DI_ERRW Scholarships became available in December, 2014. 42 applications were received. 10 applications were selected for each of the 2 categories. Christine Loosemore and Judith Klontz were involved with this process. Later this year we were notified that more funding has become available for these scholarships and applications opened on November 1. The closing date is June 30, 2016.

- The National Standards Document of Limited X Ray Operators is currently on the AIR website.
- Presentation planned for ASMMIRT April 2016.
- We would like to encourage any Northern Territory members who may be interested in joining our panel.
- Draft survey questions for clinical placement students who have been accepted as grant recipients to be completed by the student following their rural placement.

- The first questionnaire to be completed at conclusion of their placement and forwarded to the AIR, along with their Spectrum article before payment is issued.

- Subsequent surveys and timing yet to be determined.

- Discussion concerning "Indigenous Allied Health Launches Cultural Responsiveness Framework" and David Collier's pilot program of "Walking the Walk".
- We have been discussing the implications and benefits to R&R Practitioners regarding the Advance Practitioner's course. The panel feels that this would have great clinical and financial benefit to rural and remote workplaces. However, the general feeling was that there was too much red tape to undertake this and for what reward? We continue to discuss this issue.
- Provisional schedule of meetings will be drawn up at the face to face in Melbourne, along with formalization of panel positions for 2016.

Thank you for a great year! Carolyn Dunstan Secretary, RRPAP

Editorial Review Board (ERB), *Journal of Medical Radiation* Sciences (JMRS)

Overview

This report highlights the activities and achievements of Journal of Medical Radiation Sciences (JMRS) from November 2014 – October 2015. The names of the Editorial Review Board (ERB) and International Advisory Panel (IAP) members are listed in Tables 1 and 2.

The ERB had a teleconference meeting on April 27, 2015 and a face to face meeting on the 25 July 2015 in Wellington during the Joint NZIMRT-AIR Scientific Meeting. A video conference was also held on November 4, 2015 with members appearing in two meeting venues, Melbourne and Wellington. Some of the ERB members attended the 2015 Wiley Publishing Forum on November 5, 2015 and Committee on Publication Ethics (COPE) meeting on November 6, 2015.

Achievements

1. Journal Indexing

JMRS continue to appear in a number relevant medical, allied health and nursing journal indexes and directories. In 2015, *JMRS* was accepted in:

- i. Scopus (May 2015)
- ii. PUBMED® (mid 2015)
- iii. ProQuest (mid 2015)
- iv. EBSCO Megafile Premier
- v. MEDLINE® (October 2015)

According to the Scopus Content Selection and Advisory Board, *JMRS* "... is a well established journal with excellent metrics which should benefit from its new partnership with Wiley On-line".

The recognition of *JMRS* by the United States National Library of Medicine for inclusion in MEDLINE is expected to attract quality submissions from local and international authors. This is a significant step towards achieving the next goal which is the inclusion of *JMRS* in Thomson Reuters Web of Science (Science Citation Index), a platform for reporting Impact Factor and journal ranking.

For the list of all indexes and directories that JMRS can be found, please go to www.jmrsjournal.com and "Overview" page.

2. Strategy Day

On May 11, 2015, key stakeholders from the Australian Institute of Radiography (AIR), New Zealand Institute of Medical Radiation Technology (NZIMRT), ERB and the Wiley team met for 1 day in Melbourne to come up with strategic plans for JMRS to achieve in the next 3 years. The generated goals were based on the survey that members of the NZIMRT, AIR and ERB completed. Thank you to all members that completed this survey. Your feedback and suggestions were very useful when listing our priorities to achieve.

3. Wiley-Blackwell Annual Report of *Journal of Medical Radiation Sciences*

A more comprehensive report of the activities of *JMRS* is distributed each year in May to the Board of Directors and Editorial Review Board (ERB) by the Journal Manager from Wiley-Blackwell. On this report it contains the number of visits/downloads from the *JMRS* website, most downloaded articles (which are also listed on the *JMRS* website), number of submissions and the number of accepted and rejected manuscripts.

Full text downloads continue to increase, reaching 39,528 full text downloads in September 2015. The readers are from Australia, New Zealand, United States of America, United Kingdom, other countries in Europe, China, Canada, Japan and many other countries. There were 108 submissions in 2014.

4. Special Themed and Supplementary Issues

The March 2015 issue of *JMRS* is a breast themed issue. To view the articles please go to www.jmrsjournal.com under volume 62, issue 1 and pages 1-88.

The next themed issue is on emerging technology and futuristic practices. The expected publication date is March 2017. Authors are now welcome to submit their manuscript and submissions are expected to close on September 30, 2016. The special themed issue editors are Zhonghua Sun and Daniel Pham. For more information please go to www.jmrsjournal.com.

The publication of the annual scientific meeting abstracts in *JMRS* is valuable in directing readers online. The abstracts continue to be accessed after the event which indicates that there is value in making these abstracts widely available.

5. Journal promotion

James Hayes, Associate Editor gave an oral presentation promoting JMRS during the Joint NZIMRT-AIR Scientific Meeting.

JMRS was also promoted in 2015 or expected to be included in 2016 in the following forums

- Annual Scientific Meeting JMRS supplementary issue of abstracts (The Cloud conference)
- Publications workshops during the annual scientific meetings of the AIR and NZIMR (planned for 2016)
- On the NZIMRT/AIR conference abstract acceptance letters it will include a sentence encouraging authors to send their manuscripts to JMRS. This is expected to begin for the 2016 annual scientific meetings.
- Spectrum (AIR newsletter) frequently publishes JMRS and/or research related topics. It is expected that Attenuation (NZIMRT newsletter) will soon feature JMRS.
- AIR and NZIMRT websites continue to promote JMRS. The AIR Facebook/Twitter was used to promote JMRS. It is expected that the NZIMRT's social networking sites will feature JMRS in the future.
- Journal Club, Twitter (#MedRadJClub). Nick Woznita, Associate Editor continues to promote JMRS on this forum.
- Website of the Australian and New Zealand Medical Radiations Research Network (www.anzmrrn.org)
- Website of the International Society of Radiographers and Radiological Technologists (www.isrrt.org)
- A learning module about scientific writing will soon be accessed in Medical Radiation Learning Online (www.mrlo.org)
- Journal of Medical Imaging and Radiation Oncology, through the manuscript transfer arrangement
- During the Wiley peer review week in 2015, Cherry Agustin, Editor-in-Chief was invited to write a blog which was published in http://exchanges.wiley.com/blog/

Table 1: Members of the Editorial Review Board, Journal of Medical Radiation Sciences

Name	Professional Practice, AIR or NZIMRT Member
Cherry Agustin (Editor-in-Chief)	RT, AIR
Ann Poulos (Deputy Editor)	MI, AIR
Paul Kane (Deputy Editor)*	RT, NZIMRT
ASSOCIATE EDITORS	
Jenny Cox	RT, AIR
Karen Dobeli	MI, AIR
James Hayes	MI, NZIMRT
Suzanne Henwood	MI, NZIMRT
Peter Kench	NM, AIR
Kellie Knight	RT, AIR
Rebecca Owen	RT, AIR
Daniel Pham	RT, AIR (United States)
Warren Reed	MI, AIR
Charlotte Sale	RT, AIR
Zhonghua Sun	MI, AIR
Sylvia Van Dyk	RT, AIR
Nick Woznitza	MI, AIR (United Kingdom)
(Two ERB positions are ava	ilable, 1 AIR** and 1 NZIMRT*)

REVIEW BOARD MEMBERS

Joanne Adlam	MI, NZIMRT
Scott Bowman	MI, AIR
Patrick Brennan	MI, AIR
Rob Davidson	MI, AIR
Shane Dempsey	RT, AIR
Gay Dingey	RT, NZIMRT
Georgia Halkett	RT, AIR
Sarah Lewis***	MI, AIR
Peter White	RT, AIR (Hong Kong)
* Karoon Orimohow (PT NIZIMPT) loft the EPP	in mid 2015; ** Ion MacKay (ML AIR) loft the ERR

Kareen Grimshaw (RT, NZIMRT) left the ERB in mid-2015; ** Jan MacKay (MI, AIR) left the ERB in late 2015; *** Sarah Lewis (MI, AIR) was an Associate Editor until late 2015

Table 2: Members of the International Advisory Panel

Name	Country	Professional Practice
Mohd Hanafi Ali	Malaysia	Medical Imaging
Nicole Harnett	Canada	Radiation Therapy
Michelle Leech	Ireland	Radiation Therapy
Jonathan McNulty	Ireland	Medical Imaging
Euclid Seeram	Canada	Medical Imaging
Suresh Rana	USA	Medical Physics - Oncology
Vincent WC Wu	Hong Kong	Radiation Therapy
Michael Ying	Hong Kong	Medical Imaging

JMRS is promoted by the Wiley team in relevant conferences nationally and internationally.

Members are encouraged to contact any of the ERB members for suggestions on how to further promote JMRS nationally and overseas.

6. Scimex

Scimex and Wiley-Blackwell are in partnership in promoting the publications of JMRS to the media. The *JMRS* participation with Scimex will mean that the articles from *JMRS* are likely to be seen by the journalists and are therefore more likely to be mentioned in the mainstream media of Australia and New Zealand. For more information about Scimex please go to www.scimex.org.

7. Altmetric

Many of the articles published in JMRS have an Altmetric score. Altmetric is a measure of attention or interest that your article is receiving online in social media or news media. Look out for the "Altmetric Donut" image on the enhanced article (HTML) page of all articles online. Click this image to view the detailed information on where the article was mentioned.

8. Peer reviewers

JMRS continue to seek for more reviewers in radiography, radiation therapy and nuclear medicine. We also require reviewers from medical physics, radiology and radiation oncology. If you require support JMRS has a reviewer mentoring program that you can join. Reviewers may also access the reviewer resources on the Wiley website (http://exchanges.wiley.com/ authors/about-peer-review_280.html). Please contact the editorial office, JMRS. EO@wiley.com (email) if you or your colleagues are interested in reviewing for JMRS.

In recognition of the reviewer efforts, Wiley is offering a 30% discount on books purchased by the reviewer on www.Wiley. com. Reviewers will receive the instruction by email after submitting their review in ScholarOne.

9. JMRS editors and membership to relevant groups

All of the JMRS editors are eligible for membership in

 Australasian Health and Medical Journal Editors Network

Table 2: Number of pages published per issue

Number of pages
65
89
89
62
94

Committee on Publication Ethics
Asia Pacific Association of Medical Journal Editors
Some of the editors are already members of these groups.

JMRS Publications

The articles in Early View that are waiting to be assigned to an issue continue to rise. In 2015, we exceeded the 240 page budget that was assigned. Please refer to www.jmrsjournal.com for the list of articles that were published in December 2014 – September 2015 and for the list of articles in Early View. The contributors are from Australia, New Zealand, Canada, United States, Hong Kong and China. The professional practice of the authors are radiography, sonography, nuclear medicine technology, radiation therapy, radiation oncology, radiology (including nuclear medicine), surgery, medical oncology, medical physics (medical imaging and oncology), statistics, nursing, occupational therapy and pharmacy.

Please refer to Table 3 for the number of pages that were published on each journal issue.

Future

The ERB continue to develop strategies that will help JMRS achieve its goal for inclusion in Thomson Reuters Web of Science, a platform for reporting Impact Factor and journal ranking. This includes increasing the number of submissions from the AIR and NZIMRT members. The ERB are also developing strategies to increase the number of reviewers and to maintain a quality peer review process. JMRS will soon join Publons who will help reviewers record, verify and showcase their peer review contributions.

Members are highly encouraged to provide feedback about what they think of their Journal and/or provide recommendations by which these future plans could be achieved.

Acknowledgements

Thank you to the members for their contribution in promoting, for reviewing manuscripts and for choosing to publish in JMRS. The names of reviewers that contributed in November 2014 – October 2015 will appear in the December 2015 JMRS issue.

The workload and the demand from the editors and reviewers continue to rise. I would like to acknowledge the contributions of the reviewers, all ERB members (past and present) and the IAP members for their commitment to the Journal. I also would like to thank the authors for choosing to publish in JMRS and to the readers for their ongoing support. Thank you to the team from Wiley-Blackwell who provided ongoing advice and support throughout the year especially Simon Goudie, JMRS Journal Manager, Novelyn Membrano, JMRS Editorial Assistant and Sylvia Cheong, JMRS Productions Editor. I would also like to thank Martha Rundell, Editorial Office Manager, Aiko Llamas (Editorial Assistant) and Juliana Simon (Productions Editor) for their assistance.

