

# AUSTRALIAN INSTITUTE OF RADIOGRAPHY



## CPD – Transitioning to the Future

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Manager

*“Strength and Excellence in the Medical Radiation Science Profession”*

# BACKGROUND

- CPD for AIR members - 11 years
- CPD review was mooted in 2003
- Validated Statement of Accreditation (VSoA) received an expiry date
- CPD introduced as mandatory 2007/2008
- At this time, further review was advised to the membership by the previous PSM.
- In 2008 this review commenced, and all members were surveyed with 27% response rate.
- Board considered survey and PSM was tasked to make the changes.

# BACKGROUND

- AIR policy was to have universal National Registration
- Joint submission with CORA, Council of Regulatory Authorities for this in 2008 & ionising radiation was incorporated into 2<sup>nd</sup> round for 2012.
- Decision of Health ministers.
- Nat Board appears to be geographically and gender balanced, but some very good candidates were disappointed.

# NATIONAL REGISTRATION

- Appointments made under “Health Practitioner Regulation National Law Act” in force from 1 July 2012.
  - Comprises 12 members, 8 practitioner members & 4 community members.
  - Includes 4 Diagnostic, 2 RT and 2 NM.
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- All practitioners in Australia to be registered under this authority 1 July 2012.

# REGISTRATION STANDARDS

Registration standards define the requirements that applicants, registrants or students need to meet to be registered.

- Mandatory CPD
- Criminal History
- English Language Skills
- Professional Indemnity Insurance (with run off cover)
- Recency of Practice

# PROFESSIONAL INDEMNITY INSURANCE

**Run-off cover means insurance that protects a** practitioner who has ceased a particular practice or business against claims that arise out of activities which occurred when he or she was conducting that practice or business.

This type of cover may be included in a PII policy or may need to be purchased separately.

# NEW NATIONAL REQUIREMENTS

- 60 hours of CPD activity over a three year period, with a minimum of 10 CPD hours in any one year.
- Alternatively a practitioner may undertake a CPD program approved by the Board.
- Practitioners must ensure that their self-directed CPD program is:
  - Relevant – a majority of CPD activities must be directly relevant to your area of practice
  - Varied –variety of activity types and, where possible, include some CPD activities that involve interaction with peers.

# NEW NATIONAL REQUIREMENTS

- Includes reflective practice – CPD activities should incorporate a degree of reflective practice, which requires a practitioner to analyse experiences in order to learn from them, and record the learnings
- Properly documented – for all CPD undertaken—the practitioner must maintain detailed and verifiable records which may be audited by the Board



# AIR CPD PROGRAM

- How does this affect the AIR program?
  - Program records in credits
  - Align with new requirements
  - Substantive vs General activities
  
- Until 1<sup>st</sup> July current program will remain 12 credits per year 36 in a triennium.

# NEW AIR CPD PROGRAM

- Pilot of new program
- Expressions of interest sent to all members and non member CPD participants
- Will be conducted through May
- Will be simplistic and “less onerous”
- Modern technology – scanning, QR codes, automatic lodgement of credits

# CREDIT FRAMEWORK

CPD framework detailing activities for lodgement

The groups include;

- Self directed learning
- Professional activity / organised program
- Conferences & Meetings
- Audit and Quality Assurance
- Writing
- Formal Education
- Research & publications
  
- We recommend activities from each area

# REFLECTIVE JOURNALS

**Workplace Reflection** reflect on workplace events & identify new professional development opportunities.

**Template 2: Learning and Professional Reading Reflection** enables evaluation of your training

# PROFESSIONAL PORTFOLIO

- A current CV
- A copy of your professional portfolio plan (this will include your initial self evaluation, a list of your goals, a stage plan for the achievement of your goals and details of your planned activities.)
- A copy of your annual self evaluation and details of any changes made to your original plans that result from an annual review.

# PROFESSIONAL PORTFOLIO

The following contents may be included in a professional portfolio

- A record of organised programs in which you have participated (eg conference, workshops or in-service programs)
- Any professional writing that you may have undertaken such as published articles or reports prepared for work
- Critical reflection on your own clinical experience such as dialogue with an expert/colleague and generation of reports containing items such as implications for change or recommendations (copies of these reports should be kept in the portfolio).
- Academic results / reports from personal study that relate to areas that you have identified in your plan
- Any other research that you may have conducted including small projects, statistical analysis or the like.

# CATEGORY A & B POINTS

## **CATEGORY A points (substantive)**

- Activities with an AIR Appellation
- Those conducted by an Australian University or TAFE college/
- Hospital or IV cannulation are still considered to be category A if a certificate of participation has been awarded.

## **CATEGORY B points (general)**

- Those listed in the credit recognition framework
- Mandatory hospital requirements such as CPR, Fire, OH & S or manual handling courses are now considered “general”.

# LEARNING

- Unconscious incompetence (not only can you not do it...you have never tried...you neither understand nor know how to do something)
- Conscious incompetence (not very good at it and it takes a lot of your attention...you are uncomfortable)
- Conscious competence (reached a capability level but still takes a great deal of concentration and attention)
- Unconscious competence (you do it without thinking...it has become habitual...second nature...performed easily)



# RESOURCES

Some of the resource the AIR currently offers, or is the process of developing to assist members.

- Online Training
- Borrowing Service
- Blog page
- Conference DVD's and podcasts
- Webinars
- Education sessions with online ppt presentations

# OPEN FORUM / QUESTIONS