The advice and support from the representatives of the AIR and NZIMRT were valuable. Thank you to Alice Hall, David Leach, Darien Montgomerie, David Collier and Linda Whitehead. The ERB is looking forward to working with Darien Montgomerie, Events and Communications Co-ordinator of NZIMRT and Alice Hall, Communications Content Coordinator of AIR in further developing strategies to best promote JMRS to the members.

Cherry Agustin Editor in Chief.

Journal of Medical Radiation Sciences

Publications report

Four issues of the *Journal of Medical Radiation Sciences* and 10 issues of *Spectrum* were published this year. Total costs amounted to \$338,365.

Advanced Practice Advisory Panel (APAP)

Panel Members

Jill Harris	NSW	Chair
Charlotte Sale	Vic	
Peter Rosenow	Vic	
Kimberley Ross	SA	
Michael Fuller	SA	
Rachael Dantu	SA	
Kathryn Squibb	Tas	

This has been a quiet year for APAP after launching the advanced practice accreditation pathway in 2013/14.

Two new members were elected to APAP, Rachaelle Dantu and Kathryn Squibb. They join the existing members, Jill Harris, Michael Fuller, Charlotte Sale, Kim Ross and Peter Rosenow.

Two teleconferences have been held in April and July. A response to a paper from the UK regarding Radiographer reporting was requested and delivered to the BOD. Recommended CPD requirements for advanced practitioners were determined and advised and minor amendments were made to the "scoring matrix" for advanced practice applications in consultation with PAEB.

Queries from potential applicants for the champion pathway, questioning whether they met the necessary criteria were answered as they were received and advice provided as requested.

Notifications were placed in Spectrum reminding potential applicants that applications for accreditation via the champion pathway must be date stamped (either physical or electronically) as received by December 31st 2015, with no late applications considered under any circumstances.

A submission was made to the Victorian Allied Health Conference for a joint APAP/MRLO paper presentation. The presentation was accepted in poster format only and therefore, after consultation with the MRLO presenter and considering the content of the proposed presentation, this submission was withdrawn as it did not lend itself to a poster format.

Once again, APAP would like to thank the Board of Directors for their ongoing support of advanced practice as we transition into the masters pathway for applications. Jill Harris

Chair, APAP

ISRRT Representative

On August 21, 2015 David Collier and I attended the 2015 Singapore Asia Australasian Conference of Radiological Technologists (AACRT). At the Asia Australasia Regional Meeting of The International Society of Radiographers and Radiological Technologist (ISRRT) which was held in conjunction with the conference were successful in our bid to host the 2019 AACRT in Australia. It was evident that the good networking done by the previous Australian Representative Pam Rowntree and the networking David and I and the Presidents have done over the past decade has paid off in gaining the confidence of the AACRT member countries. Well supported by Kathy Colgan representing New Zealand. This is the first time the AACRT has been held in Australia, which gives Australia a chance to showcase our educational and cultural strengths within the Asia Australasian region.

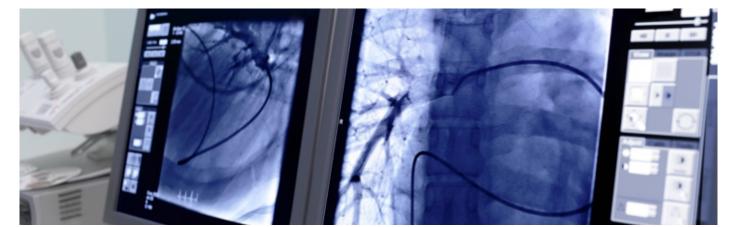
Attendance at the ISRRT events brings home very sobering realisations of the challenges our international colleagues face compared to the relatively safe and rewarding environment we in Australia experience. In 2015/2016 our colleagues have endured natural disasters, economic hardships, increases in refugees fleeing war torn situations and the deeply upsetting terrorist activity around the world.

The19th ISRRT World Congress will be held in Seoul Korea from October 20-22, 2016 for more information contact: www.isrrt2016.kr.

Other ISRRT and International events in 2016 are the Canadian CAMRT 74th Annual General Conference (AGC) June 20-22 to be held in the World Trade and Convention Centre in Halifax, Nova Scotia and the ICR World Congress will be held in Buenos Aires, Argentina, September 20-24.

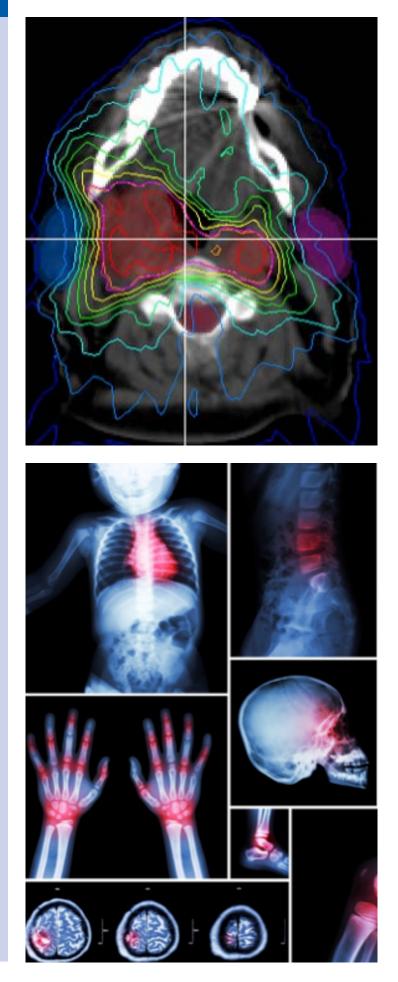
For those attending the AIR conference in Brisbane I will be attending and available at the AIR booth and look forward to answer any questions delegates have regarding the ISSRT. Christopher Whennan

ISRRT Councillor



Presidents

1950-51	Outterside N*	FFIR	NSW
1951-52	Quenault WA*	FFIIR	SA
1952-53	Ryan EA*	FFIR	TAS
1953-54	Anderson HW*	FFIR	VIC
1954-55	Smith AR*	FFIR	NSW
1955-56	James DA*	MIR	WA
1956-57	Goninon EF*	MIR	TAS
1957-58	Grant DJ*	MIR	VIC
1958-59	Knight AW*	FFIR	Qld
1959-60	Fleay RF	FIR	WA
1960-61	Braden AH*	MIR	SA
1961-62	Callow JW*	FIR	VIC
1962-63	Wilson DK*	MIR	QID
1963-64	Fitzsimons CJ	FIR	WA
1964-65	Smith AR*	FFIR	NSW
1965-66	Butler JJ*	MIR	TAS
1966-67	Wilson DK*	MIR	QLD
1967-68	Moores J (Mrs)*	MIR	VIC
1968-69	Smith AR*	FFIR	NSW
1969-70	Butler JJ*	MIR	TAS
1970-71	Jones D	MIR	VIC
1971-72	Ryan GT	FIR	NSW
1972-73	Hartley DE	FIR	WA
1973-74	Knights AM	MIR	TAS
1974-75	Dimmick JR	MIR	QID
1975-76	Skene PJ	FIR	VIC
1976-77	Lord BA*	MIR	SA
1977-78	Hughes TD*	MIR	WA
1978-79	Saunders JH*	FIR	TAS
1979-80	Heindorff H (Miss)	MIR	QLD
1980-81	Hayward G	FIR	VIC
1981-82	George RP	FIR	SA
1982-83	Mildon C	MIR	WA
1983-84	Stewart G	MIR	NSW
1984-85	Cooper N	MIR	TAS
1984-85	Cooper N	MIR	TAS
1985-86	Fleet M (Miss)	MIR	VIC
1986-87	Quirk J	FIR	SA
1987-88	Stankevicius IR*	MIR	WA
1988-89	Duffy PJ	MIR	NSW
1989-90	Tickall G (Mrs)	MIR	VIC
1990-91	Kenworthy GR	MIR	TAS
1991-92	Balmanno DG	FIR	QLD
1992-93	Morris IT	FIR	WA
1993-94	Schirmer MB	MIR	SA
1994-95	Collett KM (Mrs)	FIR	NSW
1995-96	Hicks N	MIR	WA
1996-97	Hanson H	MIR	TAS
1997-98	Nuss W	FIR	QID
1998-99	Malbon A	MIR	VIC
1999-2000	Cottrell J (Mrs)	FIR	SA
2000-2001	Slattery P	MIR	NSW
2001-2002	Ong T (Ms)	FIR	WA
2002-2003	Rowntree P (Ms)	FIR	Qld
2003-2004	Smylie J (Ms)	FIR	VIC
2004-2006	Hamilton S	MIR	TAS
2006-2009	Whennan C	MIR	WA
2009-2011	Way T	MIR	Qld
2011-2013	Harvey B	FIR	VIC
2013-	Page J (Ms)	MIR	NSW
*Deceased			



Fellows

1974	Almond Dk	SA	2014	Jolley IM (Mrs)	VIC
1992	Arozoo Em	SA	1974	Kan A	VIC
1968	Atkinson R (Miss)	NSW	1977	Knights AM	WA
1989	Balmanno DG	QLD	1992	LoLK	VIC
1962	Best (Williams) JB (Mrs)	VIC	1963	Lorimer D (Miss)	VIC
1977	Borrett RJ	SA	1988	Mather MD (Mrs)	VIC
1988	Brough Pd	VIC	2008	Middleton M	QLD
1995	Brown Gl	QLD	2005	Miller J (Miss)	VIC
1973	Brown GM	VIC	1959	Milne MJ (Miss)	VIC
2003	Brumby JM (Ms)	VIC	1970	Moore BJ (Miss)	NSW
1995	Buchanan P	VIC	1985	Morris IT	WA
1996	Caruana E	NSW	1961	Murray JR (Mrs)	VIC
1975	Collett Km (Mrs)	NSW	2001	Nagle KM (Miss)	VIC
1962	Cook CW	SA	1989	Nuss WJA	QLD
1986	Cottrell J (Mrs)	SA	2000	Obradovic G	WA
1996	Cummins S (Mrs)	QLD	1994	Ong TA (Mrs)	WA
2008	Davidson R	VIC	2011	Owen RJ (Mrs)	QLD
1999	Dixon R	VIC	2007	Perry CD	VIC
2007	Dobeli KI (Mrs)	Qld	1999	Phillips R	NSW
2004	Duffy K (Mrs)	QLD	2003	Piotto L	SA
1967	Duncan Rc	NSW	2000	Piyaratna N	NSW
1996	Egan I (Mrs)	NSW	1972	Pryor JM (Miss)	VIC
1996	Eng T	VIC	1972	Quirk JA	SA
1976	Enright MT	QLD	2000	Rattray G	QLD
2014	Everitt SJ (Mrs)	VIC	1992	Rouse P	VIC
2014	Fenton PA	VIC	1992	Rowley MR (Rev Sister)	VIC
1961	Fitzsimons C	WA	1972		QLD
				Rowntree PA (Ms)	NSW
1961	Fleay RF	WA	1968	Ryan GT	VIC
1996	Foulstone P	VIC	1975	Ryan JE	
1993	Fricke J	VIC	2012	Sale CA (Miss)	VIC
1994	Fung K	HK	1998	Shanahan M (Ms)	VIC
1977	Garside AR	VIC	1992	Siegmann JW	SA
2013	Gawthrop JB (Ms)	VIC	1993	Sivaganasundram R	VIC
1976	George RP	SA	1993	Smith AN	NSW
1962	Gibson ML (Mrs)	VIC	1989	Smylie J (Ms)	VIC
1991	Gill M (Mrs)	QLD	2013	Starkey DE (Mrs)	QLD
2013	Giles EM	SA	1996	Starkoff BA	QLD
2000	Grant AM (Mrs)	QLD	1994	Tate JA (Ms)	VIC
1962	Green MF	VIC	1992	Tostevin JH	WA
2007	Halkett GK (Ms)	WA	1978	Truman GM	SA
1963	Haining WA	VIC	1958	Tyrrell FG	VIC
1974	Hanton A	SA	1991	Verrocchi R	VIC
1970	Hartley DE	WA	1996	Vitucci T (Mrs)	NSW
1979	Harvey BM	VIC	1997	Walsh I	QLD
2000	Hatherly K (Ms)	VIC	1976	Ward A (Mrs)	VIC
1967	Hayward G	VIC	1988	Watson E (Ms)	WA
2010	Hilder B (Mrs)	TAS	1970	Wilkinson AR	WA
2010	Holt J (Mrs)	Qld	2007	Wong TA (Mrs)	SA
2004	Hopkins M (Mrs)	NSW	2000	Yeomans EJ	NSW
1997	Hornby C	VIC	1972	Young BF (Miss)	VIC
1985	Horrex AN	WA	2010	Zelesco M (Mrs)	WA
1965	Jackson KA	NSW			

Directors' Report

The director's present this report on the entity for the financial year ended 31 October 2015. The following persons were directors and officers of the company at any time during, or since the end of, the year.

Directors

Ms Jo Page	President
Qualifications	1979: Certificate of Therapeutic Radiography (Sydney Tech College) 1995: Bachelor of Applied Science in Radiation Therapy (Sydney University)
Experience	Nov 2013 – Present: Director of Radiation Therapy, Chris O'Brien Lifehouse Aug 2008 – 2013: Director of Radiation Therapy, Royal Prince Alfred Hospital 2002 – July 2008: Deputy Chief Radiation Therapist, Royal Prince Alfred Hospital – Radiation Oncology 1992 – 2002: Deputy Chief Radiation Therapist, Senior Radiation Therapist Mater Hospital – Radiation Oncology Associates 1989 – 1992: Assistant Manager – Front Office Metropole Hotel and Convention Centre 1982 – 1989: Senior Radiation Therapist Royal Prince Alfred Hospital – Radiation Oncology 1977 – 1980: Radiation Therapist Royal Prince Alfred Hospital – Radiation Oncology
Interest in the Institute	Member since 1981 June 2006 – Present: NSW Board of Directors of the AIR 1996 – 2001: NSW Representative on RTAP 1995 – 2001: NSW PAEC 1996 – 2005: NSW State Committee member 2005: Chairperson of NSW State Committee 1998 – 2004: Member of Northern Sydney Sub-Branch 2009: Scientific Coordinator CSM 2009 – Brisbane 2004: Scientific Coordinator – 2nd ASMMIRT – Auckland 2002: Co-Convenor 53rd ANC/20th RTS – Coffs Harbour 2000: Member Convening Committee – 51st ANC/18th RTS – Sydney 1996: Member Convening Committee – 10th ASMMIRT – Sydney
Interest in contracts	Nil

Mr Patrick Eastgate	Vice President
Qualifications	Bachelor of Nursing – QUT – 1996 Bachelor of Applied Science – Medical Imaging – QUT – 2000 Masters of Applied Science (Image Interpretation) – CSU – 2014 Certificate IV TAE40110 – Training and Assessment 2011 PhD Candidate – Current – QUT
Experience	 1997 - 2000: (1 year F/T, 3 years P/T) - Registered Nurse, Radiation Oncology, Royal Brisbane and Women's Hospital 2001: PDY Radiographer - Royal Brisbane and Women's Hospital 2002: Staff Radiographer - Royal Brisbane and Women's Hospital 2002 - 2003: Staff Radiographer and Relieving Shift Coordinator - The Princess Grace Hospital, London, UK 2003 - 2005: Senior Radiographer - Middlesex Hospital (UCLH) (NHS), London, UK 2005 - 2006: Senior Radiographer - The Cornwall District Hospital (NHS), Truro, Cornwall, UK 2007 - 2008: Staff Radiographer - Royal Brisbane and Women's Hospital 2008 - 2009: Acting Senior Radiographer Emergency - Royal Brisbane and Women's Hospital 2009 - 2015: Radiographer - Advanced (Clinical Education Coordinator) During this time I have been seconded on a number of QH projects in a part-time capacity 2015 - present A/ Radiographer Assistant Director, Department of MI, Royal Brisbane & Women's Hospital
Interest in the Institute	 2008: Member of AIR State Committee 2009: 2011 Chair Queensland Branch 2009: Member of Scientific Program for CSM, Brisbane 2009 – present, Member of APWG then APAP 2012 – present, Board of Directors 2013 – 2014 Member of MRPBA Workforce Innovation and Reform Working Party 2014 – 2015, Organising Committee AIR/NZIMRT 2014 2015 – Present Organising Committee ASMMIRT 2016
Interest in contracts	2012 – 2014: Board Member MRLO Director - Egg Cup Training

Ms Carolyn Heyes	Honorary Treasurer
Qualifications	1986: Diploma of Applied Science Medical Radiations (RMIT) 2002: Diploma Frontline Management (Swinburne)
Experience	January 2012 – present: Radiographer Manager Austin Health 2001 – Jan 2012: Deputy Chief MIT The Royal Children's Hospital Melbourne 1997 – 2001: Tutor Radiographer St Vincent's Hospital Melbourne 1996 – 1997: Radiographer St Vincent's Hospital Melbourne 1995 – 1996: Sole Radiographer Carlton Radiology 1992 – 1995: CT Supervisor Northpark Radiology 1990 – 1992: Radiographer Western Hospital 1987 – 1990: Radiographer Prince Henry's Hospital Melbourne 1985 – 1987: Radiographer John Fawkner Hospital 1983 – 1985: Student radiographer
Interest in the Institute	Member since 1984 ISRRT Member since 1999 2013 – present: Victorian Representative Board of Directors of the AIR 2012: Member Convening Committee ANZPIC12 2008: Deputy Convener 8th ASMMIRT Melbourne 2003 – 2012: Member MIAP1 1991 – 1993, 2002-2012: Member Victorian Branch Continuing Education Committee 1989 – 1992: Librarian Victorian Branch AIR 1986: Student Liaison and Coordinator Student Workshop 38th ANC Melbourne
Interest in contracts	Nil
Ms Bronwyn Hilder	Assistant Honorary Treasurer
Qualifications	1987: Bachelor of Science, University of Queensland 1988: Diploma of Applied Science (Therapeutic Radiography) with Distinction, Qld University of Technology 2002: Graduate Diploma in Applied Science (Radiation Therapy), Queensland University of Technology 2003: Diploma, Canadian Association of Medical Radiation Technologists (Radiation Therapy) 2007: Graduate Certificate in Health Management, Queensland University of Technology 2008: Masters of Health Science, (Medical Radiation Sciences), University of Sydney 2012: Masters of Applied Management (Health)
Experience	Acting Chief Radiation Therapist April 2015 – present Deputy Chief Radiation Therapist Jan 2011 – April 2015 Acting Chief Radiation Therapist April 2010 – Dec 2010 Deputy Chief Radiation Therapist Oct 2007 – April 2010 WP Holman Clinic, Royal Hobart Hospital PO4 Charge Radiation Therapist February 2006 - October 2007 PO3 Advanced Skills Radiation Therapist July 2004 - February 2006 Southern Zone Radiation Oncology Services, Mater Centre, South Brisbane Radiation Therapist Grade 3 May 2003 - May 2004 Nova Scotia Cancer Center, Halifax, Canada Senior Radiation Therapist (Casual) January 2003 - April 2003 Supervisor RT (Permanent Planning) Sept 2001 - Dec 2002 Wesley Radiation Oncology, Auchenflower Supervisor RT (Treatment/Planning rotational) February 1995 - September 2001 Staff Radiation Therapist September 1991 - February 1995 Wesley Radiation Oncology, Auchenflower Senior II Radiographer September 1990 - August 1991 Locum Basic Grade Therapeutic Radiographer April 1990 - July 1990 Cromwell Hospital Locum Basic Grade Therapeutic Radiographer March 1990 The Middlesex Hospital, London, England Staff Therapeutic Radiographer December 1988 - January 1990 Cadet Therapeutic Radiographer February 1986 - December 1988 Queensland Radium Institute, Herston
Interest in the Institute	Member since 1988 2010 awarded Fellowship of the AIR March 2013 - present: TAS Board of Directors, AIR 2013: Secretary and Student Liaison, TASMMIRT 2011: Scientific Co-ordinator, Tas Branch Winter Weekend 2010 -2012: Tasmanian representative on RTAP 2010: Member of the Steering committee for the review and development of Practice Standards 2009: Scientific Co-ordinator, Tas Branch Winter Weekend Nov 2007-2009: Tasmanian representative on the PAEB 2007-2009: Chair of the PAEB Feb 2005-Oct 2007: Queensland representative on the PAEB June 2005-2006: Member of the Competency Based Assessment Steering Committee May 2008-present: AIR representative on the Tasmanian Radiation Advisory Council 2002: Scientific Co-ordinator, Qld Radiation Therapy Weekend 1999: Scientific Co-ordinator, AIR 16th Radiation Therapy Symposium 1994: Social Committee, AIR 12th Radiation Therapy Symposium
Interest in contracts	Nil

Directors' Report

Dr Robin Hart	Honorary Secretary
Qualifications	BSc (Hons) (Medical Imaging Science) 1997 (Curtin) PhD 2001 (UWA)
Experience	 2016 - present: Adjunct Associate Professor, Monash University 2010 - present: Clinical Associate Professor, Centre for Forensic Science, University of Western Australia 2007 - present: Supervising Medical Imaging Technologist, Departments of Cardiology and Radiology, Royal Perth Hospital, Western Australia 2006 - present: Adjunct Associate Professor, School of Exercise, Biomedical and Health Sciences, Faculty of Computing Health and Science, Edith Cowan University, Western Australia 2002 - present: Subject Matter Expert, Space Medicine and Health Care Systems, Johnson Space Centre, Houston, Texas 2006 - 2008: Director, Research and Development, AION Diagnostics Pty Ltd 2005 - 2006: Senior Research Fellow, Centre of Excellence in eMedicine, Western Australia 2001 - 2004: Research Co-ordinator and Lecturer, Department of Medical Imaging Science Curtin University of Technology, Western Australia 2000 - 2001: Postdoctoral Research Fellow, University of Dundee, Scotland 1995 - 2000: Medical Imaging Technologist and Neurosonographer, Royal Perth Hospital Western Australia
Interest in the Institute	 2013 – present: Board member (WA), Board of Directors, Australian Institute of Radiography, Melbourne, Australia 2011 – 2012: Chair, Professional Accreditation and Education Board, Australian Institute of Radiography, Melbourne, Australia 2009 – 2010: Clinical member, Professional Accreditation and Education Board, Australian Institute of Radiography, Melbourne, Australia
Interest in contracts	Nil

Whip
1980 – Associate Diploma Diagnostic Radiography – Sturt CAE 1995 – DMU Part 1 – ASAR 2007 – Graduate Certificate Health Service Management – Flinders University 2010 – Master of Health Administration – Flinders University 2016 – Graduate Certificate Organisational Learning – Flinders University
 1980 - current: Radiographer - Flinders Medical Centre, SA (Trauma, Ultrasound, Angiography, Theatre, Portables, General, Nuclear Medicine, Fluoroscopy, Mammography) 1998 - 2006: Section Leader ED, Theatre, Portables 2006 - current: QA Project Radiographer (CPD, Accreditation, Risk, Quality & Change Management) 2009 - 2013: Radiation Safety Officer FMC 2012 - 2013: Local Facilitator Clinical Leadership Program in Australia (Program Facilitator & Leader of Allied Health Professionals for SA Health) 2003 - current: FMC CPD Program 1998 - 2006: UniSA Clinical Practicum Supervisor 1999 - 2004: Visiting Tutor UniSA 2002 - 2004: Lecturer for Remote Operators Course - EPA 2009 - current: - UniSA Medical Radiation Program Advisory Board - UniSA Clinical Advisory Committee 2005 - 2010: SA Governor's Radiation Protection Committee 2010: Golden Key International Honour Society Life Member
AIR Member from 2004 SA Member AIR PAEB 2005-2010 AIR Board of Directors 2013-2016 ASMMIRT (NZMIRT, CSM) Presentations 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2015, 2016
2013 – 2016: Board Member MRLO 2014 – current: MRPAC Assessor Team member 2014 – current: RANZCR/NATA Medical Imaging Accreditation Advisory Committee 2014 – current: NATA Accreditation Technical Assessor

Objectives and Strategies

The long term key objectives of the AIR have remained constant since the Institute was first incorporated in 1950. These objectives are to set professional standards, to advocate for and reinforce the role of the profession, to deliver professional education and research, to deliver valuable member services, to encourage and enhance the capability, capacity and culture of our staff and volunteers, and to ensure the financial sustainability of the Institute so as to support our strategies, our systems, our processes and our infrastructure.

The Board of the AIR annually reviews these broad objectives. Currently the Board is pursuing short term (one to three years) objectives as outlined below;

- Defining the AIR professional standards for key stakeholders, including:
 - registration boards;
 - governments and public policy makers;
 - employers;
 - educators;
 - members; and
 - the public
- Raising the awareness and understanding of the role of the medical radiation science profession among stakeholders
- Advancing the interests of our members by providing timely, consistent and united responses to issues affecting our profession
- Recognition as the premier provider of professional clinical focused education services in the medical radiation science field
- Implementing a research program that sustains and advances our profession
- Achieving a 90% membership satisfaction (measure by biennial survey)
- Achieving managed succession for committees and panels with competition for roles
- Delivering services more efficiently, quickly and effectively with minimal turnover in our people
- ♦ Sustaining membership growth of 10% per annum
- Reducing dependence on income from membership subscriptions to contribute less than 50% of total income
- Achieving a 10% surplus on operating costs that will be reinvested in member services
- Ensuring our current systems, processes and infrastructure are fitfor-purpose, accessible and engage all staff and members

Principal Activities, and Achievement of Objectives

Principal activities

The principal activities of the Institute during the financial year were to promote diagnostic radiography, radiation therapy, MRI and ultrasound in Australia.

During the financial year, there were no significant changes in the nature of these activities.

Review of operations

Refer to the Acting Chief Executive's report for commentary. The profit/loss for the year was \$303,054 (loss) (2014 profit \$113,310).

Dividends

No amounts have been paid or declared by way of dividends during this year or in the prior year.

Changes in state of affairs

During the financial year there was no significant change in the state of affairs of the Institute other than that referred to in the financial report or notes thereto.

Environmental regulation

The institute's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or a state or territory.

Court proceedings

No person has applied for leave of court to bring proceedings on behalf of the institute or intervene in any proceedings to which the institute is a party for the purpose of taking responsibility on behalf of the institute for all or any part of those proceedings. The institute was not a party to any such proceedings during the year.

Auditor's independence declaration

A copy of the auditor's independence declaration as required under Section 307 C of the *Corporations Act 2001* is set out on page 25.

After balance date events

There has not been any matter or circumstance, other than that referred to in the financial report or notes thereto, that has arisen since the end of the financial year, that has significantly affected, or may significantly affect, the operations of the Institute, the results of those operations, or the State of affairs of the Institute in financial years after the financial year.

Likely developments

The likely developments in the operations of the Institute and the expected results of those operations in financial years subsequent to the financial year ended 31st October 2015 are as outlined in the Acting Chief Executive's report.

Performance measures

Membership

Membership at 31 October 2015	
Total Membership (incl CPD)	8235
CPD Membership	1227
Resignations and removals	380
Admissions and re-admissions	551
Deaths	10

Members Guarantee

The Institute is limited by guarantee. If it is wound up the Constitution states that each active (financial) member is required to contribute a maximum of the unpaid amount of their membership, each, towards any outstanding obligations of the Institute. At the 31st October 2015 the number of active members was 6680 (2014: 6,502)

Finance

The Institute's deficit from ordinary activities for the year amounted to (\$332,041). (Last year's deficit \$221,260). This was budgeted for.

Meetings of Board of Directors

Board meetings were held as follows:

- 1 46th Meeting, Melbourne November 14-16, 2014
- 2 53rd Teleconference, Melbourne December 9, 2014
- 3 54th Teleconference, Melbourne February 17, 2014
- 4 47th Meeting, Melbourne March 13-15, 2015
- 5 55th Teleconference, Melbourne April 21, 2015
- 6 56th Teleconference, Melbourne May 26, 2015
- 7 48th Meeting, Melbourne July 22-23, 2015
- 8 49th Meeting, Melbourne September 11-13, 2015

Board of Directors' attendance at meetings

During the financial year ended 31st October 2015, four face-to-face meetings of the Board and four teleconference meetings were held.

The number of meetings attended by each Director during the year, including teleconference meetings, while they were a Director are listed in the table.

Directors	Meetings	Teleconferences
J Page	4	4
P Eastgate	4	4
C Heyes	4	4
B Hilder	4	4
R Hart	4	4
L Ingram	2	2



Indemnification of Officers and Auditors

During the financial year, the Institute paid a premium in respect of a contract insuring the Directors of the Institute (as shown above) and all officers against a liability incurred as such a Director or officer to the extent permitted by the *Corporations Act* 2001. The contract of insurance prohibits disclosure of the nature of the liability and the amount of the premium.

The Institute has not otherwise, during or since the financial year, indemnified or agreed to indemnify an officer or auditor of the company or of any related body corporate against a liability incurred as such an officer or auditor.

Signed in accordance with a resolution of the Board pursuant to S298(2) of the Corporations Act 2001.

J. Page President

Melbourne 21 February 2016

1Hgg

C. Heyes Honorary Treasurer



Auditor's Independence Declaration Under Section 307C of the *Corporations Act 2001* To The Directors Of Australian Institute Of Radiography

As lead auditor for the audit of the financial report of the Australian Institute of Radiography, I declare that, to the best of my knowledge and belief, during the year ended 31 October 2015 there have been no contraventions of:

(a) the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and

(b) any applicable code of professional conduct in relation to the audit.

HLB Mann Judd

HLB Mann Judd Chartered Accountants

tim Fairdaugh

Tim Fairclough Partner

Melbourne 21 February 2016

CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 OCTOBER 2015

	Note	2015 \$	2014 \$
Membership subscriptions		2,418,261	2,254,840
Rendering of services		786,991	1,714,187
Dividends		_	6,757
Finance revenue		9,591	5,715
Revenue	4(a)	3,214,843	3,981,499
Other income	4(b)	155,000	365,676
Conference expense	18	_	(913,812)
Employee benefits expense	4(c)	(1,486,674)	(1,358,386)
Depreciation and amortisation expense	4(d)	(177,068)	(177,800)
Publication expense	(-)	(338,365)	(391,040)
Printing and stationery expense		(25,672)	(35,621)
Board and panel expenses		(187,259)	(223,283)
Research Grants		(155,754)	(254,525)
Insurance		(554,231)	(603,706)
Seminar and social expenses		(201,468)	(144,518)
Computer – consumables		(122,557)	(117,771)
Telephone		(18,761)	(22,528)
Bank charges		(47,445)	(43,699)
Travelling expenses		(12,035)	(9,386)
Postage		(8,367)	(15,958)
Other expenses	4(e)	(366,230)	(254,310)
Finance costs	4(f)		(2,092)
Surplus / (Loss) before income tax		(332.041)	(221,260)
Income tax expense	5	-	-
Surplus / (Loss) after income tax	16	(332,041)	(221,260)
Other comprehensive income Items that will not be reclassified subsequently to profit or Gain on revaluation of land and buildings	loss	_	330,000
Items that will be reclassified subsequently to profit or loss	;		
Gain / (loss) on available for sale assets		28,987	4,570
Other comprehensive income for the year		28,987	334,570
Total comprehensive income / (loss) for the year		(303,054)	113,310
Total comprehensive income / (loss) attributable to the m	embers of the entity	(303,054)	113,310

To be read in conjunction with the notes to the financial statements included on pages 30-47.

CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS AT 31 OCTOBER 2015

	Note	2015 \$	2014 \$
ASSETS Current Assets			
Cash and cash equivalents	6	906,800	1,147,252
Trade and other receivables	7	30,490	21,137
Other assets	8	124,421	68,327
Total Current Assets		1,061,711	1,236,716
Non-current Assets			
Available-for-sale financial investments	9	50,922	21,936
Property, plant and equipment	10	3,786,834	3,835,539
Intangibles	11	26,387	301,963
Total Non-current Assets		3,864,143	4,159,437
TOTAL ASSETS		4,925,855	5,396,154
LIABILITIES			
Current Liabilities			
Trade and other payables	12	401,381	950,175
Provisions	14	165,046	160,627
Other current liabilities	15	1,136,939	755,565
Interest bearing loans & borrowings	13		
Total Current Liabilities		1,703,367	1,866,367
Non-current Liabilities			
Provisions	14	57,553	61,798
Total Non-current Liabilities		57,553	61,798
TOTAL LIABILITIES		1,760,920	1,928,165
NET ASSETS		3,164,935	3,467,989
EQUITY			
Reserves	16	919,398	871,616
Retained surplus	16	2,245,537	2,596,373
TOTAL EQUITY		3,164,935	3,467,989

To be read in conjunction with the notes to the financial statements included on pages 30-47

	Retained surplus \$	Special purpose funds \$	Asset revaluation reserve \$	Share revaluation reserve \$	Education Fund reserve \$	Total \$
Balance at 1 November 2013	2,852,356	390,552	-	114,104	100,000	3,457,012
Surplus / (loss) from operations Transfers from retained surplus Revaluation increment (decrement) Realised gain on shares sold Transfers to reserves	(221,260) - - - (34,723)	_ 34,723 _ _ _	- 330,000 - -	- 4,570 (102,334) -	- - - -	(221,260) 34,723 334,570 (102,334) (34,723)
Balance at 31 October 2014	2,596,373	425,276	330,000	16,340	100,000	3,467,989
Surplus / (loss) from operations Transfers from retained surplus Revaluation increment (decrement) Realised gain on shares sold Transfers to reserves	(332,041) (18,795)	- 18,795 - - -	- - - -	- - 28,987 - -	- - - -	(332,041) 18,795 28,987
Balance as at 31 October 2015	2,245,537	444,072	330,000	45,327	100,000	3,164,935

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 OCTOBER 2015

To be read in conjunction with the notes to the financial statements included on pages 30-47

CONSOLIDATED STATEMENT OF CASHFLOWS FOR THE YEAR ENDED 31 OCTOBER 2015

	Note	2015 \$	2014 \$
Cash flows from operating activities			
Receipts from customers and members		3,195,899	3,959,549
Payments to suppliers and employees		(3,952,250)	(3,801,632)
Interest received	4a	9,591	5,715
Interest and other costs of finance paid		-	(2,092)
Receipt of government grants		536,374	571,168
Net cash flows from / (used in) operating activities	6	(210,386)	732,708
Cash flows from investing activities			
Purchase of property, plant and equipment	10	(30,066)	(749)
Payments for intangible assets		-	(56,564)
Proceeds from disposal of available for sale investments			135,255
Net cash flows from / (used in) investing activities		(30,066)	77,942
Cash flows from financing activities			
Payments for available for sale investments			
Net cash flows from / (used in) financing activities			
Net increase/(decrease) in cash and cash equivalents		(240,452)	810,650
Cash and cash equivalents at beginning of year		1,147,252	336,602
Cash and cash equivalents at end of year	6	906,800	1,147,252

To be read in conjunction with the notes to the financial statements included on pages 30-47.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2015

1 CORPORATE INFORMATION

The financial report of Australian Institute of Radiography ("the Institute") and its controlled entity ("the Group") for the year ended 31 October 2015 was authorised for issue in accordance with a resolution of the Board on Sunday 21 February 2016.

Australian Institute of Radiography ("the Institute") is a public company, limited by guarantee, incorporated and operating in Australia.

If the Institute is wound up, the Constitution states that each member is required to contribute a maximum of \$100 each towards meeting any outstanding obligations of the Institute. At the 31st of October 2015 the number of financial members was 6,680 (2014: 6,502).

Principal Registered OfficePrincipal Place of Business25 King Street25 King StreetMelbourne Vic 3000Melbourne Vic 3000tel (03) 9419 3336tel (03) 9419 3336The nature of the operations and principal activities of the Group are
described in note 3.

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES a. Basis for preparation

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards (including Australian Accounting Interpretations) and the *Corporations Act 2001.* The Institute and its controlled entity are not-for-profit entities for financial reporting purposes under Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

New Accounting Standards and Interpretations

The AASB has issued a number of new and amended Accounting Standards and Interpretations that have mandatory application dates for future reporting periods, some of which are relevant to the Group. The Group has decided not to early adopt any of the new and amended pronouncements. The Group's assessment of the new and amended pronouncements that are relevant to the Group but applicable in future reporting periods is set out below:

AASB 2012-3 adds application guidance to AASB 132 Financial Instruments: Presentation to address inconsistencies identified in applying some of the offsetting criteria of AASB 132, including clarifying the meaning of "currently has a legally enforceable right of set-off" and that some gross settlement systems may be considered equivalent to net settlement.

AASB 2013-3 amends the disclosure requirements in AASB 136

Impairment of Assets. The amendments include the requirement to disclose additional information about the fair value measurement when the recoverable amount of impaired assets is based on fair value less costs of disposal.

AASB 2014-1 Part A:

This standard sets out amendments to Australian Accounting Standards arising from the issuance by the International Accounting Standards Board (IASB) of International Financial Reporting Standards (IFRSs) Annual Improvements to IFRSs 2010–2012 Cycle and Annual Improvements to IFRSs 2011–2013 Cycle.

Annual Improvements to IFRSs 2010–2012 Cycle addresses the following items:

- ► AASB 2 Clarifies the definition of 'vesting conditions' and 'market condition' and introduces the definition of 'performance condition' and 'service condition'.
- AASB 3 Clarifies the classification requirements for contingent consideration in a business combination by removing all references to AASB 137.
- AASB 8 Requires entities to disclose factors used to identify the entity's reportable segments when operating segments have been aggregated. An entity is also required to provide a reconciliation of total reportable segment assets to the entity's total assets.
- AASB 116 & AASB 138 Clarifies that the determination of accumulated depreciation does not depend on the selection of the valuation technique and that it is calculated as the difference between the gross and net carrying amounts.
- AASB 124 Defines a management entity providing KMP services as a related party of the reporting entity. The amendments added an exemption from the detailed disclosure requirements in paragraph 17 of AASB 124 Related Party Disclosures for KMP services provided by a management entity. Payments made to a management entity in respect of KMP services should be separately disclosed.

Annual Improvements to IFRSs 2011–2013 Cycle addresses the following items:

- AASB 13 Clarifies that the portfolio exception in paragraph 52 of AASB 13 applies to all contracts within the scope of AASB 139 or AASB 9, regardless of whether they meet the definitions of financial assets or financial liabilities as defined in AASB 132.
- ► AASB 140 Clarifies that judgment is needed to determine whether an acquisition of investment property is solely the acquisition of an investment property or whether it is the acquisition of a group of assets or a business combination in the scope of AASB 3 that includes an investment property. That judgment is based on guidance in AASB 3.

AASB 2014-Part B makes amendments in relation to the requirements for contributions from employees or third parties that are set out in the formal terms of the benefit plan and linked to service.

The amendments clarify that if the amount of the contributions is independent of the number of years of service, an entity is permitted to recognise such contributions as a reduction in the service cost in the period in which the related service is rendered, instead of attributing the contributions to the periods of service.

AASB 9 (December 2014) is a new standard which replaces AASB 139. This new version supersedes AASB 9 issued in December 2009 (as amended) and AASB 9 (issued in December 2010) and includes a

AASB 9 is effective for annual periods beginning on or after 1 January 2018. However, the Standard is available for early adoption. The own credit changes can be early adopted in isolation without otherwise changing the accounting for financial instruments.

Classification and measurement

AASB 9 includes requirements for a simpler approach for classification and measurement of financial assets compared with the requirements of AASB 139. There are also some changes made in relation to financial liabilities.

The main changes are described below.

Financial assets

- a. Financial assets that are debt instruments will be classified based on (1) the objective of the entity's business model for managing the financial assets; (2) the characteristics of the contractual cash flows.
- b. Allows an irrevocable election on initial recognition to present gains and losses on investments in equity instruments that are not held for trading in other comprehensive income. Dividends in respect of these investments that are a return on investment can be recognised in profit or loss and there is no impairment or recycling on disposal of the instrument.
- c. Financial assets can be designated and measured at fair value through profit or loss at initial recognition if doing so eliminates or significantly reduces a measurement or recognition inconsistency that would arise from measuring assets or liabilities, or recognising the gains and losses on them, on different bases.

Financial liabilities

Changes introduced by AASB 9 in respect of financial liabilities are limited to the measurement of liabilities designated at fair value through profit or loss (FVPL) using the fair value option.

Where the fair value option is used for financial liabilities, the change in fair value is to be accounted for as follows:

► The change attributable to changes in credit risk are presented in other comprehensive income (OCI)

► The remaining change is presented in profit or loss

AASB 9 also removes the volatility in profit or loss that was caused by changes in the credit risk of liabilities elected to be measured at fair value. This change in accounting means that gains or losses attributable to changes in the entity's own credit risk would be recognised in OCI. These amounts recognised in OCI are not recycled to profit or loss if the liability is ever repurchased at a discount.

Impairment

The final version of AASB 9 introduces a new expected-loss impairment model that will require more timely recognition of expected credit losses. Specifically, the new Standard requires entities to account for expected credit losses from when financial instruments are first recognised and to recognise full lifetime expected losses on a more timely basis.

Hedge accounting

Amendments to AASB 9 (December 2009 & 2010 editions and AASB 2013-9) issued in December 2013 included the new hedge accounting requirements, including changes to hedge effectiveness testing, treatment of hedging costs, risk components that can be hedged and disclosures.

Consequential amendments were also made to other standards as

a result of AASB 9, introduced by AASB 2009-11 and superseded by AASB 2010-7, AASB 2010-10 and AASB 2014-1 – Part E.

AASB 2014-7 incorporates the consequential amendments arising from the issuance of AASB 9 in Dec 2014.

AASB 2014-8 limits the application of the existing versions of AASB 9 (AASB 9 (December 2009) and AASB 9 (December 2010)) from 1 February 2015 and applies to annual reporting periods beginning on after 1 January 2015.

These Standards are applicable retrospectively and include revised requirements for the classification and measurement of financial instruments, as well as recognition and derecognition requirements for financial instruments.

b. Principles of consolidation

The consolidated financial statements incorporate the assets, liabilities and results of entities controlled by the Institute at the end of the reporting period. A controlled entity is any entity over which the Institute has the power to govern the financial and operating policies so as to obtain benefits from its activities.

Where controlled entities have entered or left the Group during the year, the financial performance of those entities is included only for the period of the year that they were controlled. A list of controlled entities is contained in Note 21 to the financial statements.

In preparing the consolidated financial statements, all intragroup balances and transactions between entities in the consolidated group have been eliminated in full on consolidation.

c. Revenue recognition

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Group and the revenue can be reliably measured. The following specific recognition criteria must also be met before revenue is recognised:

i) Provision of service

Revenue from the provision of services is recognised in the accounting period in which the services are rendered.

ii) Dividends

Revenue is recognised when the Group's right to receive payment is established.

iii) Interest

Revenue is recognised using the effective interest rate method.

d. Government grants

Government grants are recognised when there is reasonable assurance that the grant will be received and all attaching conditions will be complied with such that the Group has gained control of the grant income. When the grant relates to an expense item, it is recognised over the periods necessary to match the grant on a systematic basis to the costs that it is intended to compensate.

If conditions are attached to the grant which must be satisfied before it is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied.

When grant revenue is received whereby the entity incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the state of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

e. Borrowing costs

Borrowing costs are recognised as an expense when incurred.

f. Cash and cash equivalents

Cash and short-term deposits in the Statement of Financial Position comprise cash at bank and on hand and short-term deposits with an original maturity of three months or less.

For the purposes of the Statement of Cashflows, cash and cash equivalents consist of cash and cash equivalents as defined above.

g. Trade and other receivables

Trade receivables are recognised initially at fair value and subsequently measured at amortised cost, less allowance for doubtful debts. Trade receivables are due for settlement on 7–90 day terms from the date of recognition.

Collectability of trade receivables is reviewed on an ongoing basis. Debts which are known to be uncollectible are written off.

h. Goods and Services Tax

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except:

- i) where the amounts of GST incurred is not recoverable from the taxation authority, it is recognised as part of the cost of acquisition of an asset or as part of an item of expense; or
- ii) for receivables and payables which are recognised inclusive of GST.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables.

Cash flows included in the Statement of Cashflows are on a gross basis. The GST component arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cashflows.

i. Property, plant and equipment

Plant and equipment is stated at cost less accumulated depreciation and accumulated impairment losses.

Land and buildings are measured at fair value less accumulated depreciation on buildings less any impairment losses recognised after the date of revaluation.

Depreciation is calculation on a straight line basis over the estimated useful life of the assets as follows:

Buildings	50 years
Building Renovations & Electrical Works	10 years
Computer equipment	3 years
Office furniture and equipment	5 years

i) Impairment

The carrying values of plant and equipment are reviewed for impairment at each reporting date, with recoverable amount being estimated when events or changes in circumstances indicate that the carrying value may be impaired.

The recoverable amount of plant and equipment is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset.

For an asset that does not generate largely independent cash inflows, recoverable amount is determined for the cash-generating unit to which the asset belongs, unless the asset's value in use can be estimated to be close to its fair value.

An impairment exists when the carrying value of an asset or cashgenerating units exceeds its estimated recoverable amount. The asset or cash-generating unit is then written down to its recoverable amount.

For plant and equipment, impairment losses are recognised in the

income statement in the cost of sales line item. However, because land and buildings are measured at revalued amounts, impairment losses on land and buildings are treated as a revaluation decrement.

ii) Revaluations

Following initial recognition at cost, land and buildings are carried at a revalued amount which is the fair value at the date of the revaluation less any subsequent accumulated depreciation on buildings and any subsequent accumulated impairment losses.

Fair value is determined by reference to market-based evidence, which is the amount for which the assets could be exchanged between a knowledgeable willing buyer and a knowledgeable willing seller in an arm's length transaction as at the valuation date.

Any revaluation increment is credited to the asset revaluation reserve included in the equity section of the balance sheet, except to the extent that it reverses a revaluation decrease of the same asset previously recognised in profit or loss, in which case the increase is recognised in profit or loss.

Any revaluation decrease is recognised in profit or loss, except that a decrease offsetting a previous revaluation increase for the same asset is debited directly to the asset revaluation reserve to the extent of the credit balance existing in the revaluation reserve for that asset.

Additionally, any accumulated depreciation as at the revaluation date is eliminated against the gross carrying amounts of the assets and the net amounts are restated to the revalued amounts of the assets.

Upon disposal, any revaluation reserve relating to the particular asset being sold is transferred to retained earnings.

Independent valuations are performed with sufficient regularity to ensure that the carrying amounts do not differ materially from the assets' fair values at the balance sheet date.

iii) Derecognition and disposal

An item of property, plant and equipment is derecognised upon disposal or when no further future economic benefits are expected from its use or disposal.

Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in profit or loss in the year the asset is derecognised.

j. Financial Instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the company commits itself to either purchase or sell the asset (ie trade date accounting is adopted). Financial instruments are initially measured at fair value plus transaction costs except where the instrument is classified "at fair value through profit or loss", in which case transaction costs are recognised in profit or loss immediately.

Classification and subsequent measurement

Financial instruments are subsequently measured at fair value, amortised cost using the effective interest rate method, or cost. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Amortised cost is calculated as the amount at which the financial asset or financial liability is measured at initial recognition less principal repayments and any reduction for impairment, and adjusted for any cumulative amortisation of the difference between that initial amount and the maturity amount calculated using the effective interest method.

The effective interest method is used to allocate interest income

or interest expense over the relevant period and is equivalent to the rate that exactly discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) through the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying value with a consequential recognition of an income or expense item in profit or loss.

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value for all unlisted securities, including recent arm's length transactions, reference to similar instruments and option pricing models.

(i) Available-for-sale investments

Available-for-sale investments are non-derivative financial assets that are either not capable of being classified into other categories of financial assets due to their nature or they are designated as such by management. They comprise investments in the equity of other entities where there is neither a fixed maturity nor fixed or determinable payments.

They are subsequently measured at fair value with any remeasurements other than impairment losses and foreign exchange gains and losses recognised in other comprehensive income. When the financial asset is derecognised, the cumulative gain or loss pertaining to that asset previously recognised in other comprehensive income is reclassified into profit or loss.

Available-for-sale financial assets are classified as non-current assets when they are expected to be sold within 12 months after the end of the reporting period. All other available-for-sale financial assets are classified as current assets.

(ii) Financial liabilities

Non-derivative financial liabilities other than financial guarantees are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial liability is derecognised.

Impairment

At the end of each reporting period, the company assesses whether there is objective evidence that a financial asset has been impaired. A financial asset or a group of financial assets will be deemed to be impaired if, and only if, there is objective evidence of impairment as a result of the occurrence of one or more events (a "loss event"), which has an impact on the estimated future cash flows of the financial asset(s).

In the case of available-for-sale financial assets, a significant or prolonged decline in the market value of the instrument is considered a loss event. Impairment losses are recognised in profit or loss immediately. Also, any cumulative decline in fair value previously recognised in other comprehensive income is reclassified to profit or loss at this point.

In the case of financial assets carried at amortised cost, loss events may include indications that the debtors, or a group of debtors, are experiencing significant financial difficulty, default or delinquency in interest or principal payments, indications that they will enter into bankruptcy or other financial reorganisation and changes in arrears or economic conditions that correlate with defaults.

For financial assets carried at amortised cost (including loans and receivables), a separate allowance account is used to reduce the carrying amount of financial assets impaired by credit losses. After having undertaken all possible measures of recovery, if the management establishes that the carrying amount cannot be recovered by any means, at that point the writing off amounts are charged to the allowance account or the carrying amount of impaired financial assets is reduced directly if no impairment amount was previously recognised in the allowance accounts.

When the terms of financial assets that would otherwise have been past due or impaired have been renegotiated, the company recognises the impairment for such financial assets by taking into account the original terms as if the terms have not been renegotiated so that the loss events that have occurred are duly considered.

Derecognition

Financial assets are derecognised where the contractual rights to receipt of cash flows expires or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are either discharged, cancelled or expired. The difference between the carrying amount of the financial liability, which is extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

k. Trade and other payables

Trade payables and other accounts payable arise when the Group becomes obliged to make future payments resulting from the purchase of goods and services.

I. Employee leave benefits

i) Wages, salaries and annual leave

Liabilities for wages and salaries and annual leave expected to be settled within 12 months of the reporting date are recognised in other payables in respect of employees' services up to the reporting date. They are measured at the amounts expected to be paid when the liabilities are settled plus on costs. Liabilities for non-accumulating sick leave are recognised when the leave is taken and are measured at the rates paid or payable.

(ii) Long service leave

The liability for long service leave is recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures, and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currencies that match, as closely as possible, the estimated future cash outflows.

m. Critical Accounting Estimates and Judgments

The directors evaluate estimates and judgments incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Group.

Key estimates

(i) Impairment – general

The Group assesses impairment at the end of each reporting period by evaluation of conditions and events specific to the Group that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporate various key assumptions.

With respect to cash flow projections for intangibles, growth rates have been factored into valuation models for the next five years on the basis of management's expectations around the Group's continued ability to generate revenues. Pre-tax discount rates of 16% have been used in this model.

n. Unearned Income

Government Grants received in advance are booked as deferred revenue within liabilities until all attaching conditions have been complied with.

o. Intangibles

Software is recorded at cost. Software has a finite life and is carried at cost less accumulated amortisation and any impairment losses. It has an estimated useful life of between one and three years. It is assessed annually for impairment.

p. Fair Value of Assets and Liabilities

The company measures some of its assets and liabilities at fair value on either a recurring or non-recurring basis, depending on the requirements of the applicable Accounting Standard.

Fair value is the price the company would receive to sell an asset or would have to pay to transfer a liability in an orderly (ie unforced) transaction between independent, knowledgeable and willing market participants at the measurement date.

As fair value is a market-based measure, the closest equivalent observable market pricing information is used to determine fair value. Adjustments to market values may be made having regard to the characteristics of the specific asset or liability. The fair values of assets and liabilities that are not traded in an active market are determined using one or more valuation techniques. These valuation techniques maximise, to the extent possible, the use of observable market data.

To the extent possible, market information is extracted from either the principal market for the asset or liability (ie the market with the greatest volume and level of activity for the asset or liability) or, in the absence of such a market, the most advantageous market available to the entity at the end of the reporting period (ie the market that maximises the receipts from the sale of the asset or minimises the payments made to transfer the liability, after taking into account transaction costs and transport costs).

q. Provisions

Provisions are recognised when the entity has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

r. Interest in Joint Arrangements

Joint arrangements represent the contractual sharing of control between parties in a business venture where unanimous decisions about relevant activities are required.

Joint venture operations represent arrangements whereby joint operators maintain direct interests in each asset and exposure to each liability of the arrangement. The Group's interests in the assets, liabilities, revenue and expenses of joint operations are included in the respective line items of the consolidated financial statements.

Gains and losses resulting from sales to a joint operation are recognised to the extent of the other parties' interests. When the Group makes purchases from a joint operation, it does not recognise its share of the gains and losses from the joint arrangement until it resells those goods/assets to a third party.

3 SEGMENT INFORMATION

The Group operates in the one industry, that being the promotion of diagnostic radiography, radiation therapy, MRI, CT and ultrasound.

4 REVENUES AND EXPENSES

	2015 \$	2014 \$
(a) Revenue		
Membership subscriptions	2,418,261	2,254,840
Rendering of services	786,991	1,714,187
Dividends	-	6,757
Finance revenue	9,591	5,715
	3,214,843	3,981,499
Breakdown of finance revenue:		
Bank interest receivable	9,591	5,715
Total finance revenue	9,591	5,715
(b) Other income		
Government grants	155,000	254,525
Net gains on sale of shares		111,151
	155,000	365,676

Government grants were received for project administration and standards review. There are no unfulfilled conditions or contingencies attaching to these grants.

(c) Employee benefits expense

Wages and salaries	1,314,982	1,197,300
Superannuation	116,924	108,237
Fringe benefit tax	3,733	7,698
Payroll tax	44,782	39,530
Workers' compensation cost	6,253	5,621
	1,486,674	1,358,386
(d) Depreciation and amortisation expense		
- Land and buildings	71,682	71,863
- Computer equipment	3,859	8,824
- Amortisation	98,297	91,227
 Furniture and equipment 	3,229	5,885
	177,068	177,800
(e) Other expenses		
Other allocation and general expenses	18,182	24,839
Other administrative expenses	170,769	229,471
MRLO Impairment Loss (refer also to note 21)	177,278	
	366,230	254,310
(f) Finance costs		
Building loan- interest expense		2,092

5 INCOME TAX

No provision has been made for taxation in the financial report, as the Group is exempt from income tax under Section 50-5 of the *Income Tax Assessment Act* 1936.

6 CASH AND CASH EQUIVALENTS

	2015 \$	2014 \$
Cash on hand	349	500
Cash at bank – Bendigo Bank	129,117	91,171
Cash at bank – Bendigo Bank – Special Purpose Fund	2,677	4,540
Cash at bank – Commonwealth	11,706	33,859
Cash at bank – Branches	-	968
Cash at bank - Commonwealth Direct Investment	605,059	133,834
CSM Cheque account	-	513,210
Cash at bank – Grant	157,892	369,169
	906,800	1,147,252

Cash at bank earns interest at floating rates based on daily bank deposit rates.

Reconciliation to Statement of Cashflows

For the purpose of the Statement of Cashflows, cash and cash equivalents comprise the following at 31 October:

Cash at bank and on hand	906,800	1,147,252
	2015 \$	2014 \$
Reconciliation of net surplus after tax to net cash flows from operations		
Net surplus / (loss)	(332,041)	(221,260)
Adjustments for:		
Depreciation	78,771	86,574
Amortisation	98,297	91,227
MRLO Impairment Loss	177,278	-
Changes in assets and liabilities		
(Increase) / decrease in trade and other receivables	(9,353)	(16,235)
(Increase) / decrease in other assets	(56,094)	5,350
(Decrease) / increase in trade and other payables	(548,795)	542,391
(Decrease) / increase in provisions	174	39,169
(Decrease) / increase in other liabilities	381,374	205,492
Net cash from / (used in) operating activities	(210,386)	732,708

7 TRADE AND OTHER RECEIVABLES (CURRENT)

		Past due	Past D	ue but not impa	aired (days ov	verdue)	Within initial
	Gross Amount	and impaired	<30	31-60	61-90	>90	Trade Terms
2015	\$	\$	\$	\$	\$	\$	\$
Trade and term							
receivables	39,990	(9,500)	17,154	10,930	400	2,007	28,484
Total	39,990	(9,500)	17,154	10,930	400	2,007	28,484
		Past due	Past D	ue but not impa	aired (days ov	/erdue)	Within initial
	Gross Amount	and impaired	<30	31-60	61-90	>90	Trade Terms
2014	\$	\$	\$	\$	\$	\$	\$
Trade and term							
receivables	21,137	-	20,806	-	-	332	20,806
Total	21,137	_	20,806	_	_	332	20,806

	2015 \$	2014 \$
Trade receivables (i)	30,490	21,137

(i) Trade receivables are non-interest bearing and are generally on 7-90 day terms. An allowance for doubtful debts has not been made, however balances that are 12 months old or longer that have become uncollectible are directly written off to bad debts.

Credit Risk - Accounts Receivable and Other Debtors

9 AVAILABLE FOR SALE FINANCIAL INVESTMENTS

The Group does not have any material credit risk exposure to any single receivable or group receivables. The above table details the Group's accounts receivable and other debtors exposed to credit risk (prior to collateral and other credit enhancements) with ageing analysis and impairment provided for thereon. Amounts are considered as "past due" when the debt has not been settled within the terms and conditions agreed between the company and the customer or counterparty to the transaction. Receivables that are past due are assessed for impairment by ascertaining solvency of the debtors and are provided for where there are specific circumstances indicating that the debt may not be fully repaid to the Group. The balances of receivables that remain within the initial trade terms (as detailed in the table below) are considered to be of high credit quality.

8 OTHER ASSETS

2015 2014 \$ \$	
29,266 36,710	Other
30,475 30,570	Prepayments
1,048 1,048	Security Deposits
lvances 63,632 -	Conference & Seminar Advances
124,421 68,327	

Shares in listed companies – at fair value	50,922	21,936

Available-for-sale investments consist of investments in ordinary shares, and therefore have no fixed maturity date or coupon date.

10 PROPERTY, PLANT AND EQUIPMENT

	Buildings & Land \$	Computer Equipment \$	Furniture & Equipment \$	TOTAL \$
Year ended 31 October 2015				
At 1 November 2014				
net of accumulated depreciation and impairment	3,827,381	4,570	3,588	3,835,539
Additions	-	1,306	28,759	30,065
Depreciation charge for the year At 31 October 2015,	(71,682)	(3,859)	(3,229)	(78,771)
net of accumulated depreciation and impairment	3,755,698	2,018	29,117	3,786,834
At 31 October 2015				
Cost or fair value	4,123,945	262,356	226,365	4,612,665
Accumulated depreciation and impairment	(368,246)	(260,338)	(197,248)	(825,832)
Net carrying amount	3,755,698	2,018	29,117	3,786,834
Year ended 31 October 2014				
At 1 November 2013				
net of accumulated depreciation and impairment	3,569,244	13,394	8,725	3,591,364
Additions	-	-	748	748
Revaluation	330,000	-	-	330,000
Depreciation charge for the year	(71,863)	(8,824)	(5,885)	(86,574)
At 31 October 2014, net of accumulated depreciation and impairment	3,827,381	4,570	3,588	3,835,539
At 31 October 2014				
Cost or fair value	4,123,945	261,049	197,606	4,582,600
Accumulated depreciation and impairment	(296,564)	(256,479)	(194,018)	(747,061)
Net carrying amount	3,827,381	4,570	3,588	3,835,539

The useful life of the assets was estimated as follows both for 2015 and 2014:

Buildings – revaluation	50 years
Buildings – renovation & Electrical Works	10 years
Computer equipment	3 years
Furniture and equipment	5 years

11 INTANGIBLES

	2015 \$	2014 \$
RTO Project - Software Less: MRLO Amortisation	215,911 (189,524)	393,189 (91,227)
Total Intangibles	26,387	301,963

The software relates to the development of a new online learning system by the recently established subsidiary of the Institute (College of Australian Institute of Radiography). The system became operational in November 2013 and amortisation commenced from this date (Refer also to Note 21).

12 TRADE AND OTHER PAYABLES (CURRENT)

Trade payables (i)	242,433	606,533
Other payables - Sundry creditors	110,694	294,692
Indirect Taxes Payable	48,253	48,950
	401,381	950,175

(i) Trade payables are non-interest bearing and are normally settled within 30-day terms

13 INTEREST BEARING LOANS AND BORROWINGS

Financing facilities available

At reporting date, the following financing facilities had been negotiated and were available:

	e	
Iotal	facilities:	

- overdraft (secured by floating charge over the building)	250,000	250,000
Facilities used at reporting date:		
- overdraft		
Facilities unused at reporting date:		
- overdraft	250,000	250,000
Total facilities	250,000	250,000
Facilities used at reporting date	-	-
Facilities unused at reporting date	250,000	250,000

14 PROVISIONS

	Annual leave	Long service leave (Current)	Long service leave (Non Current)	Total
	\$	\$	\$	
At 1st November 2014	90,630	69,997	61,798	222,424
Arising during the year	111,616	86,139	_	197,755
Utilised	(123,037)	(70,299)	-	(193,336)
Discount rate adjustment	-	-	(4,245)	(4,245)
At 31st October 2015	79,209	85,837	57,553	222,599
Current 2015 Non-current 2015	79,209 79,209	85,837 85,837	57,553 57,553	165,046 57,553 222,599
Current 2014 Non-current 2014	90,630 _90,630	69,997 69,997	61,798	160,627 61,798 222,424

There was a re-classification for current and non-current balance in 2014 annual reports. Current provision balance of 2014 was adjusted from \$90,630 to \$160,627. Non-current provision balance of 2014 was adjusted from \$131,794 to \$61,798. The reclassification did not affect the balance of total liabilities nor net assets.

Employee provisions represent amounts accrued for annual leave and long service leave. The current portion for this provision includes the total amount accrued for annual leave entitlements and the amounts accrued for long service leave entitlements that have vested due to employees having completed the required period of service. Based on past experience, the Group does not expect the full amount of annual leave or long service leave balances classified as current liabilities to be settled within the next 12 months. However, these amounts must be classified as current liabilities since the Group does not have an unconditional right to defer the settlement of these amounts in the event employees wish to use their leave entitlement.

The non-current portion for this provision includes amounts accrued for long service leave entitlements that have not yet vested in relation to those employees who have not yet completed the required period of service.

15 OTHER CURRENT LIABILITIES

	2015 \$	2014 \$
Income received in advance	438,815	239,520
Grant received in advance	597,753	412,753
Credit Cards	18,226	13,146
ANZPIC Conference	3,068	35,050
ROSIS Conference	27,833	25,355
Breast WA Conference	42,626	50,505
CSM Conference 2014	-	(27,146)
Other Creditors	8,619	6,383
	1,136,939	755,565

16 RETAINED SURPLUS AND RESERVES

	2015 \$	2014 \$
Movements in retained surplus were as follows:		
Balance 1 November	2,596,373	2,852,356
Net surplus for the year	(332,041)	(221,260)
Transfer (to) / from Special purpose funds reserve	(18,795)	(34,723)
Balance 31 October	2,245,537	2,596,373

Reserves

	Special purpose funds \$	Asset revaluation reserve \$	Share revaluation reserve \$	Education reserve fund \$	Total \$
At 1 November 2014 Net increase / (decrease) transferred from /	425,275	330,000	16,340	100,000	871,616
(to) retained surplus	18,795	-	-	-	18,795
Revaluation of land and buildings	-	-	-	-	-
Revaluation of available-for-sale investments At 31 October 2015	444,071	- 330,000	28,987 45,327	- 100,000	28,987 919,398

	2015	2014
	\$	\$
(i) Special Purpose Fund Reserves are represented by:		
NSW Education	130,073	129,590
NSW General	3,686	(1,344)
Northern Territory	2,429	2,429
Gold Coast	9,736	9,833
North Queensland Education	17,467	17,467
Queensland Education	101,727	94,961
Queensland General	9,065	11,353
SA Education	23,041	19,033
SA General	6,031	7,303
SA Student Sub Committee	1,881	790
TAS E A Ryan Memorial	-	8,544
Tasmania Education	29,901	23,811
Tasmania General	4,172	(951)
VIC CT Users Group	22,523	23,317
VIC Education	24,215	14,472
VIC General	16,882	18,006
VIC Development & Research	19,156	26,194
WA Education	21,340	19,884
WA General	746	584
Total special purpose funds	444,071	425,276

16 RETAINED SURPLUS AND RESERVES (continued)

Nature and purpose of reserves

Special purpose funds

The special purpose funds represent the accumulated amounts generated by activities in each Branch and Sub-branch. They can only be used by the relevant Branch or Sub-branch to fund members' activities.

Education Fund Reserve

The Education Fund Reserve has been set up to allow the Board to allocate scholarships and subsidies to disadvantaged radiographers and students from developing countries to attend the Group's Annual Scientific Meetings of Medical Radiation and Therapy (ASMMIRT).

Asset revaluation reserve

The asset revaluation reserve is used to record increases in the fair value of land and buildings and decreases to the extent that such decreases relate to an increase on the same asset previously recognized in equity. The reserve can only be used as an offset against any disposal of these assets.

Net unrealised gains reserve

This reserve records increases in the fair value of available-for-sale investments in listed shares and decreases to the extent that such decreases relate to an increase on the same asset previously recognized in equity. The reserve can only be used when the available-for-sale investments are disposed of.

17 FINANCIAL INSTRUMENTS

The Group's principal financial instruments comprise of trade receivables, trade payables, cash, short term deposits, other interest bearing liabilities and available for sale shares. The main purpose of holding these instruments is to invest surplus members' funds in order to maximise returns while not exposing the Group to a high level of risk.

This note presents information about the Group's exposure to the financial instrument risks, its objectives, policies and processes for measuring and managing risk.

The Board of Directors has responsibility for the establishment and oversight of the risk management framework, identifying and analyzing the risks faced by the economic entity. Management's policies are approved and reviewed by the Board of Directors on a regular basis. This includes credit risk policies and future cash flow requirements.

The main risks arising from holding these financial instruments are cash flow risk, interest rate risk, liquidity risk and credit risk. Policies for managing the main risks are summarised below:

Interest rate risk

Exposures to interest rate risk, which is a risk that the financial instruments' value will fluctuate as a result of changes in market interest rates. The majority of financial assets are cash at bank and security deposits with floating interest rates. The policy of the Group is to have fixed interest term deposits to reduce interest rate risk.

The following tables detail the exposure of the Group to interest rate risk as at 31 October 2015 and 2014. The interest rate risk profile of the financial instruments held by the Group is set out on the following page:

17 FINANCIAL INSTRUMENTS (continued)

			Maturing within 1 year				то	TAL		
V	Effe	l Average ctive st Rate		ating st Rate	Fix Interes		Non-interest Bearing			
	2015	2014	2015	2014	2015	2014	2015	2014	2015	2014
	%	%	\$	\$	\$	\$	\$	\$	\$	\$
Financial Assets Cash & cash equivalents	s: 1.84	.78	906,800	1,147,252	_	_	_	_	906,800	1,147,252
Trade & other receivables	-	-	-	-	_	_	30,490	21,137	30,490	21,137
Available-for-sale assets	ə —	-	_	-	_	_	50,922	21,936	50,922	21,936
Total Financial Assets	_	-	906,800	1,147,252	_	_	81,412	43,073	988,212	1,190,325
Financial Liabilities:										
Trade and other payables	-	-	-	_	_	-	401,381	950,175	401,381	950,175
Total Financial Liabilities	_	_	_	_	_	_	401,381	950,175	401,381	950,175

Liquidity risk

Liquidity risk arises when the Group is unable to meet its financial obligations as they fall due. The Group manages liquidity risk by monitoring forecasted cash flows and ensuring that adequate surplus funds are maintained.

Ultimate responsibility for liquidity risk rests with the Board of Directors, which has established a process to manage the Group's short, medium and long term funding and liquidity. The Group manages the liquidity risk by maintaining adequate cash reserves and, by continuously monitoring actual cash flows while matching the maturity profiles of financial assets and liabilities. Given the current surplus of cash assets, and based on prior periods' data, liquidity risk has been assessed as minimal.

The following liquidity risk disclosures reflect all contractual fixed pay-offs, repayments and interest resulting from recognised financial liabilities and financial guarantees as at 31 October 2015. For the other obligations the respective undiscounted cash flows for the respective upcoming fiscal years are presented. The timing of cash flows for liabilities is based on the contractual terms of the underlying contract.

However, where the counterparty has a choice of when the amount is paid, the liability is allocated to the earliest period in which the Group can be required to pay. When the Group is committed to make amounts available in instalments, each instalment is allocated to the earliest period in which the Group is required to pay.

The risk implied from the values shown in the table below, reflects a balanced view of cash inflows and outflows of non-derivative financial instruments. Leasing obligations, trade payables and other financial liabilities mainly originate from the financing of assets used in the Group's ongoing operations such as property, plant, equipment and investments in working capital.

Liquid non-derivative assets comprising cash and receivables are considered in the Group's overall liquidity risk. The Group ensures that sufficient liquid assets are available to meet all the required short-term cash payments.

17 FINANCIAL INSTRUMENTS (continued)

Financial Liability and Financial Asset Maturity Analysis

	Withir	n 1 year	1 to 5 Years		5 Years Over 5 Years			
	2015	2014	2015	2014	2015	2014	2015	2014
	\$	\$	\$	\$	\$	\$	\$	\$
Financial Liabilities:								
Trade payable and other								
payables (excluding								
estimated annual leave								
and deferred income)	401,381	950,175	-	-	-	-	401,381	950,175
Finance lease liabilities	_	-	-	-	-	-	-	-
Total expected outflows	401,381	950,175	_	-	-	-	401,381	950,175
Financial Assets:								
Cash on hand	906,800	1,147,252	-	-	-	-	906,800	1,147,252
Trade receivable and								
other debtors	30,490	21,137	-	-	-	-	30,490	21,137
Other financial assets	50,922	21,936	-	-	-	-	50,922	21,936
Total anticipated inflows	988,212	1,190,325	_	-	-	-	988,212	1,190,325
Net (outflow) / inflow on								
financial instruments	586,832	240,150	-	-	-	_	586,832	240,150

Credit risk

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in financial loss to the Group. The Group has adopted a policy of only dealing with creditworthy counter parties as a means of mitigating the risk of financial loss from defaults. The Group's exposure is continuously monitored and credit limits are reviewed annually.

Credit risk associated with the Group's financial assets is minimal as it does not have any significant credit risk exposure to any single party.

The credit risk on liquid funds and bank bills is limited because the counter parties are recognised banks with appropriate credit ratings. Trade receivables are concentrated in Australia.

Financial assets that are either past due or impaired

Amounts are considered as "past due" when the debt has not been settled within the terms and conditions agreed between the Group and the customer or counterparty to the transaction. Receivables that are past due are assessed for impairment by ascertaining solvency of the debtors and are provided for where there are specific circumstances indicating that the debt may not be fully repaid to the Group.

As at reporting date, there is no event to indicate that any of the financial assets were impaired.

There are no financial assets that have had their terms renegotiated so as to prevent them from being past due or impaired, and they are stated at the carrying amounts as indicated.

The Group does not have any derivative financial instruments at 31 October 2015 and 2014.

Financial instruments measured at Fair Value

The financial instruments recognised at fair value in the statement of financial position have been analysed and classified using a fair value hierarchy reflecting the significance of the inputs used in making the measurements. The fair value hierarchy consists of the following levels: – quoted prices in active markets for identical assets or liabilities (Level 1);

- inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (as prices) or indirectly (derived from prices) (Level 2); and
- inputs for the asset or liability that are not based on observable market data (unobservable inputs) (Level 3).

Included within Level 1 of the hierarchy are listed shares, government securities and units in managed funds. The fair value of these financial assets has been based on relevant market quotations at the end of the reporting period, excluding transaction costs. In valuing mortgage bonds, included in Level 2 of the hierarchy, valuation techniques such as comparison to similar investments for which market observable prices are available have been adopted to determine the fair value of these investments.

No transfers between the levels of the fair value hierarchy occurred during the current or previous reporting periods.

17 FINANCIAL INSTRUMENTS (continued)

Sensitivity analysis

Taking into account past performance, future expectations, economic forecasts and management's knowledge and experience of the financial markets, the Group believes the following movements are 'reasonably possible' over the next 12 months:

At 31 October 2015, if interest rates had changed by /+ 200 basis points from the year end rates with other variables held constant, the net result for the year would have been \$18,136 lower/higher (2014: change of 200 basis points, \$22,945 lower/higher), mainly as a result of lower/higher interest income from cash and cash equivalents.

Significant assumptions used in the interest rate sensitivity analysis include:

- Reasonably possible movements in interest rates were determined based on the Group's current credit rating and mix of debt in Australia, relationships with finance institutions, the level of debt that is expected to be renewed as well as a review of the last two year's historical movements and economic forecaster's expectations.
- The net exposure at balance date is representative of what the Group was and is expecting to be exposed to in the next twelve months from reporting date.

	Profit \$	Equity \$
Year ended 31 October 2015		
+/- 2% in interest rates	+/-18,136	+/-18,136
+/-10% in listed investments	+/	+/-5,092
Year ended 31 October 2014		
+/- 2% in interest rates	+/-22,945	+/-22,945
+/-10% in listed investments	+/- –	+/-2,194

18 CONFERENCE

The Group's affiliate New Zealand Institute of Medical Radiation Technology (NZIMRT) hosted the 2015 NZIMRT-AIR Scientific Meeting at Wellington, New Zealand. During the year ended on 31 October 2015, the Group had 30% share in the profit split, which was \$31,376.

In 2014, the Group jointly hosted the Combined Scientific Meeting (CSM) of the Royal Australian and New Zealand College of Radiologists (RANZCR), the Australian Institute of Radiography (AIR) and the Australian College of Physical Scientists and Engineers in Medicine (ACPSEM). The Group had 42.5% share in that joint operation in the year ended on 31 October 2014.

	NZIMRT 2015 \$	CSM 2014 \$
Income		
Other income	-	498,180
Conference registrations		569,900
Total income		1,068,080
Expenses		
Conference and meeting expenses	-	422,345
Conference venue		491,467
Total expenditure		913,812
Conference surplus for year		154,268

19 AUDITORS' REMUNERATION

The auditor of the Group is HLB Mann Judd.

	2015 \$	2014 \$
Amount received or due and receivable by HLB Mann Judd for:	35,5000	32,500
– An audit of the financial report of the Group		
– Other services (acquittal)	_35,5000	32,500

20 DIRECTOR AND EXECUTIVE DISCLOSURES

(a) Details of key Management personnel

(i) Directors:

The Directors' names and positions are listed at pages 20-22 of this report.

(ii) Executives:

Chief Executive
Operations Manager
Professional Standards Manage
Financial Controller

(b) Compensation of Key Management personnel

- (i) Directors are not allowed to be compensated for their voluntary services under the Institute's Constitution. No payments have been made to Directors this financial year nor last year.
- (ii) The total short-term benefits payments made to the Executives for the year ended 31 October 2015 amounted to \$549,441 (2014: \$536,072).
- (iii) There were no other related party transactions.

21 CONTROLLED ENTITIES

Subsidiaries of Australian Institute of Radiography Ltd: The College of the Australian Institute of Radiography Ltd T/A Medical Radiation Learning Online. Country of Incorporation: Australia

A new entity was incorporated on 18 October 2012 by the Institute being College of Australian Institute of Radiography (CAIR) trading as Medical Radiation Learning Online (MRLO). The entity was established as a separate public company limited by guarantee, in order to achieve registered training organisation status and develop the online learning hub. Registered training organisation status was achieved on 18 November 2013.

The Institute considers that it controls CAIR on the basis that the operations of CAIR are operated and monitored from Head Office through organisation of various webinars and seminars and returns will be generated by the Institute through management fees for their services. As such, the Institute has exposure, or rights, to variable returns from its involvement with CAIR, and the operations have a synergy with those of the Institute being related to education and training in the field of radiography and are controlled operationally and financially by the management of the Institute.

During the 2015 financial year, there was an impairment loss for MRLO. The intangible asset balance was reduced by \$177,278 according to AASB 136.

22 PARENT INFORMATION

The following information has been extracted from the books and records of the parent and has been prepared in accordance with the Australian Accounting Standards.

Statement of Financial Position

	2015 \$	2014 \$
Assets		
Current Assets	1,433,382	1,613,845
Non-current assets	3,837,756	3,857,475
Total Assets	5,271,138	5,471,320
Liabilities		
Current liabilities	1,672,628	1,777,537
Non-current liabilities	57,553	131,794
Total Liabilities	1,730,181	1,909,331
Equity		
Issued capital	-	-
Retained earnings	2,621,559	2,596,373
Financial assets reserve	919,398	871,616
Revaluation surplus	-	
Total equity	3,540,957	3,561,989
Statement of Profit or Loss and Other Comprehensive Income		
Total profit / (loss)	(50,018)	(127,260)
Other comprehensive income	28,987	334,570
Total comprehensive income / (loss)	(21,032)	207,310

Guarantees

Australian Institute of Radiography Ltd has not entered into any guarantees, in the current or previous financial years, in relation to the debts of its subsidiaries.

Contingent liabilities

Australian Institute of Radiography Ltd has no contingent assets or contingent liabilities for the current or previous year.

Contractual commitments

At 31 October 2015, Australian Institute of Radiography Ltd has not entered into any contractual commitments for the acquisition of property, plant and equipment (2014: Nil).

23 MEMBERS GUARANTEE

The Institute is limited by guarantee. If the Institute is wound up, the Constitution states that each member is required to contribute a maximum of \$100 each towards meeting any outstanding obligations of the Institute. At 31 October 2015 the number of financial members was 6680 (2014: 6502).

24 COMMITMENTS

In 2015, the Group has \$62,395 commitments for ASMMIRT 2016. (2014: "Nil").

25 CONTINGENCIES

There were no contingent assets or contingent liabilities for the current or previous year.

26 EVENTS AFTER BALANCE SHEET DATE

The directors are not aware of any significant events since the end of the reporting period.

Board of Directors Declaration

The Board declares that:

- a) The attached financial statements and notes, as set out on pages 26-47, thereto comply with Australian Accounting Standards.
- b) The attached financial statements and notes, as set out on pages 26-47, thereto give a true and fair view of the Group's financial position as at 31 October 2015 and performance of the Group for the year ended 31 October 2015.
- c) In the Board's opinion, the attached financial statements and notes, as set on pages 26-47, thereto are in accordance with the *Corporation Act 2001*; and
- d) In the Board's opinion, there are reasonable grounds to believe that the Group will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of the Board made pursuant to section 295(5) of the Corporations Act 2001.

On behalf of the Board

Ese

J. Page President

Melbourne 21 February 2016

14-5

C. Heyes Honorary Treasurer



Independent Auditor's Report to the members of Australian Institute of Radiography

Report of financial report

We have audited the accompanying financial report of Australian Institute of Radiography ("the Institute"), which comprises the consolidated statement of financial position as at 31 October 2015, the consolidated statement of comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration for the consolidated entity. The consolidated entity comprises the company and the entities it controlled at the year's end or from time to time during the financial year.

Director's Responsibility for the financial report

The directors of the Institute are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the Corporations Act 2001 and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Institute's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Institute's and its controlled entities' internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

Our audit did not involve an analysis of the prudence of business decisions made by directors or management.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the Corporations Act 2001.



Independent Auditor's Report to the members of Australian Institute of Radiography

Opinion

In our opinion, the financial report of the Australian Institute of Radiography is in accordance with the Corporations Act 2001, including:

- (i) giving a true and fair view of the consolidated entity's financial position as at 31 October 2015 and its performance for the year ended on that date; and
- (ii) complying with Australian Accounting Standards and the Corporations Regulations 2001.

HLB Mann Judd

HLB Mann Judd Chartered Accountants

Melbourne 21 February 2016

En Fairdaugh

Tim Fairclough Partner

Nicholas Outterside Memorial Trust

Balance Sheet as at 31 October 2015

	2015 \$	2014 \$
Asset		
Current investments in Bendigo Bank limited:		
- Fixed term deposits	67,906	65,642
- Accrued interest	1,129	1,270
Total assets	69,035	66,912
Liabilities		
Current Creditors	_	_
Accounting and Audit Fees	_	_
Total liabilities		
Net Assets	69,035	66,912
Accumulated surpluses	69,035	66,912
TRUST FUNDS	69,035	66,912

Income Statement

For the year ended 31 October 2015

	2015 \$	2014 \$
Income		
licome		
Interest Received	2,123	2,446
Total income	2,123	2,446
Expenses		
Accounting and Audit Fees	_	-
Application of Grant	-	-
Total expenses		
NET SURPLUS / (DEFICIT)	2,123	2,446
Trust Funds at beginning of year	66,912	64,466
Trust Funds at end of year	69,035	66,912

1 SUMMARY OF ACCOUNTING POLICIES

Financial Reporting Framework

The trust is not a reporting entity because in the opinion of the trustees there are unlikely to exist users of the financial report who are unable to command the preparation of reports tailored so as to satisfy specifically all of the their information needs. Accordingly, this 'special purpose financial report' has been prepared to satisfy the trustees reporting requirements. The report has been prepared in accordance with the Corporations Act 2001, however, the disclosure requirements are not in accordance with all Accounting Standards and interpretations issued by the Australian Accounting Standards Board.

The financial report has been prepared on the basis of historical cost and except where stated, does not take into account changing money values or current valuations of non-current assets. Cost is on the fair values of the consideration given in exchange for assets.

Significant Accounting Policies

The financial report has been prepared in accordance with the basis of accounting specified by all applicable Accounting Standards. The following significant accounting policies have been adopted in the preparation of the financial report. (a) investments

Investments are brought to account at cost. Interest revenue is recognised on an accrual basis.

Nicholas Outterside Memorial Trust Trustees' Declaration

The Trustees of the Nicholas Outterside Memorial Trust declare that:

- a) The financial statements set out on page 51-52 comply with accounting standards.
- b) The financial statements set out on page 51-52 give a true and fair view of the financial position and performance of the Trust.
- c) In the Trustees opinion, there are reasonable grounds to believe the Trust will be able to pay its debts as an when they become due and payable.

Signed in accordance with a resolution of the Trustees.

Manghes

Ernest Hughes FIR (Hon), FCoR, LM Trustee

Melbourne 21 February 2016

verdelph, Atman

Gordon Stewart Trustee



Independent Audit Report to the Members of Nicholas Outterside Memorial Trust

Report of financial report

We have audited the accompanying financial report, being a special purpose financial report, of Nicholas Outterside Memorial Trust ("the trust"), which comprises the balance sheet as at 31 October 2015, the income statement for the year ended on that date, a summary of significant accounting policies, other explanatory notes and the trustees' declaration.

Trustees' responsibility for the financial report

The trustees of the trust are responsible for the preparation and fair presentation of the financial report and have determined that the accounting policies described in Note 1 to the financial statements, which form a part of the financial report, are appropriate to meet the needs of the members. The trustees' responsibility also includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's responsibility

Our responsibility is to express an opinion on the financial report based on our audit. No opinion is expressed as to whether the accounting policies used, as described in Note 1, are appropriate to meet the needs of the members. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the trustees, as well as evaluating the overall presentation of the financial report.

The financial report has been prepared for distribution to members for the purpose of fulfilling the trustees' financial reporting requirements under the Trust's constitution. We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the Australian professional ethical pronouncements.

Audit opinion

In our opinion, the financial report presents fairly, in all material respects the financial position of the Nicholas Outterside Memorial Trust as at October 31, 2015 and of its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements.

Basis of Accounting

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the trustees' financial reporting responsibilities. As a result, the financial report may not be suitable for another purpose.

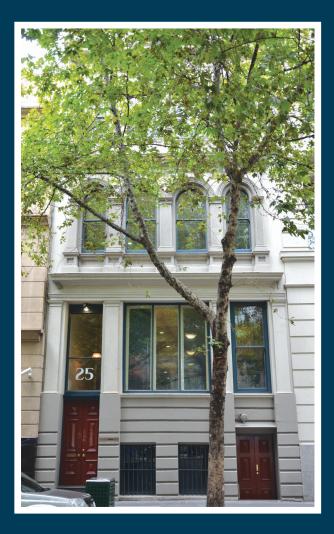
HLB Mann Judd

HLB Mann Judd Chartered Accountants

Melbourne 21 February 2016

En Fairdaugh

Tim Fairclough Partner







Australian Institute of Radiography 25 King St, Melbourne